

Curriculum Vitae

Irene V Blair, PhD

Department of Psychology & Neuroscience
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University of Colorado Boulder
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EDUCATION

- 1995 Ph.D., Social Psychology, Yale University
Moderators of Automatic Gender Stereotyping: Motivated Expectancies, Cognitive Constraints, and the Environment
Supervisor: Mahzarin R. Banaji
- 1993 M.Phil., Social Psychology, Yale University
The Implicit Dimension of Stereotyping: A Review and Analysis
Supervisor: Mahzarin R. Banaji
- 1992 M.S., Social Psychology, Yale University
Social Identity Strategies: Individual Mobility Versus Collective Action
Supervisor: Assaad Azzi
- 1990 B.A., Psychology, Summa Cum Laude, Loma Linda University

PRIMARY ACADEMIC POSITIONS (University of Colorado Boulder)

- 2015 – Professor of Psychology and Neuroscience
- 2018 – 2022 Department Chair
- 2016 – 2018 Associate Chair and Director of Undergraduate Education
- 2002 – 2014 Associate Professor of Psychology and Neuroscience
- 1995 – 2001 Assistant Professor of Psychology and Neuroscience

OTHER PROFESSIONAL POSITIONS

- 2009 – 2023 NIH National Cancer Institute CASPHR Research and Advisory Group
- 2008 – 2013 Affiliate Investigator, Institute for Health Research, Kaiser Permanente Colorado
- 2002 – 2017 Editorial board, *Journal of Personality and Social Psychology*
- 2013 – 2016 Associate Editor, *Journal of Experimental Social Psychology*
- 2010 – 2014 Founding Committee and Secretary, Social Personality & Health Network
- 2003 – 2012 Editorial board, *Journal of Experimental Social Psychology*
- 2005 – 2007 Editorial board, *Social Cognition*
- 2005 – 2007 Founding Committee, International Social Cognition Network
- 2001 – 2007 Editorial board, *Personality and Social Psychology Bulletin*

HONORS, FELLOWSHIPS, AND GRANTS

2017 and 2021	Faculty Service Award, CU Department of Psychology & Neuroscience
2014	NIH Merit Award for CASPHR Research and Advisory Group
2003	Best Should Teach Award, CU Graduate School
	Faculty Teaching Award, CU Department of Psychology
1998	Outstanding Professor, Mortar Board National Honor Society
1996	Finalist, Society of Experimental Social Psychology Dissertation Award
1994	Dissertation Fellowship, Yale University
1994	Society for Personality and Social Psychology Student Travel Award
1994	John F. Enders Dissertation Research Award, Yale University
1990 – 1993	Graduate School Fellowship, Yale University
1990 – 1991	Sterling Prize Fellowship, Yale University
1990	Chancellor's Award, Loma Linda University
1990	Outstanding Psychology Senior of the Year, Loma Linda University
1989	Richard Nies Memorial Psychology Award, Loma Linda University

Extramural Grants – Ongoing

NIH/ National Heart Lung and Blood Institute

R01 HL164106 2022 – 2027
PI: Daugherty, S. \$108,970 DC subcontract
Healthcare Organizational Structural Conditions and the Health of People Recently Released from Prison
We will measure organizational structural conditions in three diverse healthcare systems, link exposure to structural conditions to care access and health outcomes among a cohort of 600 people released from prison and disseminate recommended organizational practices for improving access and outcomes.
Role: Co-investigator

Extramural Grants – Completed

NIH/ National Heart Lung and Blood Institute

R01 HL133343 2016 – 2021
PI: Daugherty, S. \$70,000 DC subcontract
Intervening to reduce disparities in hypertension: The role of stereotype threat.
The objective of the research is an implementation-ready intervention that reduces the impact of stereotype threat and increases patient engagement in hypertension care for African American patients.
Role: Co-investigator

NIH/ National Institute on Minority Health and Health Disparities

U54 MD000507 2019 – 2020
Center of Excellence Investigator Development Core \$100,000 DC based at UCD
Center PI: Manson, S
Project PI: Danyluck, C
The Effects of Discrimination and Historical Trauma on Risk Factors for Cognitive Impairment and Alzheimer's Disease Among Aging American Indians and Alaska Natives.

The objective of this research is to conduct secondary data analysis to test the hypothesis that discrimination and historical trauma suffered by American Indians and Alaska Native (AI/AN) may contribute to increased risk for cognitive impairment and Alzheimer's Disease in aging AI/AN, by increasing depression, rumination, and allostatic load.

Role: Mentor and Co-investigator

American Heart Association

Strategically Focused Research Network

15SFDRN24180024

Project 1 PI: Blair, I.

2015 – 2020

\$1,037,750 DC

(split across performance sites)

Discrimination and allostatic load among American Indians

This is a 5-year project conducted as part of a disparities center (based within the UCD Centers for American Indian and Alaska Native Health; S. Manson, Director). We use laboratory procedures and social psychology methods in a community-based sample of American Indians to assess lifetime exposure to perceived racism and its links to allostatic load and cardiovascular activity.

Role: Principal Investigator

NIH/ National Heart Lung and Blood Institute

K08

PI: Daugherty, S.

2010 – 2016

\$0 DC

Gender disparities in invasive CVD procedure use: The role of provider bias.

This project investigated cardiologists' implicit and explicit gender beliefs, and the degree to which such beliefs related to clinical decision-making.

Role: Mentor

NIH/ National Heart Lung and Blood Institute

R01 HL88198

PI: Blair, I.

2008 – 2013

\$1,679,788 DC

The Association Between Providers' Ethnic/Racial Biases and Hypertension Control.

This project measured healthcare providers' implicit and explicit biases toward African Americans and Latinos, and examined the degree to which those biases were associated with ethnic/racial disparities in hypertension treatment and control.

Role: Principal Investigator

NIH/ National Heart Lung and Blood Institute

R21 HL89623

PI: Havranek, E.

2009 – 2011

\$20,432 DC subcontract

An intervention to reduce the effect of racial/ethnic bias on hypertension care.

This project investigated self-affirmation as a patient-focused intervention to reduce the impact of racial/ethnic bias in provider-patient interactions and subsequent self-care for hypertension.

Role: Co-Investigator

NIH/ National Heart Lung and Blood Institute

U01 HL079208

PI: Havranek, E.

2006 – 2007

\$48,428 DC subcontract

Latinos Using Cardio Health Actions to Reduce Risk.

Studies to reduce disparities in primary prevention of cardiovascular disease among Hispanics.

Role: Investigator

NIH/National Institute of Mental Health

R03 MH63372

2001 – 2003

PI: Blair, I.

\$100,000 DC

The Role of Visual Cues in Stereotyping

Studies on the role that Afrocentric facial features play in stereotyping, both as direct cues for judgment and as cues for categorization.

Role: Principal Investigator

American Psychological Association

PFF Program

2000 – 2003

PI: Blair, I.

\$22,000 DC

Shaping the Preparation of Future Social Science & Humanities Faculty

This project created a collaborative, inter-campus relationship among the psychology departments in four partnering institutions whereby faculty shared ideas on teaching and research with each other and with graduate students from the research institutions involved in the project.

Role: Principal Investigator

Society for the Psychological Study of Social Issues

Grants-in-Aid

1994

PI: Blair, I.

Motivational and environmental factors in the reduction of implicit gender stereotyping

Role: Principal Investigator

Intramural Grants (University of Colorado Boulder)

Faculty Leadership Institute

2017

Faculty SPACE (Shared Perspectives and Community Engagement)

Role: Co-PI

Summer Session Online Grant Proposal

2015

Development of an Interactive Online Social Psychology Course

Role: Principal Investigator

ASSETT

2013

Arts and Sciences Support of Education Through Technology

Teaching with Technology: Hybrid and Online Course Design

Role: Principal Investigator

IMPART

2007

Implementation of Multicultural Perspectives and Approaches in Research and Teaching

Pilot Study of the Ethnic/Racial Attitudes of Physicians in the Denver Metropolitan Area

Role: Principal Investigator

LEAP Individual Growth Grant

2007

Leadership Education for Advancement and Promotion

Ethnic/Racial Bias in Healthcare: Taking Social Psychology from "Bench to Bedside"

Role: Principal Investigator

Council on Research and Creative Work 2006
An Assessment of the Ethnic/Racial Attitudes of Denver Community Members
Role: Principal Investigator

IMPART 1999
Implementation of Multicultural Perspectives and Approaches in Research and Teaching
Mental Imagery as a Strategy to Moderate Automatic Stereotypes.
Role: Principal Investigator

IMPART 1997
Implementation of Multicultural Perspectives and Approaches in Research and Teaching
Environment and Attention as Moderators of Automatic Stereotyping
Role: Principal Investigator

Council on Research and Creative Work 1997
Inter-group Affect and Prejudice Toward Gay Men.
Role: Principal Investigator

Junior Faculty Development Award 1996
The Effect of Automatically Activated Stereotypes on Social Behavior
Role: Principal Investigator

RESEARCH

Peer Reviewed Publications (*first or senior author)

1. Betancourt H, & Blair I. (1992). A cognition (attribution)-emotion model of violence in conflict situations. *Personality and Social Psychology Bulletin*, 18, 343 – 350.
2. Green DP, & Blair IV. (1995). Framing and the price elasticity of private and public goods. *Journal of Consumer Psychology*, 4(1), 1 – 52.
3. *Blair IV, & Banaji MR. (1996). Automatic and controlled processes in stereotype priming. *Journal of Personality and Social Psychology*, 70, 1142 – 1163.
4. Lenton AP, Blair IV, & Hastie R. (2001). Illusions of gender: Stereotypes evoke false memories. *Journal of Experimental Social Psychology*, 37, 3 – 14.
5. *Blair IV, Ma JE, & Lenton AP. (2001). Imagining stereotypes away: The moderation of implicit stereotypes through mental imagery. *Journal of Personality and Social Psychology*, 81, 828 - 841.
6. *Blair IV. (2002). The malleability of automatic stereotypes and prejudice. *Personality and Social Psychology Review*, 6, 242-261.
7. *Blair IV, Judd CM, Sadler MS, & Jenkins C. (2002). The role of Afrocentric features in person perception: Judging by features and categories. *Journal of Personality and Social Psychology*, 83, 5 - 25.
8. *Blair IV, Urland GR, & Ma JE. (2002). Using internet search engines to estimate word frequency. *Behavior Research Methods, Instruments, and Computers*, 34, 286-290.
9. *Blair IV, Lenton AP, & Hastie R. (2002). The reliability of the DRM paradigm as a measure of individual differences in false memories. *Psychonomic Bulletin and Review*, 9, 590 - 596.

10. *Blair IV, & Jost JT. (2003). Exit, loyalty, and collective action among workers in a simulated business environment: Interactive effects of group identification and boundary permeability. *Social Justice Research, 16*, 95 - 108.
11. *Blair IV, Park B, & Bachelor J. (2003). Understanding intergroup anxiety: Are some people more anxious than others? *Group Processes and Intergroup Relations, 6*, 151 - 169.
12. *Blair IV, Judd CM, & Chapleau KM. (2004). The influence of Afrocentric facial features in criminal sentencing. *Psychological Science, 15*, 674 – 679.
13. *Blair IV, Judd CM, & Fallman JL. (2004). The automaticity of race and Afrocentric facial features in social judgments. *Journal of Personality and Social Psychology, 87*, 6763 - 778.
14. Judd CM, Blair IV, & Chapleau KM. (2004). Automatic stereotypes versus automatic prejudice: Sorting out the possibilities in the Payne (2001) weapon paradigm. *Journal of Experimental Social Psychology, 40*, 75 - 81.
15. *Blair IV, Chapleau KM, & Judd CM. (2005). The use of Afrocentric features as cues for Judgment in the presence of diagnostic information. *European Journal of Social Psychology, 35*, 59 – 68.
16. Pizzi WT, Blair IV, & Judd CM. (2005). Discrimination in sentencing on the basis of Afrocentric features. *Michigan Journal of Race and Law, 10*, 327 - 353.
Reprinted in G. Chandana (Ed), *Racial discrimination: A jurisprudential study*. Punjagutta, Hyderabad, India: Amicus Books, Icfai University Press.
17. *Blair IV. (2006). The efficient use of race and Afrocentric features in inverted faces. *Social Cognition, 24*, 563 - 579.
18. Ko SJ, Judd CM, & Blair IV. (2006). What the Voice Reveals: Within- and Between-Category Stereotyping on the Basis of Voice. *Personality and Social Psychology Bulletin, 32*, 806 - 819.
19. *Lenton AP, Blair IV, & Hastie R. (2006). The influence of social categories and patient responsibility on health care allocation decisions: Bias or Fairness? *Basic and Applied Social Psychology, 28*, 27 - 36.
20. *Blair IV, Judd CM, Havranek EP, & Steiner JF. (2010). Using Community Data to Test the Discriminate Validity of Ethnic/Racial Group IATs. *Zeitschrift für Psychologie / Journal of Psychology, 218*, 36 – 43.
21. *Blair IV, Steiner JF, & Havranek EP. (2011). Unconscious (implicit) bias and health disparities: Where do we go from here? *The Permanente Journal, 15*(2), 71-78.
22. *Havranek EP, Hanratty R, Tate R, Dickinson LM, Steiner JF, Cohen G, & Blair IV. (2012). The effect of values affirmation on race-discordant patient-provider communication. *Archives of Internal Medicine/ JAMA Internal Medicine, 172*(21), 1662-1667.
23. *Blair IV. (2013). A circle of unintended effects: a comment on Persky et al. *Annals of Behavioral Medicine, 45*(3), 276-277.
24. *Blair IV, Havranek EP, Price DW, Hanratty R, Fairclough D, Farley T, Katz H, Steiner JF. (2013). An Assessment of Biases Against Latinos and African Americans Among Primary Care Providers and Community Members. *American Journal of Public Health, 103*(1), 92-98.
25. *Blair IV, Steiner JF, Fairclough D, Hanratty R, Price DW, Katz H, Wright LA, Bronsert M, Karimkhani E, Magid DJ, & Havranek EP. (2013). Clinicians' Implicit Ethnic/Racial Bias and Perceptions of Care Among Black and Latino Patients. *Annals of Family Medicine, 11*(1), 43-52.

26. *Blair IV, Steiner JF, Hanratty R, Price DW, Fairclough D, Daugherty SL, Bronsert M, Magid DJ, Havranek EP. (2014). An Investigation of Associations Between Clinicians' Ethnic or Racial Bias and Hypertension Treatment, Medication Adherence and Blood Pressure Control. *Journal of General Internal Medicine*, 29(7), 987-995.
27. Hahn A, Judd CM, Hirsch HK, & Blair IV. (2014). Awareness of Implicit Attitudes. *Journal of Experimental Psychology: General*, 143(3), 1369-1392.
28. Havranek EP, Mujahid MS, Barr DA, Blair IV, Cohen MS, Cruz-Flores S, Davey-Smith G, Dennison-Himmelfarb CR, Lauer MS, Lockwood DW, Rosal M, Yancy CW. (2015). Social determinants of risk and outcomes for cardiovascular disease: a scientific statement from the American Heart Association. *Circulation*, 132, 873-898.
29. Zestcott CA, Blair IV, & Stone J. (2016). Examining the presence, consequences and reduction of implicit bias in health care: a narrative review. *Group Processes and Intergroup Relations*, 19(4), 528-542.
30. Thayer ZM, Blair IV, Buchwald DS, & Manson SM. (2017). Racial discrimination associated with higher diastolic blood pressure in a sample of American Indian adults. *American Journal of Physical Anthropology*, 163, 122-128.
31. *Blair IV, & Brondolo E. (2017). Moving beyond the individual: Community-level prejudice and health. *Soc Sci Med*. 2017 Jun;183:169-172.
32. Daugherty SL, Blair IV, Havranek EP, Furniss A, Dickinson M, Karimkhani E, Main DS, & Masoudi FA. (2017). Implicit gender bias and the use of cardiovascular tests among cardiologists. *Journal of the American Heart Association*, 6:e006872
33. Brondolo E, Blair IV, & Kaur A. (2018). Biopsychosocial mechanisms linking discrimination to health: A focus on social cognition. Chapter in B. Major, J. Dovidio, & B. Link (Eds., pp. 219-240), *Oxford Handbook of Stigma, Discrimination and Health*. Oxford University Press.
34. Breathett K, Jones J, Lum HD, Koonkongsatian D, Jones CD, Sanghvi U, Hoffecker L, McEwen M, Daugherty SL, Blair IV, Calhoun E, deGroot E, Sweitzer N, Peterson PN (2018). Factors related to physician clinical decision-making for African-American and Hispanic patients: A qualitative meta-synthesis. *Journal of Racial and Ethnic Health Disparities*, 5(6), 1215-1229.
35. Breathett K, Liu WG, Allen LA, Daugherty SL, Blair IV, et al. (2018). African-Americans are less likely to receive care by a cardiologist during an intensive care unit admission for heart failure. *JACC Heart Failure*, 6(5), 413-420.
36. Breathett K, Allen LA, Helmkamp L, Colborn K, Daugherty SL, Blair IV, Jones J, Khazanie P, Mazimba S, McEwen M, Stone J, Calhoun E, Sweitzer NK, & Peterson PN (2018). Temporal Trends in Contemporary Use of Ventricular Assist Devices by Race and Ethnicity. *Circulation. Heart failure*, 11(8), e005008.
37. Daugherty SL, Vuputurri S, Hanratty F, Steiner JF, Maertens J, Blair IV, Dickinson LM, Helmkamp L, Havranek EP (2019). Using values affirmation to reduce the effects of stereotype threat on hypertension disparities: protocol for the multicenter randomized hypertension and values (HYVALUE) trial. *Journal of Medical Internet Research: Research Protocols*, 8(3), e12498. doi:10.2196/12498
38. *Blair IV, Danyluck C, Judd CM, Manson SM, Laudenslager ML, Daugherty SL, Ratliff EL, Gardner JA, Brondolo E. (2020). Validation of the Brief Perceived Ethnic Discrimination Questionnaire - Community Version, in American Indians. *Cultural Diversity and Ethnic Minority Psychology*, 27, 47-59.

39. Danyluck C, Blair IV, Manson SM, Laudenslager ML, Daugherty SL, Jiang L, Brondolo E. (2021). Older and Wiser? Age Moderates the Association Between Discrimination and Depressive Symptoms in American Indians and Alaska Natives. *Journal of Aging and Health*, 33(7-8_suppl), 10S-17S.
40. Daugherty SL, Helmkamp LJ, Vupputuri SX, Hanratty R, Steiner JF, Blair IV, Dickinson M, Maertens JA, Havranek EP. (2021). Effect of values affirmation on reducing racial differences in adherence to hypertension medication: the HYVALUE Randomized Clinical Trial. *JAMA Network Open*, 4(12):e2139533.
41. Danyluck C, Blair IV, Manson SM, Laudenslager ML, Daugherty SL, Brondolo E. (2021). Discrimination and sleep impairment in American Indians and Alaska Natives. *Annals of Behavioral Medicine*, 56(9), 969-976.
42. Henderson K, Helmkamp L, Steiner JF, Havranek EP, Vupputuri S, Hanratty RL, Blair IV, Maertens JA, Dickinson LM, Daugherty SL. (2022) Relationship between Social Vulnerability Indicators and Trial Participant Attrition: Findings from the HYPertension and VALUEs (HYVALUE) Trial. *Circulation: Cardiovascular Quality and Outcomes*, epub 2022 May;15(5):e007709.
43. Liu FF, Coifman J, McRee E, Stone J, Law A, Gaias L, Reyes R, Lai CK, Blair IV, Yu C-l, Cook H, Lyon AR. (2022) A Brief Online Implicit Bias Intervention for School Mental Health Clinicians. *International Journal of Environmental Research and Public Health*, 19(2):679.
44. Gust CJ, Bryan AD, Havranek EP, Vupputuri S, Steiner JF, Blair IV, Hanratty R, Daugherty SL. (2022). Health behavior theory and hypertension management: comparisons among Black Americans, White Americans, and American Indians and Alaska Natives. *Race Soc Probl*, 14, 369-382.
45. Gibson L, Blair I, Bryan A. (2022). The impact of ingroup and outgroup exclusion on HIV-risk cognitions in sexual minority men. *Annals of Behavioral Medicine*, 57(2), 185-191.
46. *Brondolo E, Simons RR, Vincent B, Kittleman J, Roth A, Basello G, Danyluck C, Blair IV. (2022). Racial/ethnic discrimination and food consumption: Examination in diverse samples. *Annals of Behavioral Medicine*, kaac046. Advance online publication.
47. Dwyer L, Epstein R, Feeney B, Blair IV, Bolger N, Ferrer R, (2022). Responsive social support serves important functions in clinical communication: Translating perspectives from relationship science to improve cancer clinical interactions. *Social Science & Medicine*, 315, 115521.
48. *Wolsiefer KJ, Blair IV. (in press). Implicit discrimination: Evidence on causality. In Krosnick JA, Stark TH, Scott AL (Eds.), *The Cambridge Handbook of Implicit Bias and Racism*. Cambridge, England: Cambridge University Press.

Papers Under Review

Genlin M, Helmkamp L, Steiner JF, Maertens JA, Hanratty R, Vupputuri S, Havranek EP, Dickinson LM, Blair, IV, Daugherty SL (under review). *Patient Pill Management Strategies and Adherence Measured in a Pragmatic Clinical Trial*

Maertens JA, Jaberizadeh A, Ganelin M, Havranek EP, Helmkamp L, Holliman BD, Blair IV, Daugherty SL. (under review). *Values and qualitative themes among patients in two clinical trials using a self-affirmation intervention*.

Other Scholarly Publications

1. Banaji MR, Blair IV, & Schwarz N. (1996). Implicit memory and social judgment (pp. 347 – 372). In N. Schwarz and S. Sudman (Eds.), *Methods for Determining Cognitive Processes in Answering Questions*. San Francisco: Josey-Bass.
2. Banaji MR, Blair IV, and Glaser J. (1997). Environments and unconscious processes (pp. 63 – 74). Commentary on J. A. Bargh (1997), The automaticity of everyday life. In R. S. Wyer (Ed.), *Advances in Social Cognition*. Mahwah, NJ: Erlbaum.
3. Blair IV. (2001). Implicit Stereotypes and Prejudice (pp. 359 – 374). In, G. Moskowitz (Ed.), *Cognitive social psychology: On the tenure and future of social cognition*. Mahwah, NJ: Erlbaum
4. Devine PG, Plant EA, & Blair IV. (2001). Classic and contemporary analyses of racial prejudice (pp. 198 – 217). In R. Brown and S. Gaertner (Eds.), *Handbook of social psychology: Intergroup processes*. Oxford, UK: Blackwell.
5. Lenton AP, & Blair IV. (2004). Gender Roles. In WE Craighead and CB Nemeroff (Eds.), *The concise Corsini encyclopedia of psychology and behavioral science* (pp. 390-392). New York: Wiley.
6. Anderson SM, Moskowitz GB, Blair IV, & Nosek BA. (2007). Automatic thought. Chapter in ET Higgins and A Kruglanski (Eds.), *Social psychology: Handbook of basic processes* (2nd edition, pp. 138-175). New York: Guilford Press.
7. Pizzi WT, Blair IV, & Judd CM. (2008). Discrimination in sentencing on the basis of Afrocentric features. Chapter in GS Parks, S Jones, and WJ Cardi (Eds.), *Critical Race Realism: Intersections of Psychology, Race, and Law* (pp. 259-270). New York: The New Press.
8. Jost JT, Rudman LA, Blair IV, Carney DR, Dasgupta N, Glaser J, & Hardin CD. (2009). The existence of implicit bias is beyond reasonable doubt: A refutation of ideological and methodological objections and executive summary of ten studies that no manager should ignore. *Research in Organizational behavior*, 29, 39 - 70.
9. Jost JT, Rudman LA, Blair IV, Carney DR, Dasgupta N, Glaser J, & Hardin CD. (2009). An invitation to Tetlock and Mitchell to conduct empirical research on implicit bias with friends, “adversaries,” or whomever they please. *Research in Organizational Behavior*, 29, 73-75.
10. Blair IV, & Smith JA. (2010). Tokensim. In J Levine and M Hogg (Eds.), *Encyclopedia of group processes and intergroup relations* (pp. 925-928). Thousand Oaks, CA: Sage Publications.
11. Blair IV, & Judd CM. (2011). Afrocentric facial features and stereotyping. In RB Adams, Jr, N Ambady, K Nakayama, and S Shimojo (Eds.), *The science of social vision* (Ch. 18, pp. 306 – 320). New York: Oxford University Press.
12. Blair IV, Dasgupta N, & Glaser J. (2014). Implicit attitudes. Chapter in M Mikulincer & PR Shaver (Eds.), *APA handbook of personality and social psychology: Attitudes and social cognition* (Vol. 1, Ch 21, pp. 665-691). Washington, D.C.: American Psychological Association.
13. Penner L, Blair IV, Albrecht TL, & Dovidio J. (2014). Reducing racial health care disparities: A social psychological analysis. *Policy Insights from Behavioral and Brain Sciences*, 1(1), 204-212.

Invited Presentations

1. Banaji MR, & Blair IV. (1993, November). *Implicit memory and social judgment*. Invited presentation at the Conference on Methods for Determining Cognitive Processes in Answering Questions. Survey Research Laboratory: University of Illinois, Allerton Park, IL.

2. Blair IV. (1995, February). *Automatic and controlled processes in gender stereotyping*. Colloquium, University of Washington, Seattle.
3. Blair IV. (1995, February). *An attitude function approach to changing the price elasticity of private and public goods*. Colloquium, University of Washington, Seattle.
4. Blair IV. (1995, March). *Automatic and controlled processes in gender stereotyping*. Colloquium, University of Colorado, Boulder.
5. Blair IV. (1997). *Person and situational moderators of stereotype priming*. Colloquium, Yale University, New Haven.
6. Blair IV. (1997, June). *The effect of counterstereotypes on implicit stereotypes*. Invited presentation at the Duck Conference on Social Cognition, Duck, NC.
7. Blair IV. (1998, January). *Understanding the implicit operation of stereotypes and prejudice*. Invited presentation at the Princeton Conference on Future Directions in Social Cognition, Princeton, NJ.
8. Blair IV. (1999, May). *The interface between automatic and controlled processes*. Invited presentation at the Conference on Construct Validity Issues in Implicit Social Cognition, Zion, IL.
9. Blair IV. (1999, June). *Control over automatic processes?* Invited presentation at the Duck Conference on Social Cognition, Duck, NC.
10. Blair IV. (2000, April). *A person \times situation approach to the study of heterosexuals' reactions to gays*. Invited presentation at the SPAM Conference, St. Louis.
11. Blair IV. (2000, July). *The pictures in our heads*. Invited presentation at the 2000 Meeting of the International Society of Political Psychology, Seattle.
12. Blair IV. (2000, November). *The pictures in our heads*. Colloquium, University of Texas, Austin.
13. Blair IV, & Wittenbrink B. (2001, February). *The malleability of implicit attitudes*. Invited presentation at the First Annual Attitudes Preconference at the Meeting of the Society for Personality and Social Psychology, San Antonio.
14. Blair IV. (2001, June). *The role of physical features in person perception: Judging by attributes & categories*. Invited presentation at the Duck Conference on Social Cognition, Duck, NC.
15. Blair IV. (2001, September). *The early stages of stereotyping: It's more interesting than we thought*. Keynote address delivered at the Third Constitutional Meeting of the European Social Cognition Network, Houffalize, Belgium.
16. Blair IV. (2003, May). *The malleability of implicit attitudes*. Invited presentation at the Conference on the Psychology of Unconscious Prejudice: New Evidence About Race and Gender Bias, Center for Basic Research in the Social Sciences, Harvard University, Cambridge, MA.
17. Blair IV. (2005, October). Invited presentation at UCDHSC, Colorado Health Outcomes Program, Cultural Proficiency Learning Group.
18. Blair IV. (2006, October). *Racial and ethnic bias in healthcare*. Keynote address, State Networks of Colorado Ambulatory Practices & Partners (SNOCAP) Fall Convocation, Denver, CO.
19. Blair IV. (2006, December). *Racial and ethnic bias in healthcare*. Invited presentation at Summit Medical Center, Frisco, CO.
20. Blair IV. (2007, September). *Implicit social cognition and intergroup bias*. Invited presentation at the National Cancer Institute: Incorporating Innovative Social Psychological Theory in Cancer Control Research, Rockville, MD.

21. Blair IV. (2008, September). *Intergroup bias and ethnic/racial disparities in health care*. Presentation at the trans-NIH workshop: Methodological and Conceptual Issues in Conducting Research on Racial/Ethnic Discrimination in Health Care Delivery, Bethesda, MD.
22. Blair IV. (2008, November). Afrocentric features and sentencing. Presentation at the *Women of Color, and Sentencing in the Criminal Courts Conference*. Administrative Office of the Courts, Judicial Council of California, Napa Valley, CA.
23. Blair IV. (2009, November). Design This: Developing Framework for Unconscious Bias Research. Workshop at the *Kaiser Permanente National Diversity Conference*, San Francisco, CA.
24. Blair IV. (2012, March). *Brainstorming Ideas for Conducting Studies with the Peer Review System Workshop: Strategies for Enhancing the Diversity of the Biomedical Research Workforce*. Panel for Studies on Unconscious Bias. National Institutes of Health, Bethesda, MD.
25. Blair IV. (2013, March). *Bias and stereotyping in health care*. Presentation at the 8th national conference on Quality health Care for Culturally Diverse Populations (Diversity Rx): Achieving Equity in an Era of Innovation and Health System Transformation, Oakland, CA.
26. Blair IV. (2013, April). *Implicit bias and discrimination: What are the standards of evidence?* Keynote address delivered at the 4th Leverhulme-funded Implicit Bias Project Conference: Implicit Bias, Philosophy and Psychology. Sheffield, United Kingdom.
27. Blair IV. (2013, December). *Implicit ethnic/racial bias and health disparities*. Colloquium, Health and Behavioral Sciences Program, University of Colorado Denver, CO.
28. Blair IV. (2014, March). *What Evidence Is Needed to Conclude That Biased People Caused Biased Outcomes*. Coffee talk for the Committee on the History and Philosophy of Science.
29. Blair IV. (2014, May). *The effects of stereotyping and prejudice on health and health care*. Presentation for Veterans Integrated Systems Network: Mental Illness, Research, Education & Clinical Center.
30. Blair IV. (2014, June). *The subtleties of racism and its effects on health*. Invited session, *Does stress serve as a primary pathway to explain race-related disparities in health?* (E. Brondolo, chair). Annual Meeting of the Academy of Behavioral Medicine Research. Warrington, VA.
31. Blair IV. (2014, October). *The subtle effects of stereotypes and prejudice on health*. Invited colloquium, Rutgers University. Newark, NJ.
32. Blair IV. (2015, May). *Stereotyping and prejudice in health care*. Presentation for medical residents in the Department of Family Medicine, University of Colorado Denver.
33. Blair IV. (chair), Way B, Mauss I, Peters E. (2015, September). *Interdisciplinary social psychology: Full-cycle research in the context of health and well-being*. Invited Symposium at the 2015 annual meeting of the Society of Experimental Social Psychology.
34. Blair IV. (2015, September). *Implicit ethnic/racial bias in health care*. Presentation at the 2015 annual meeting of the Society of Experimental Social Psychology.
35. Blair IV. (2017, September). *Bias/Discrimination and heart disease*. Keynote presentation at the Denver American Indian Hypertension Symposium.
36. Brondolo E, and Blair IV. (2017, November). Role of racism and social biases in health risk, behavior, and outcomes. Invited presentation at the NCI CASPHR Workshop, *Health Impacts of Adversity, Vulnerability and Resilience*.

37. Blair IV, Laudenslager ML, Brondolo, E, Daugherty SL, Danyluck C, Manson S. (2019, October). American Indian Stress and Health Study. Invited presentation at the VA Denver COIN health behavior workgroup meeting.

Presentations at Professional Conferences

1. Blair IV, & Betancourt H. (1989, August). *Causal attributions, empathy, and violence in conflict situations*. Paper presented at the American Psychological Association Convention, New Orleans.
2. Betancourt H, & Blair IV. (1990, August). *A cognition (attribution)-empathy model of violence in conflict situations*. Paper presented at the American Psychological Association Convention, Boston.
3. Betancourt H, & Blair IV. (1991, July). *Atribucion de causalidad, culpa, y responsabilidad en conflicto interpersonal*. Paper presented at the Interamerican Congress of Psychology, San Jose, Costa Rica.
4. Hardin C, Rothman A, & Blair IV. (1992, June). Intergroup differences in the use of available information. Paper presented at the Annual American Psychological Society Convention, San Diego.
5. Betancourt H, & Blair IV. (1992, July). *Attribution processes, responsibility, blame, and conflict*. Paper presented at the International Congress of Psychology, Brussels, Belgium.
6. Blair IV, & Azzi A. (1992, August). *Antecedents of collective action: Group permeability and ingroup identification*. Paper presented at the American Psychological Association Convention, Washington.
7. Blair IV. (1994, April). *Automatic and controlled components of stereotyping*. Paper presented at the Eastern Psychological Association, Providence.
8. Blair IV, & Banaji MR. (1994, July). *Automatic gender stereotyping using a priming procedure*. Paper presented at the American Psychological Society Convention, Washington D.C.
9. Blair IV, & Banaji MR. (1995, July). *The effect of exposure to counter-stereotypes on automatic stereotyping*. Paper presented at the American Psychological Society Convention, New York.
10. Blair IV, & Banaji MR. (1996, July). *Number of counter-stereotypes influence degree of stereotype priming*. Paper presented at the American Psychological Society Convention, San Francisco.
11. Ma, J. E, & Blair IV. (1997, May). *Effects of an automatically activated construct on perception and behavior*. Paper presented at the American Psychological Society Convention, Washington D.C.
12. Blair IV. (1999, June). *What the mind can conceive... Mental imagery moderates automatic stereotypes*. Paper presented at the American Psychological Society's Annual Convention, Denver.
13. Lenton AP, Blair IV, & Hastie R. (1999, June). *"I remember Mama, though I never saw her." Stereotypes evoke false memories*. Paper presented at the American Psychological Society's Annual Convention, Denver.
14. Ma JE, Blair IV, & Park B. (1999, June). *Causal attributions for gender differences: Measurement and relation to social judgment*. Paper presented at the American Psychological Society's Annual Convention, Denver.
15. Sadler MS, & Blair IV. (1999, June). *Are intergroup attitudes affective? It depends on target group and contact*. Paper presented at the American Psychological Society's Annual Convention, Denver.
16. Blair IV, Urland GR, and Ma JE. (2001, February). *Using internet search engines to estimate word frequency*. Paper presented at the Annual Meeting of the Society for Personality and Social Psychology, San Antonio.

17. Blair IV, Judd CM, Sadler MS, & Jenkins C. (2001, June). *The role of physical features in person perception: Judging by attributes & categories*. Paper presented at the American Psychological Society's Annual Convention, Toronto, Canada.
18. Blair IV, & Lenton AP. (2001, June). *The "American Disease Problem": Risk assignments (sometimes) reveal racial prejudice*. Paper presented at the American Psychological Society's Annual Convention, Toronto, Canada.
19. Blair IV. (2002, October). *Feature-based stereotyping*. Paper presented at the Annual Meeting of the Person Memory Interest Group, Columbus, OH.
20. Ko SJ, Judd CM, & Blair IV. (2003, February). *The Route of Vocal Cues to Gender Stereotyping*. Paper presented at the Annual Meeting of the Society for Personality and Social Psychology, Los Angeles.
21. Blair IV. (2007, January). *From Automatic Prejudice to Discriminatory Behavior: New Research and Directions*. Discussion presented at the Annual Meeting of the Society for Personality and Social Psychology, Memphis.
22. Katz HE, & Blair IV. (2009, February). *Latino/Hispanic Stereotypes in the United States*. Paper presented at the Annual Meeting of the Society for Personality and Social Psychology, Tampa.
23. Katz HE, Blair IV, & Wheeler NM. (2010, January). *Latino Stereotypes and Subtypes in the United States*. Paper presented at the Society for Personality and Social Psychology Annual Meeting, Las Vegas, NV.
24. Katz HE, Blair IV, & Wilson JL. (2011, January). *Implicit evaluation of multiple categories*. Paper presented at the Society for Personality and Social Psychology Annual Meeting, San Antonio, TX.
25. Wheeler NM, Blair IV, Katz HE, & Van Boven L. (2011, January). *Pain and empathy gaps in self and others*. Paper presented at the Society for Personality and Social Psychology Annual Meeting, San Antonio, TX.
26. Blair IV, Havranek EP, Price DW, Hanratty R, Fairclough D, Farley T, Katz H. & Steiner JF. (2011, February). *An Assessment of Biases Against Latinos and African Americans Among Primary Care Providers and Community Members*. Paper presented at the NIH Conference on the Science of Research on Discrimination and Health, Bethesda, MD.
27. Blair IV, Price, D.W, Havranek, EP, Hanratty, R, & Steiner, JF. (2011, March). *Implicit and Explicit Ethnic/Racial Attitudes Among Primary Care Providers and Community Members*. Paper presented at the 17th Annual HMO Research Network Conference on *Collaborations in Population-Based Health Research*, Boston, MA.
28. Hahn A, Judd C, Blair IV, Katz, H. (2011, July) "Implicit ≠ Unaware – people can introspect their implicit attitudes." In: A. Hahn, M. Huber, C. Judd (Chairs). *Awareness of Implicit Processes – the Limits of Introspection Revisited*. Presentations given at the Meeting of the European Association of Social Psychology (EASP). Stockholm, Sweden
29. Oliver MN, Sabin JA, & Blair IV. (2011, November). *Ethnic/racial bias and health disparities: How do we measure it? How do we eliminate it?* Workshop conducted at the North American Primary Care Research Group (NAPCRG) annual meeting, Banff, Canada.
30. Hahn A, Judd CM, Blair IV, & Katz HE (2012, January). *Implicit ≠ Unaware: People are able to introspect their implicit attitudes towards social groups*. Presentation at the Society for Personality and Social Psychology Annual Meeting, San Diego, CA.

31. Wheeler NM, Blair IV, Katz HE, & Van Boven L (2012, January). *Pain and empathy gaps in self and others*. Presentation at the Society for Personality and Social Psychology Annual Meeting, San Diego, CA.
32. Blair IV, Steiner JF, Fairclough D, Hanratty R, Price DW, Katz HE, Bronsert M, Havranek EP (2012, May). Doctors' implicit racial bias predicts Black patients' evaluations. Presentation in, *The role of stereotypes and prejudice in health* (Blair symposium chair). Association for Psychological Science Annual Convention, Chicago, IL.
33. Hanratty R, Havranek EP, Tate C, Dickinson LM, Steiner JF, Cohen G, Blair IV. (2012, May). *The Effect of a Self-Affirmation Writing Exercise on Race-Discordant Patient-Provider Communication*. Presentation at the Society of General Internal Medicine Annual Meeting, Orlando, FL.
34. Walker T, Bull S, Barrientos Ortiz C, Blair IV. (2012, October). *A Qualitative Study of African-American and Latinos' Attitudes about the Role of Implicit Bias and Race/Ethnicity in Perceived Quality of Personal Treatment and Medical Decision-Making*. Presentation at the American Public Health Association Annual Meeting, San Francisco, CA.
35. Wolsiefer KJ, & Blair IV. (2014, February). *Choice in a social context: the influence of social group cues on the asymmetric dominance effect*. Presentation at the Society for Personality and Social Psychology Annual Meeting, Austin, TX.
36. Daugherty SL, Havranek EP, Blair IV, Dickinson M, Bronsert M, Karimkhani E, Main D, Masoudi FA. (2014, June). *Differences in Cardiologists' Interpretation and Management of Chest Pain Symptoms and Abnormal Stress Test in Women and Men*. Presentation at the American Heart Association meeting on Quality of Care and Outcomes Research.
37. Daugherty SL, Blair IV, Havranek EP, Dickinson M, Bronsert M, Karimkhani E, Main D, Masoudi FA. (2014, June). *Gender Bias among Cardiology Physicians*. Presentation at the American Heart Association meeting on Quality of Care and Outcomes Research.
38. Wolsiefer KJ, & Blair IV. (2016, January). *An investigation of the causal link between implicit group attitudes and discriminatory behavior*. Presentation at the annual meeting of the Society of Personality and Social Psychology. San Diego, CA.
39. Niess M, Blair IV, Furniss A, & Davidson A (2016, May). *Specialty physicians and Medicaid: problems beyond low reimbursement*. Presentation at the annual meeting of the Society for General Internal Medicine.
40. Wolsiefer K, & Blair IV. (2017, January). *An examination of the causal relationship between implicit group attitudes and behavior*. Presentation at the annual Meeting of the Society for Personality and Social Psychology, San Antonio, TX.
41. Wolsiefer K, & Blair IV. (2017, April). *Causal effects of implicit and explicit group attitudes on behavior*. Presentation at the annual Meeting of the Midwestern Psychological Association, Chicago, IL.
42. Blair IV, Brondolo E, Kaur, A. (2017, October). *A mixed methods assessment of discrimination, emotion, cognition, and health*. Presentation at the mid-year meeting of the American Psychosomatic Society, Berkeley, CA.
43. Danyluck C, Blair IV, Brondolo E, Laudenslager M, Daugherty S, Manso, SM, & Judd CM. (2018, March). Investigating Parasympathetic Activity in Urban American Indians during a Discrimination Experience Speaking Task. American Heart Association Strategically Funded Research Networks Annual Meeting, New Orleans, LA.
44. Danyluck C, Blair IV, Brondolo E, Laudenslager M, Daugherty S, Manson SM, & Judd CM. (2019, February). Parasympathetic activity in Indigenous Peoples during a discrimination

experience speaking task. 20th annual meeting of the Society for Personality and Social Psychology, Portland, OR.

45. Brondolo E, Xu D, Blair IV (2019, March). Racism, social cognition, and depression: Results of a pilot longitudinal study. 77th annual scientific meeting of the American Psychosomatic Society, Vancouver, BC. Published abstract: *Psychosomatic Medicine*, 81(4), A138-A139.
46. Danyluck C, Blair IV, Brondolo E, Laudenslager M, Daugherty S, Manson SM, & Judd CM. (2019, March). Parasympathetic activity in Indigenous Peoples during a discrimination experience speaking task. 77th annual scientific meeting of the American Psychosomatic Society, Vancouver, BC. Published Abstract: *Psychosomatic Medicine*, 81(4), A128.
47. Maertens, J.A., Havranek, E.P., Blair, I.V., Vupputuri, S., Steiner, J.F., Hanratty, R., & Daugherty, S.L. (2019, July). Using values affirmation to reduce the effects of stereotype threat on hypertension disparities: The Hypertension and Values (HYVALUE) trial. Abstract presented at the Self Affirmation Mechanisms and Theory conference, Pittsburgh, PA.
48. Gust, C., Bryan, A.D., Blair, I.V, Havranek, E.P, Steiner, J., Hanratty, R., Vuppuuri, S., Maertens, J.A., & Daugherty, S.L. (2020, February). Racial differences in theory-based constructs related to hypertension management. Data blitz presented at the Society for Personality and Social Psychology convention, New Orleans, LA.
49. Brondolo E, Lewis T'T, Danyluck C, Blair IV, Moody DLB. (2020, March; CANCELLED DUE TO COVID-19). Dimensions of discrimination and health: examining effects across age and social context. psychosomatic medicine. Symposium for the 78th Annual Scientific Meeting on Achieving Health Equity - Opportunities for Psychosomatic Science. Lippincott Williams & Wilkins, July 01, 2020.A139-A139.
50. Danyluck C, Blair IV, Laudenslager ML, Daugherty SL, Manson SM, Correll J, & Brondolo E. (2020, March; CANCELLED DUE TO COVID-19). Discrimination and sleep impairment among American Indians and Alaska Natives. Presentation at the 78th annual scientific meeting of the American Psychosomatic Society, Long Beach, CA.
51. Blair IV, Daugherty SL, Brondolo E, Manson SP, Havranek EP, Steiner JF, Danyluck C, Correll J, Laudenslager ML. (2020, March; CANCELLED DUE TO COVID-19). Historical trauma and allostatic load in American Indians and Alaska Natives. Presentation for the 78th annual scientific meeting of the American Psychosomatic Society, Long Beach, CA. Abstract published in the July-August 2020 online issue of Psychosomatic Medicine (Volume 82 Number 6)
52. Henderson K, Helmkamp L, Steiner JF, Havranek EP, Vupputuri S, Hanratty RL, Dickinson LM, Blair, IV, Maertens JA, Daugherty SL. Social Determinants of Health and Participant Retention in a Trial Targeting Racial Disparities in Hypertension: Findings from the Hypertension and Values (HYVALUE) Trial. Oral Abstract presentation, AHA Quality of Care and Outcomes Scientific Sessions, May 2020, Virtual Meeting
53. Jaberizadeh AA, Havranek EP, Helmkamp L, Blair IV, Dickinson LM, Hanratty RL, Maertens JA, Steiner JF, Vupputuri S, Daugherty SL. Comparing core values by patient race in two trials using values affirmation to reduce health disparities. Society of General Internal Medicine Annual Meeting, May 2020, Virtual Meeting, poster presentation.
54. Danyluck C, Blair IV, Brondolo E, Laudenslager M, Daugherty SL, Manson SM, Kelsey RM, Correll J. Mental health moderates stress reactivity in American Indians and Alaska Natives during a discrimination-based stressor. 22nd annual meeting of the Society for Personality and Social Psychology, Symposium presentation, 2020, February. Austin, TX.

55. Jaberizadeh, A.A., Havranek, E.P., Helmkamp, L., Blair, I.V., Dickinson, L.M., Hanratty, R., Maertens, J.A., Steiner, J.V., Vupputuri, S., & Daugherty, S.L. (2020, May). Comparing core values by patient race in two trials using values affirmation to reduce health disparities. Presentation at the Society of General Internal Medicine meeting.
56. Henderson, K.H., Helmkamp, L., Steiner, J.F., Havranek, E.P., Vupputuri, S., Hanratty, R., Blair, I.V., Dickinson, L.M., Maertens, J.A., & Daugherty, S.L. (2020, May). Social determinants of health and participant retention in a trial targeting racial disparities in hypertension: Findings from the Hypertension and Values (HYVALUE) trial. Presentation at the Quality of Care and Outcomes Research scientific sessions.
57. Brondolo E, Blair IV, Simons R. (2020, December). Racial discrimination and food consumption: similarities and differences across contexts. Presentation at the American Psychosomatic Society meeting, Pursuing Health Equity in the Context of COVID-19: The Essential Role of Psychosomatic Science.
58. Jaberizadeh AA, Helmkamp L, Vupputuri S, Hanratty R, Steiner JF, Havranek EP, Dickinson LM, Blair IV, Maertens JA, Daugherty SL. Comparison of Medication Adherence Measures Obtained in the Pragmatic HYVALUE Trial. Society of General Internal Medicine, 2021. Oral Abstract presentation.
59. Genelin M, Helmkamp L, Steiner JF, Maertens JA, Hanratty R, Vupputuri S, Havranek EP, Dickinson LM, Blair IV, Daugherty SL. Pill Management Strategies and Pill Count Estimated Adherence in A Pragmatic Clinical Trial. Society of General Internal Medicine, 2021. Virtual poster presentation.
60. Patel R, Helmkamp L, Hanratty R, Vupputuri S, Blair IV, Maertens JA, Steiner JF, Havranek EP, Dickinson LM, Daugherty SL. Association of Past Discrimination with Medication Adherence and Blood Pressure in the Hypertension and VALUES (HYVALUE) Trial. AHA Quality of Care and Outcomes Research Conference 2021, Oral abstract presentation.
61. Pham VA, Blair IV, Helmkamp L, Maertens JA, Hanratty R, Vupputuri S, Steiner JF, Havranek EP, Dickinson LM, Daugherty SL. Clinician Training, Implicit Bias, and Self-efficacy in Treating African American Patients: A Substudy of the HYpertension and VALUES Trial. AHA Quality of Care and Outcomes Research Conference 2021, Oral abstract presentation.

TEACHING

Supervision of Undergraduate Honors Theses, McNair and UROP Research Projects

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| 1997 | Solea Reid (thesis, magna cum laude) |
| 1998 | Joseph Ungemah (thesis, summa cum laude), now Managing Consultant of SHL Ireland |
| 1999 | Kimberly Bender (thesis, summa cum laude), now Professor, University of Denver |
| 2002 | Kris Chapleau (thesis, summa cum laude), now Asst. Prof, Indiana University |
| 2003 | Jennifer Fallman (thesis, summa cum laude), now Social Worker (MSW) |
| 2005 | Andrew Chriscaden (magna cum laude) |
| 2007 | Claudia Cespedes (McNair project) |
| 2009 | Jessica Hittelman (summa cum laude), completed law school |
| 2009 | Hannah Schwartz (summa cum laude), completed medical school |
| 2011 | Natalie Wheeler (summa cum laude), received PhD from U. Chicago |

2017	Sierra Barnes (summa cum laude), now PhD student
2018	Preston Godkin (2018)
2019	Ogechi Hippolyte (UROP project)
2020	Caitlin Roe (summa cum laude)

Supervision of Graduate Students (Ph.D.)

<i>Years</i>	<i>Primary Advisor</i>
1996 – 1997	Melody Sadler, now Associate Professor, San Diego State University
1996 – 1999	Jennifer Ma, now Visiting Assistant Professor, Scripps College
1997 – 2002	Alison Lenton, was Senior Lecturer, University of Edinburgh
2010 – 2012	Adam Hahn (co-supervision), now Associate Professor, University of Bath
2007 – 2012	Holen Katz Hirsh, now Director at OMNI Institute
2011 – 2017	Katie Wolsiefer, now Assistant Professor at Plymouth State University
2017 – 2018	Research Advisor for Michael “Flux” Caruso, PhD 2021

<i>PhD Granted</i>	<i>Committee Member</i>
1996	Robert Bartsch
1998	Angela Brega
1999	Mike Stone
2001	Jennifer Overbeck
2001	Christopher Wolsko
2002	Christopher Jenkins
2002	Carson Wagner (Communications)
2007	Eve Jensen
2008	Michelle Broaddus
2008	Rajesh Bagchi (Marketing)
2010	Jennifer Kubota
2011	Ana Nunes
2012	Adam Hahn
2014	Bridget Leonard (Marketing)
2014	Erika Montanaro
2015	Sarah Banchefsky
2020	Chris Mellinger
2021	Flux Caruso
2022	Brittany Tokasey
2023 (expected)	Charleen Gust

Additional Teaching Activities

2000 – 2003	Director of the <i>Preparing Future Faculty</i> (PFF) program in Psychology. This program is part of a national initiative funded by the American Psychological Association. It involves faculty and students from the University of Colorado, Yale University, Colorado College, U.S. Air Force Academy, and Connecticut College. Activities include group conferences, seminars, and campus visits.
2003	Instructor, Summer Institute in Social Psychology, Boulder, CO. Co-Sponsored by the Society for Personality and Social Psychology and the National Science Foundation.
2013	Arts & Sciences Support of Education Through Technology (ASSETT) <i>Hybrid and Online Course Design Faculty Seminar</i>
2014	Faculty mentor for the CU-Boulder CAS Faculty-Student Mentor Program
2014 – 2021	Faculty mentor for graduate student teaching, A. Silverman (2014), S. Banchevsky, K. Wolsiefer, S. Stites (2018), and J. Cole (2021)
2017 – 2020	Faculty mentor for postdoctoral fellow, Chad Danyluck, currently Assistant Professor at Carleton University

SERVICE

Department Service

1995	Library Liaison
1995 - 2018	Social Program committees
1995 - 2003	Co-chair, Multi-ethnic Action Committee
1996	Faculty Recorder
1996 - 1998	Co-chair, Colloquium Committee
1996 - 2003	Committee on Undergraduate Education
2001	Presentation at the APA Summer Science Institute
2002 - 2003	Executive Committee
2002, 2003, 2005	Promotion, Tenure and Post-tenure Rev. Committees
2007, 2010, 2011, 2014	
2005, 2014	Social Psychology Faculty Search Committees
2005 – 2007	Associate Director of Honors
2006 – 2008	Director of the Social Psychology Graduate Program
2006 – 2013	Merit/Salary Committee (Chair, 2008-2012)
2013	Research Professor Committee
2013 – 2015	Space Committee (Chair)
2016 – 2018	Associate Chair and Director of Undergraduate Education
2018 – 2022	Department Chair

University Service

1996	Advisor for entering freshmen, College of Arts and Sciences
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1996	Chancellor's Task Force on Civil Conduct & Building Community
1997 – 2010	Reviewer for CU UROP proposals
2006	Internal Review Committee for Women's Studies, CU Boulder
2015 – 2017	ASSETT advisory board, College of Arts & Sciences
2016 – 2017	Faculty Leadership Institute
2017 – 2018	Faculty SPACE Organizing Committee
2019 – 2020	A&S Academic Program Allocation Committee
2020	Working Groups on Return to Research and Return to Research Interactions
2021	Search Committee for Director of Fraternity and Sorority Life
2021	Academic Leaders Institute Panel Discussant: Maintaining Your Scholarship and Creative Activities as an Academic Leader (February 25)
2021	Provost's Meeting Presentation on "Addressing Implicit Bias and Microaggressions (March 5)
2021-2022	Interim Chair, Natural Sciences Faculty Council
2021-2022	Search Committee for Dean of the College of Arts and Sciences
2021-2023	Natural Sciences Chairs Sub-committee on JEDI Initiatives

Community Service

1997	Presentation for the Anti-Defamation League of Denver, Colorado.
1997	Presentation for CU Holocaust Awareness Week
1997 – 1998	Consultant for the National Research Center on bias in a local city government.
2000	Discussant for the CU Art Galleries Noontime series.
2003	Presentation for Boulder Valley School District "Teachers as Scholars" series.
2006	Presentations for the LUCAR Community Advisory Committee, Denver.
2006	Consultant, Southern Poverty Law Center.
2006 – 2007	Co-author in developing materials and a training class for trainers who will conduct cultural proficiency workshops for healthcare professionals (funded by the CO Dept. of Public Health and Environment, Office of Health Disparities)
2007 – 2009	Consultant, Carriage House, a homeless day resource center
2009 – 2010	As part of my research, I gave 36 presentations to over 300 primary care physicians in the Denver metropolitan area, on unconscious (implicit) ethnic/racial biases and healthcare
2018	Planning Committee and volunteer for the American Indian Hypertension Symposium and Run for the Stronghold in Denver, CO
2019	Research presentation for the Denver Indian Health and Family Services
2021	Panelist for Arapahoe High School's Community Discussion on Unconscious Bias
2021	Panelist for YWCA, <i>Stand Against Racism: Environmental Racism and Public Health Disparities Panel and Discussion</i>

Professional Service

- 2019 – 2024 Data Safety Monitoring Board (DSMB); “Improving Communication and Healthcare Outcomes for Patients with Communication Disabilities: The INTERACT Trial” (PCORI grant #AD-2019C1-15642; PI: M. Morris)
- 2022 DEI expert review of the draft report: *Origins, Worlds, and Life: A Decadal Strategy for Planetary Science and Astrobiology 2023-2032*. The National Academies of Sciences, Engineering, and Medicine.
- 2017 External Review Committee for Department of Psychology, University of Colorado - Colorado Springs
- Ad hoc reviews for Robert J. Wood Foundation, National Institutes of Health, PCORI, National Science Foundation, and scientific journals (3-4 year, most recently)
- External letters of evaluation for promotion and tenure cases, typically 2-3 each year
- Service activities as part of the professional/society positions listed above