# Curriculum Vitae Burton St. John III, Ph.D.

## **Campus address:**

Advertising, PR & Media Design Armory 103 1511 University Ave Boulder, CO 80302 Burton.St.John@Colorado.edu

#### **EDUCATION**

St. Louis University, Ph.D. in American Studies, public relations and journalism emphasis	2005
<b>Dissertation:</b> The Trail of Tension between Public Relations and Journalism: the Unfinished	
Business about Using Propaganda to Move Crowds Advisor: Dr. Matt Mancini	
Wichita State University, Master of Arts in Communications	1993
Wichita State University, Bachelor of Arts in English, creative writing emphasis	1988
<b>Defense Information School</b> (DOD), Broadcast Journalism; Indianapolis, Indiana	1979

#### **PUBLICATIONS**

#### **Books**

- Yusuf, J-E. & St. John, B. (2022). Communicating Climate Change: Making Environmental Messaging Accessible, Routledge.
- Brown, R., St. John, B. & Hou, Z. J. (2022). *The Global Foundations of Public Relations: Humanism, China, and the West.* Routledge.
- St. John, B., Martinelli, D., Pritchard, R. & Spaulding, C. (2019) *Cases in Public Relations Strategy*. SAGE.
- St. John, B. (2017). *Public Relations and the Corporate Persona: The Rise of the Affinitive Organization*. Routledge. <u>Tankard Book Award Finalist for 2018.</u>
- St. John, B. (2017). *Mr. Lee's Publicity Book: A Citizen's Guide to Public Relations*. (editor). PRMuseum Press.
- St. John, B. & Pearson, Y. (2017). Crisis Communication and Crisis Management: An Ethical Approach. SAGE.
- St. John, B., Lamme, M. O. & L'Etang, J. (2014). *Pathways to Public Relations: Histories of Practice and Profession*. Routledge. Tankard Book Award Finalist for 2015.
- St. John, B. & Johnson, K. (2012). News with a View: Essays on the Eclipse of Objectivity in Modern Journalism. McFarland.
- St. John, B. (2010). *Press Professionalization and Propaganda: The Rise of Journalistic Double-Mindedness*, 1917-1941. Cambria Press.
- Rosenberry, J. & St. John, B. (2010). *Public Journalism 2.0: The Promise and Reality of a Citizen-Engaged Press*. Routledge.

#### Journal articles (peer-reviewed)

- Foust, J. & St. John, B. (2023). Public Relations, Activism, and The Culture of Assertion: The Case of BlackRock's Larry Fink and the Letter to the CEOs. *PR Inquiry*. https://doi.org/10.1177/2046147X231224830
- St. John, B. (2023). Modern Understandings of Propaganda, 1920-2020. Choice, 61(3). (invited)
- Kazmi, S., Heisten, M. & St. John, B. (2023). Waiting for the (Punch) Line: The Circuit of Culture and Internal Public Relations at Netflix. *Corporate Communications: An International Journal*. https://doi.org/10.1108/CCIJ-05-2023-0078

- Foust, J. & St. John, B. (2022). "Facts Do Care about Your Feelings: The 'Assertive Turn' in Emergent Attributes of the Contemporary U.S. Public Sphere." *Journal of Communication Inquiry*. https://doi.org/10.1177/01968599221099646
- Quichocho, D. & St. John, B. (2022). "Locating a Narrative Paradigm Nexus in the Circuit of Culture: Articulating the Anti-Proposition 112 Public Relations Campaign in Colorado." *Journal of Public Relations Research*, 34(3-4), 135-131. https://doi.org/10.1080/1062726X.2022.2088537
- Liu, W., Xu, W. & St. John, B. (2021). "Organizational Disaster Communication Ecology: Examining Inter-agency Coordination on Social Media during the onset of the COVID-19 Pandemic. *American Behavioral Science*. DOI: 10.1177%2F0002764221992823
- Johnson, K. & St. John, B. (2021). "Transparency in the News: The Impact of Self-Disclosure and Process Disclosure on the Perceived Credibility of the Journalist, the Story, and the Organization." *Journalism Studies*. DOI: 10.1080/1461670X.2021.1910542
- Yusuf, J-E., Nicula, J., St. John, B., Jordan, M. M., Covi, M., Considine, C., Saitgalina, M., & Behr, J. G. (2021). "Developing an Institutional Arrangement for a Whole-of-Government and Whole-of-Community Approach to Regional Adaptation to Sea Level Rise: The Hampton Roads Pilot Project." *International Journal of Public Administration*. DOI: 10.1080/01900692.2020.1866601
- St. John, B., & Johnson, K.A.(2020). "Public Journalism without the Public: Problematizing the Public Sphere and Press Credibility in Academic Journals, 1991-2018." *Journal of Communication Inquiry*. DOI: 10.1177/0196859920961029
- Quichocho, D. & St. John, B. (2020). "The Emulation of Conversation: The Public Relations Case Against Proposition 112 as a Spectrum of Persuasion." *Public Relations Review*, 46(5). DOI: 10.1016/j.pubrev.2020.101982
- Stevens, J. R. & St. John, B. (2020). "Corporate Affirmations of Self-Identity and Mutual Self-Help: Transmedia Rhetorics of 'Marvel Rising." *Journal of Communication Inquiry*, 44(4), 376-395.
- Yusuf, J-E, St. John, B., Rawat, P., Covi, M., Nicula, J.G. & Considine, C. (2019). "The Action-Oriented Stakeholder Engagement for a Resilient Tomorrow (ASERT) Framework: An Effective, Field-Tested Approach to Engaging Stakeholders." *Journal of Environmental Studies & Sciences*, 9, 409-418.
- Johnson, K.A. & St. John, B. (2019). "News Stories on the Facebook Platform: Millennials' Perceived Credibility of Online News Sponsored by News and Non-News Companies." *Journalism Practice*, 14(6), 749-767.
- St. John, B. & Yusuf, J-E. (2019) "Perspectives of Expert and Experienced on Challenges to Regional Adaptation for Sea Level Rise: Implications for Multi-Sectoral Readiness and Boundary Spanning." *Coastal Management*, 47(2), 151-168.
- Yusuf, J.-E., St. John, B., Covi, M. & Nicula, J. (2018). "Engaging Stakeholders in Planning for Sea Level Rise and Resilience." *Universities Council on Water Resources*, 164, 112-123.
- Yusuf, J-E., Rawat, P, Considine, C., Covi, M., St. John, B., Nicula, J. & Anuar, K. (2018). "Participatory GIS as a Tool for Stakeholder Engagement in Building Resilience to Sea Level Rise: A Demonstration Project." *Marine Technology Society Journal*, 52(2), 45-55
- Yusuf, J.-E., Rawat, P., Considine, C., St. John, B., Nicula, J. & Anuar, K.A. (2018). "Participatory GIS as a Tool for Stakeholder Engagement in Building Resilience to Sea Level Rise: A Demonstration Project." *Marine Technology Society Journal*, 52(2), 45-55.
- Johnson, K. & St. John, B. (2017). "Citizen Journalists and their Views on Traditional Notions of Journalism," *Journalism Studies*, 18(3), 341-357
- Yusuf, J.-E. & St. John, B. (2017). "Stuck on Options and Implementation in Hampton Roads, Virginia: An Integrated Conceptual Framework for Linking Adaptation Capacity, Readiness, and Barriers," *Journal of Environmental Studies and Sciences*, 7(3), 450-460.
- St. John, B. & Pearson, Y. (2016). "Crisis Management and Ethics: Moving Beyond the Public-Relations-Person-as-Corporate-Conscience Construct," *Journal of Mass Media Ethics*, 31(1), 18-34.

- St. John, B. & Johnson, K. (2016). "Perspectives of an Underconsidered Stakeholder Group: Citizen Journalists' Views of Public Relations Practitioners and their Materials," *Public Relations Review*, 42(1), 184-191.
- Yusuf, J.-E., Neill, K., St. John, B., Ash, I., & Mahar, K. (2016). "The Sea is Rising ... but Not onto the Policy Agenda: A Multiple Streams Approach to Understanding Sea Level Rise Policies," *Environment and Planning C: Government and Policy*, 34(2), 228-243.
- St. John, B. (2015). "The Top Executive on Undercover Boss: The Embodied Corporate Persona and the Valorization of Self-Government," *Journal of Communication Inquiry*, 39(3), 273-291.
- St. John, B. (2014). "The 'Creative Confrontation' of Herbert Schmertz: Public Relations Sense Making and the Corporate Persona," *Public Relations Review*, 40(5), 772-779.
- St. John, B. (2014). "Conveying the Sense-Making Corporate Persona: The Mobil Oil 'Observations' Columns, 1975-1980," *Public Relations Review*, 40(4), 692-699.
- Yusuf, J.-E., St. John, B., & Ash, I. K. (2014). "The Role of Politics and Proximity in Sea Level Rise Policy Salience: A Study of Virginia Legislators' Perspectives," *The Journal of Environmental Studies and Sciences*, 4(3), 208-217.
- St. John, B. & Arnett, R. (2014). "The National Association of Manufacturers' Community Relations Short Film *Your Town*: Parable, Propaganda, and Big Individualism," *Journal of Public Relations Research*, 26(2), 103-116.
- St. John, B., Johnson, K., & Nah, S. (2014). "Patch.Com: The Challenge of Connective Community Journalism in the Digital Sphere," *Journalism Practice*, 8(2), 197-212.
- St. John, B. & Lamme, M. O. (2011). "The Evolution of an Idea: Charting the Early Public Relations Ideology of Edward L. Bernays," *Journal of Communication Management*, 15, 223-235. (Note: 2012 Highly Commended Award publication, Emerald Literati Network).
- St. John, B., Pitts, M., & Tufts, K. A. (2010). "Disconnects between News Framing and Parental Discourse Concerning the State-Mandated HPV Vaccine: Implications for Dialogic Health Communication and Health Literacy," *Communication and Medicine*, 7(1), 75-84.
- St. John, B. (2010). "A View that's Fit to Print: The National Association of Manufacturers' Free Enterprise Rhetoric as Integration Propaganda in *The New York Times*, 1937-1939," *Journalism Studies*, 11, 377-392.
- St. John, B. (2009) "Journalism's Counterinsurgency against 'Free Space': the ANPA Anti-Publicity Bulletins of 1921-1926," *Journalism History*, *35*, 91-97.
- St. John, B., Lamme, M. O., & L'Etang, J. (2009). "The State of Public Relations History," *American Journalism*, 26, 156-159. (non-refereed).
- St. John, B. (2009). "Claiming Journalistic Truth: Press Guardedness toward Edward L Bernays' Conception of the Minority Voice and the 'Corroding Acid' of Propaganda," *Journalism Studies*, 10, 353-367
- Lordan, E. & St. John, B (2009). "Video News Release Policies and Usage at American Television News Stations: Deontological Implications for the Newsroom," *Journalism Practice*, 3, 46-58
- St. John, B. (2008). "Not Biting the Hand that Feeds Them: Hegemonic Expediency in the Newsroom and the Karen Ryan/Health and Human Services Department Video News Release," *Journal of Mass Media Ethics*, 23, 110-125.
- St. John, B. (2007). "Newspapers' Struggles with Civic Engagement: The U.S. Press and the Rejection of Public Journalism as Propagandistic," *The Communication Review*, 10, 249-270.
- St. John, B. (2006). "The Case for Ethical Propaganda within a Democracy: Ivy Lee's Successful 1913-1914 Railroad Rate Campaign," *Public Relations Review*, 32, 221-228.

## **Book Chapters**

- St. John, B. (2023). "Bernays and Disinformation: Legacy, Conundrum, or Both?" in *Crystallizing Public Opinion*, Edward L. Bernays, 100th Anniversary Edition. (New York: PRMuseum Press, 2023). PDF ebook. Part I, Chapter 3.
- St. John, B. & Johnson, K. (2022). "Responsible Journalism and Personalized News Communication: A Potential Route toward More Relevant and Accountable News." in *Responsible Journalism in Conflicted Societies: Trust and Public Service Across New and Old Divides*, (156-169), Jake Lynch & Charis Rice, editors. Routledge
- Quichocho, D. & St. John B. (2022) "The Standing Rock Water Protests against Dakota Access Pipeline: Addressing Concerns of Environmental Degradation through Indigenous Political Ecology as the 'Trickster Science,'" in *Communicating Climate Change: Making Environmental Messaging Accessible*, (135-150) Juita-Elena Yusuf & Burton St. John, editors. Routledge.
- Yusuf, J-E. & St. John B. (2022). "Introduction: The Challenges of Communicating about Climate Change in the Modern Era," in *Communicating Climate Change: Making Environmental Messaging Accessible*, (1-12). Juita-Elena Yusuf & Burton St. John, editors. Routledge
- Hill, S., Yusuf, J-E., St. John, B., Rawat, P. & Considine, C. (2022). "Risk Management and Biases in How Drivers Respond to Nuisance Flooding," in *Communicating Climate Change: Making Environmental Messaging Accessible*, (169-184). Juita-Elena Yusuf & Burton.St. John, editors. Routledge.
- Yusuf, J-E. & St. John, B. (2022). "Toward Accessible Messaging and Effective Climate Change Communication," in *Communicating Climate Change: Making Environmental Messaging Accessible*, (205-208). Juita-Elena Yusuf & Burton St. John, editors. Routledge
- St. John, B. (2022). "The Rationales for Public Relations: The Engineering of Human Interactions as a Constructive Force," in *The Global Foundations of Public Relations: Humanism, China and the West*, (7-23). Robert Brown, Burton St. John III & Zhengye Jenny Hou, editors. Routledge.
- Brown, R., St. John, B. & Hou, J. Z. (2022). "The Humanistic Turn" in *The Global Foundations of Public Relations: Humanism, China and the West*, (1-6). Robert Brown, Burton St. John III & Zheng Jeny Hou, editors. Routledge.
- Yusuf, J-E., Covi, M., Considine, C., St. John, B., Jordan, M. & Nicula J.G. (2018). "Toward a Whole-of-Government and Whole-of-Community Approach for Regional Adaptation to Sea Level Rise: Lessons Learned from the Hampton Roads Intergovernmental Pilot Project," in *Environmental Policy and Pursuit of Sustainability*, (47-62). Chelsea Schelley & Aparajita Banerjee editors. Routledge.
- St. John, B. (2017). "The Expanded Words of Ivy Lee," in *A Citizen's Guide to Public Relations: Unpublished Writings of Ivy Lee, 1928*, (pp. 3-18). Burton St. John, editor. PR Museum Press
- St. John, B., Johnson, K. & Nah, S. (2014). "Patch.Com: The Challenge of Connective Community Journalism in the Digital Sphere," in *Community Journalism Midst Media Revolution*, (pp. 85-100), Sue Robinson editor. Routledge.
- St. John, B., Lamme, M.O. & L'Etang, J. (2014). "Introduction: Realizing New Pathways to Public Relations History" in *Pathways to Public Relations: Histories of Practice and Profession*, (pp. 1-8), Burton St. John III, Margot Opdycke Lamme, and Jacquie L'Etang editors. Routledge.
- St. John, B. (2014). "The Good Reason of Public Relations: *PR News* and the Selling of a Field" in *Pathways to Public Relations: Histories of Practice and Profession*, (pp. 321-339), Burton St. John III, Margot Opdycke Lamme, and Jacquie L'Etang editors. Routledge.
- St. John, B. & Johnson, K. (2012). "Introduction: Challenges for Journalism in a Post-Objective Age," in *News with a View: Essays on the Eclipse of Objectivity in Modern Journalism*, (pp. 1-8), Burton St. John III and Kirsten A. Johnson editors. McFarland.
- St. John, B. (2012). "Disrespecting the Doxa: The Daily Show Critique of CNN's Struggle to Balance Detachment and Connectedness," in *News with a View: Essays on the Eclipse of Objectivity in*

- *Modern Journalism*, (pp. 205-221), Burton St. John III and Kirsten A. Johnson editors. McFarland.
- St. John, B. (2011). "Re-Contextualizing Americanism: The National Association of Manufacturers' Jeremiad for Free Enterprise during the Depression Era," in *The Rhetoric of American Exceptionalism*, (pp. 63-81), Jason Edwards and Davis Weiss editors, McFarland.
- St. John B. (2010). "The Virginian-Pilot's Co-Pilot Pages: Participatory Journalism and the Dilemma of Private Values as Public News," in *Public Journalism 2.0: The Promise and Reality of a Citizen-Engaged Press*, (pp. 84-98), Jack Rosenberry and Burton St. John III, editors, Routledge.
- Rosenberry, J. & St. John, B. (2010). "Introduction: Public Journalism Values in an Age of Media Fragmentation" in *Public Journalism 2.0: The Promise and Reality of a Citizen-Engaged Press*, (pp. 1-7), Jack Rosenberry and Burton St. John III, editors, Routledge.
- Rosenberry, J. & St. John, B. (2010). "Conclusion: A Place for the Professionals" in *Public Journalism* 2.0: The Promise and Reality of a Citizen-Engaged Press, (pp. 183-187), Jack Rosenberry and Burton St. John III, editors, Routledge.
- St. John, B. (2009). "WWI's 'Secondhand Past' as Legacy: Propaganda, Journalism and the Domestic Struggle over the Commodification of Truth," in *War and the Media: Essays on News Reporting, Propaganda and Popular Culture*, (pp. 147-162), Paul Haridakis, Barbara Hugenberg, and Stanley Wearden editors, McFarland

#### Trade & Other Articles

- "A Guiding Light: An Ethical Perspective Guides Public Relations through Crisis to Safety." Communication Director (2015, #4): 48-49
- "Rethinking CSR: Public Relations and the Advance of Meaning-Making through the Corporate Persona." *ITL IPRA Thought Leadership*. International Public Relations Association (15 October 2013). Available at
  - http://www.ipra.org/itl/10/2013/rethinking-csr-public-relations-and-the-advance-of-meaning-making-through-the-corporate-persona
- "Time for News with a View," *The Virginian Pilot*, 1 November 2012.
- "The Cynicism of the Informed." The Virginian Pilot, 2 September 2011.
- "Get Engaged! A Prescription for an Ailing Press." Quest (Summer 2010): 24-28.
- "Reforming Journalism: The Rest of the Story." (with Jeff South) Quill (May/June 2010): 16-19.
- "The PR Rush: There's More and Less to the Story." *The Virginian Pilot*, 10 October 2005.
- "Whither PR Writing?" Tactics 4 (April 2002): 1, 22.
- "An Open Letter that I Barely had Time to Write." *Public Relations Journal* (November/December 1999): 23-28.
- "Why not Public Journalism?" Editor & Publisher, 30 October 1999, 54.
- "Recovery Communications: Helping Your Employees Heal After Workplace Violence," in *The Best of Tactics*, ed. John Elsasser (New York: Public Relations Society of America, 1999): 96-99.
- "Newsmagazines," "Brian Ross," and "MSNBC" in Encyclopedia of Television News, 1999.
- "Six Foolproof Ways to Aggravate Your Potential Client." PR Week, (15 March 1999): 13.
- "Readership Down." St. Louis Journalism Review 214 (March 1999): 3
- "PR Reporter on Employee Relations: Good Questions, Few Answers." *Journal of Employee Communication Management* (November/December 1998): 52-56.
- "Gems among the Repetition." Public Relations Quarterly 4 (Winter 1998): 8-9.
- "African-Americans Trust Minority Media First." St. Louis Journalism Review 209 (September 1998): 3.
- "Inside Integrated Marketing Communications." *Tactics* 8 (August 1998): 11.
- "Public Relations as Community-Building: Then and Now." *Public Relations Quarterly* 1 (Spring 1998): 34-40.
- "What is PR's Role in Community Building Today?" PR Reporter 9 (March 1998): 1-2.

- "Third Annual PR Blunders List Highlights 1997 Gaffes." *St. Louis Journalism Review* 203 (February 1998): 12. (Note: Also used in Biagi's textbook *Media Impact* as a "Point of View" article).
- "Don't Start Whistling 'Happy Days are Here Again." St. Louis Post-Dispatch, 31 October 1997.
- "Want to be a Strategist? Make Your Case in Writing." *Journal of Employee Communication Management* (September/October 1997): 33-37.
- "Recovery Communications: Helping Your Employees Heal After Workplace Violence." *Tactics* 5 (May 1997): 1, 14, 27.
- "Not a Very Handy Handbook." Public Relations Quarterly 1 (Spring 1997): 7-8.
- "Rollins' Book Short of a Knockout." Public Relations Quarterly 4 (Winter 1996): 10-11.
- "A Mutual-Gains Approach to PR." Tactics 10 (October 1996): 20.
- "Viets' Future with the Post Uncertain." St. Louis Journalism Review 189 (September 1996): 18.
- "Downsizing's Toll." Public Relations Quarterly 3 (Fall 1996): 4-6.
- "The Future of the Printed Word," The Public Relations Strategist 3 (Fall 1996): 28, 32-33.
- "Speak Up to the Media." Toastmaster 8 (August 1996): 24-27.

Review of "Toxic Sludge is Good for You," Public Relations Review 2 (Summer 1996): 192-193.

- "The Future of Media Technology is Uncertain." St. Louis Journalism Review 185 (April 1996): 16.
- "How PR Addresses Audiences' Needs for Consistency; Part 2." PR Reporter 4 (March 1996): 1-2.
- "How PR Addresses Audiences' Needs for Consistency; Part 1." PR Reporter 3 (March 1996): 1-2.
- "Book Sparks Fresh Debate Over Public Relations." St. Louis Journalism Review 183 (February 1996): 13

Review of "Building Your Company's Good Name," Communication World 1 (January 1996): 39.

- "How to Prepare for a Crisis," St. Louis Small Business Monthly, (June 1994): 5.
- "Channel 2's 'You Paid for it' Under Fire." St. Louis Journalism Review 164 (March 1994): 8

#### **TECHNICAL REPORT**

Yusuf, J.-E., Covi, M. & St. John, B. (2015). *Hampton Roads Resilient Region Reality Check: Increasing Community Resilience and Capacity to Adapt to Changes*. The Urban Land Institute & Old Dominion University

## RESEARCH AND MANUSCRIPTS IN PROGRESS

## **Books**

Personalized News Communication in a Mediatized World: Credibility and Trust in the Modern Era (with Kirsten Johnson), book under contract by Palgrave for summer 2024 delivery (invited).

Public Relations in Times of Dissensus: Narratives, Artifacts, and the Challenges of Meaning (with Saima Kazmi and Josha Foust), book under contract by Lexington Press for Spring 2025 delivery (invited) Public Relations Thought Leaders, book in development.

## Articles/Book Chapters

- "Designing Ideas into Concepts: Exploring the Structural Differences Between an Idea and a Concept," journal article in development with Dan Ligon and Mark Heisten.
- "Destroying to protect: the U.S. military's presence in Guahan and their environmental narratives on social media," journal article in development with Danielle Quichocho

#### **GRANTS**

- St. John, B (2022). "Engaging Wildland Urban Interface (WUI) Neighborhoods in Becoming Wildfire Prepared," Office of Outreach and Engagement at CU Boulder, \$5,000.00
- St. John, B. & Quichocho, D. (2021) "The Personalization of News and Journalistic Credibility: News Consumer Reaction to Black Lives Matters News Stories," DeCastro Grant (CMCI), \$3,184.00

- Covi, M., Yusuf, J.-E., St. John, B., Considine, C., & Nicula, J. G (co-PIs). (2015-2016). "Building Resiliency in the Face of Sea-Level Rise." Blue Moon Fund, \$89,000, individual portion \$7,200.
- St. John, B. (PI). (2014). "Chevron's Public Relations: Building the Affinitive Corporate Persona in Advance of the Climate Change Era." ODU Summer Research Fellowship, \$7,000.
- St. John, B. (PI), Yusuf, J-E, Ash, I., Neill, K., Vandecar-Burdin, T. (co-PIs), (2012-2013). "Virginia Legislators' Knowledge, Awareness, and Perceived Risks Concerning Sea Level Rise." ODU Interdisciplinary Seed Grant, \$38,693, individual portion, \$6,000.
- St. John, B. (PI). (2007). "Newspapers' Disengagement from Communities: Exploring Developing Press Ideology in Journalists' Correspondence with PR Pioneer Edward Bernays." ODU Summer Research Fellowship, \$7,000.
- Lordan, E. & St. John, B. (Co-PI's). (2006-2007). "Ethics of Video News Releases: A Study of VNR Usage Policies at Local Television News Stations." Page Legacy Scholar Grant, The Pennsylvania State University, \$10,000, individual portion, \$3,000.

#### GRANTS APPLIED FOR

- St. John, B. (2023). "From Crisis to Opportunity: Addressing Rapidly Escalating Wildfire Risks on Colorado Front Range through a Science Based Natural Climate Solutions Approach," National Science Foundation Proposal, Senior Personnel, Applied for \$100,000 for social science component.
- St. John, B., Johnson, K., Chung, D. & Garner, J. (2021). "Creating and Implementing National Accreditation Standards for Journalists and an Identifying Trustworthy Information Program to Increase Trust in News Communication Systems." National Science Foundation Proposal. Requested \$749,242.00
- Johnson, K. & St. John, B. (Co-PIs). (2021). "Corporate Social Advocacy Messaging: Audiences" Perceived Credibility and Ascribed Motivations of Corporate Activism." Page Legacy Scholarship Proposal. Requested \$3754.00
- Yusuf, J.-E. (PI), St. John, B., Usher, L., Covi, M., Considine, C., Behr, J. (Co-PIs). (2015). "Assessment of Adaptive Responses to Flooding among Tourism Lodging Stakeholders: The Action-Oriented Stakeholder Engagement for a Resilient Tomorrow (ASERT) Project." Mid-Atlantic Sea Grant, requested \$139,928, individual portion \$7,000.
- Considine, C. (PI), Yusuf, J.-E., St. John, B. (co-PIs). (2014). "Industry Outreach to Promote Actionable Change." ODU Research Seed Funding Program, requested \$23,200, individual portion \$6,000.
- Wiles, L., (PI), Karlowicz, K., Brill, C. St. John, B., Sheth-Chandra, M. (co-PIs). (2014). "Construction and Testing of an Instrument to Rate Nurses' Decision Making after Receiving Patient Care Handoff." ODU Research Seed Funding Program, requested \$36,464, individual portion \$6,000.
- Considine, C. (PI), Yusuf, J-E (associate investigator), St. John, B., Becker, S., & Alonzo, J. (additional investigators). (2013). "Coastal Community Engagement in Education, Adaptation and Resiliency." Virginia Sea Grant, requested \$46,630, individual portion \$6,703.

#### **EXPERIENCE**

## **Professor and Director of Corporation Communication MA program**

2021-current

Advertising, Public Relations and Media Design University of Colorado-Boulder

#### **Professor and Associate Chair,**

Advertising, Public Relations and Media Design University of Colorado-Boulder

Professor and Interim Chair, Communication and Theatre Arts Department,	
Old Dominion University, Norfolk, VA	2017-2018
Associate Professor of Communication, Associate Chair Communication and Theatre Arts Department, Old Dominion University, Norfolk, VA	2015-2017
Associate Professor of Communication, Communication and Theatre Arts Department, Old Dominion University, Norfolk, VA	2011-2015
Assistant Professor of Communication,  Communication and Theatre Arts Department, Old Dominion University, Norfolk, VA	2005-2011
Communications Programs Manager, U.S. Postal Service, St. Louis, Missouri	1992-2005
Senior Lecturer in Communication, University of Missouri – St. Louis	1993-2000
Communications Program Coordinator, U.S. Postal Service, Windsor, Connecticut	1992
Manager, Communications, U.S. Postal Service, Wichita, Kansas	1990-1992
Editorial Assistant, U.S. Postal Service, Chicago, Illinois	1990

## UNIVERSITY TEACHING EXPERIENCE

## **University of Colorado-Boulder**

2018 – Current

Courses taught:

Strategic Planning for Public Relations

Strategic Writing for Public Relations

Case Studies in Public Relations

**Crisis Communications** 

The Art of Science Communication

Strategic Thinking in Advertising & Public Relations

Graduate courses:

Proseminar in Mass Communication II

Research Design

## Old Dominion University, Norfolk, VA

2005 - 2018

Courses taught:

Undergraduate courses:

Introduction to Public Relations

Project Management for Public Relations

Crisis Communications and Public Relations

**Ethics and Crisis Communications** 

**Public Relations Cases** 

Understanding Media

Persuasion

**Organizational Communication** 

**Communications Theory** 

Communications Analysis and Criticism

Introduction to Public Speaking, Advanced Public Speaking

Public Journalism in the Digital Age

Communication Research Methods

#### Graduate courses:

Social Change and Communication Systems

Rhetoric of Propaganda

Independent studies in journalism and propaganda

## University of Missouri at St. Louis

1993-2000

Courses taught:

Introduction to Public Relations

**Introduction to Mass Communication** 

Survey of Persuasion

**Strategic Communications** 

**Communication Theory** 

#### RESEARCH PAPERS PRESENTED

"Waiting for the Punch(line): The Circuit of Culture and Internal Public Relations at Netflix," (with Saima Kazmi & Mark Heisen), AEJMC, 2023 (refereed). Second Place, Open Research, Public Relations Division

"Public Relations, Activism and the Culture of Assertion: The Case of Black Rock's Larry Fink," (with Joshua Foust), AEJMC, 2023 (refereed).

"Designing Ideas into Concepts: Exploring the Structural Differences Between an Idea and a Concept." (with Dan Ligon & Mark Heisten), Seventeenth International Conference on Design Principles & Practices, Lisbon, Portugal, 2023 (invited)

"The Impact of a Journalist's and Audience Members' Involvement in Comment Sections on the Perceived Credibility of the Journalist, the Story, and the News Organization" (with Kirsten Johnson), AEJMC, August 2022 (refereed).

"Facts Do Care About Your Feelings: The Emergent Attributes of the Contemporary U.S. Public Sphere," (with Joshua Foust), ICA, Paris, May 2022.

"The Role of Strategic Issues Management in the Public Diplomacy Soft-Power Network," (with

- Emily Kinsey), IPRRC, Orlando, March 2022 (refereed).
- "Dramaturgy and Public Relations," International Academy of Business Disciplines, (virtual), March 2022 (invited).
- "Appealing to the Marketplace of Audiences: The Anti-Proposition 112 Public Relations Campaign in Colorado," (with Danielle Quichocho), Association for Association for Education in Journalism and Mass Communication, San Francisco, August 2020 (invited).
- "Public Relations as Emulating Conversation: The Anti-Proposition 112 Public Relations Campaign in Colorado," (with Danielle Quichocho), National Hazards Workshop, Boulder, July 2020 (invited).
- "Transparency in the News: The Impact of Self-Disclosure and Process Disclosure on the Perceived Credibility of the Journalist, the Story, and the Organization," (with Kirsten Johnson), Association for Association for Education in Journalism and Mass Communication, San Francisco, August 2020 (refereed). Second Place, Faculty Paper, Newspaper and Online News Division
- "Corporate Affirmations of the True Self and Mutual Self Help: Transmedia Rhetorics of Marvel Rising," (with Rick Stevens), Association for Association for Education in Journalism and Mass Communication, Toronto, Canada August 2019 (refereed).
- "The Rationales for Public Relations: The Engineering of Human Interactions," Association for Education in Journalism and Mass Communication, Washington, DC, August 2018 (refereed).
- "News Stories on the Facebook Platform: Millennials' Perceived Credibility of Online News Sponsored by News and Non-News Companies" (with Kirsten Johnson), Pennsylvania Communication Association, Pittsburgh, PA, October 2017 (refereed)
- "Teaching public relations history," Association for Education in Journalism and Mass Communications, Chicago, IL, August 2017 (invited)
- "Chesapeake Energy and the CSR of *Community Ties*: Measuring the Presence of the Credible, Relatable Corporate Persona" (with Kirsten Johnson), Association for Education in Journalism and Mass Communications, Minneapolis, MN, August 2016 (invited).
- "Communicating Nuisance Flooding: Implications for Risk Communication and Mindfulness in the Face of Uncertainty" (with Michelle Covi, Carol Considine & J.-E. Yusuf), VACAS Conference, Fairfax, VA, April 2016 (refereed).
- "Assessment of Regional Adaptation Readiness and Barriers to Adaptation: Perspectives of Experts and the Experienced" (with J.-E. Yusuf), Western Regional Science Association Annual Meeting, Waikoloa, HI, February, 2016 (refereed).
- "Stuck on Options and Implementation: Examining Barriers to Regional Adaptation to Sea Level Rise" (with J.-E. Yusuf), The Association for Public Policy Analysis and Management Research Conference (refereed), Miami, FL, November 2015 (refereed).
- "Citizen Journalists and their Views on Traditional Notions of Journalism" (with Kirsten Johnson), Association for Education in Journalism and Mass Communications, San Francisco, CA, August 2015 (refereed). Top Paper Electronic News Division
- "Public Relations and Sense Making: The Affirmation of Self-Government by Standard Oil,

- 1950-1952," Joint Journalism and Communication History Conference, New York, NY, March 2015 (refereed).
- "Ethics in Collaborative Research," Preparing Future Faculty Forum, Old Dominion University, Norfolk, VA, September 2014 (invited).
- "The 'Creative Confrontation' of Herbert Schmertz: Public Relations Sense Making and the Corporate Persona," Fifth International Conference on History of PR, Bournemouth, UK, July 2014 (refereed).
- "The Blue Approach and Propaganda: Law Enforcement, Indy Media, and the 2008 RNC Protests" (with Robert Frenzel), Association for Education in Journalism and Mass Communications, Washington, D.C., August 2013 (refereed).
- "The Good Reason of Public Relations: *PR News* and the Selling of a Field," Association for Education in Journalism and Mass Communications, Washington, D.C., August 2013 (invited).
- "Patch.com's Online Community Journalism; Professionalism, Localism, and the Journalistic Field" (with Kirsten Johnson & Seungahn Nah), Association for Education in Journalism and Mass Communications, Washington, D.C., August 2013 (refereed).
- "Virginia Legislators' Knowledge, Awareness and Perceived Risks Concerning Sea Level Rise," International Conference on Culture, Politics, and Climate Change, Boulder CO, September 2012 (refereed).
- "Narrative and Institutional Persuasion," ODU Library's Spotlight on Scholarship, Norfolk, VA, March 2012 (invited).
- "Journalism's Difficulties with Reporting Science," Institute for Ethics and Public Affairs. Norfolk, VA, March 2012 (invited).
- "News with a View: Journalism in a Post-Objective World," Association for Education in Journalism and Mass Communications, Washington, D.C., August 2011 (invited).
- "The National Association of Manufacturers' Short Film 'Your Town': Parable, Propaganda, and Big Individualism," Association for Education in Journalism and Mass Communications, Washington, D.C., August 2011 (refereed).
- "Disrespecting the Doxa: *The Daily Show* Critique of CNN's Struggle to Balance Detachment and Connectedness," Association for Education in Journalism and Mass Communications, Washington, D.C., August 2011 (refereed).
- "The Evolution of an Idea: Charting the Early Public Relations Ideology of Edward L. Bernays, 1919-1929" (with Margot Opdycke Lamme) First International Conference on History of PR, Bournemouth, UK, July 2010 (refereed).
- "Disconnects between News Framing and Parental Discourse Concerning the State-Mandated HPV Vaccine: Implications for Dialogic Health Communication and Health Literacy," (with Maggie Pitts), National Communication Association, Chicago, IL, November 2009 (refereed).
- "Restoring the Primacy of Industry: Psychological Action Propaganda and Advertising during the Depression Era," (with Ana Timofte), Association for Education in Journalism and Mass Communications, Boston, MA, August 2009 (refereed).

- "A View that's Fit to Print: The National Association of Manufacturers' Free Enterprise Rhetoric as Integration Propaganda in *The New York Times*, 1937-1939, Association for Education in Journalism and Mass Communications, Boston, MA, August 2009 (refereed).
- "Citizen Journalism and Propaganda of the Deed," Association for Education in Journalism and Mass Communications, Boston, MA, August 2009 (invited).
- "The Brave New World of Journalism," Southern States Communication Association National Conference, Norfolk, VA, April 2009 (invited).
- "The Press and the Challenges of Citizen Engagement," Challenges for the Press in the 21<sup>st</sup> Century Forum, Norfolk, VA, November 2008 (invited).
- "Claiming Journalistic Truth: Press Guardedness toward Edward L Bernays' Conception of the Minority Voice and the 'Corroding Acid' of Propaganda," Association for Education in Journalism and Mass Communications, Chicago, IL, August 2008 (refereed).
- "Video News Release Policies and Usage at Television Stations: Deontological Implications for the Newsroom," Association for Education in Journalism and Mass Communications, Chicago, IL, August 2008 (refereed).
- "Journalism's counterinsurgency against 'free space': the ANPA Anti-Publicity Bulletins of 1921-1926," Association for Education in Journalism and Mass Communications, Chicago, IL August 2008 (refereed).
- "The *Virginian-Pilot's* Co-Pilot Project: Public Journalism 2.0?" Association for Education in Journalism and Mass Communications, Chicago, IL August 2008 (invited).
- "Karen Ryan is on the Air the VNR and Hegemonic Expediency in the Newsroom," Association for Education in Journalism and Mass Communications, Washington, D.C., August 2007 (refereed).
- "Public Journalism Conflated with Propaganda: Newspapers' Resistance to Social Action Communications," Association for Education in Journalism and Mass Communications, Washington, D.C., August 2007 (refereed).
- "Newspapers' Struggles to Connect with the Public: Journalism's Resistance to Social Action Communications as Propaganda," Symposium on Citizenship, Wake Forest University, Winston-Salem, NC, April 2007 (invited).
- "The Karen Ryan Video News Release, the Press Reaction, and the Significance for PR Practitioners," Hampton Roads Chapter, PRSA, September 2006 (invited).
- "Journalism's Problem with Engaging the Public: Public Journalism Critiqued as Propaganda," American Culture Association Conference, Atlanta, April 2006 (invited).
- "Critical Context for the Press Reaction to the 2004 Karen Ryan Video News Release: The Ethical Dilemma of Press Use of Propaganda as Displayed in the Correspondence of Public Relations Pioneer Ivy Lee," accepted for the Virginia Humanities Conference on Ethics, Mary Washington University, Fredericksburg, March, 2006 (invited).
- "Public Relations in Uncertain Times," St. Louis Chapter, PRSA, November 2003.

"You've Got Crisis: Dealing with Anthrax in the Mail," Public Relations Society of America (PRSA) National Conference, San Francisco, November, 2002.

"Rebounding from Anthrax in the U.S. Mail: Rebuilding Consumer Confidence," presented at Ragan's Seventh Annual Strategic PR Conference, Chicago, IL, October 2002.

"Ethics and Public Relations" panel presentation at the Community Service Public Relations Council, St. Louis, MO, July 2002.

"Careers in Public Relations," St. Louis PRSA PRO-AM (professional-amateur) Day, February 2001.

"A Critique of the Rhetoric of the *St. Louis' Post-Dispatch* 'Imagine' Section: Applying Nancy Fraser's Ideas of Contract and Charity," the Mid-America American Studies Association, Kansas City, MO, April 2000 (refereed).

"Public Relations and the Government," St. Louis PRSA PRO-AM Day, February 1999.

#### **CONSULTING ACTIVITIES**

Ghostwriter/Editor, 2020-current

ODU School of Nursing, public relations consultant and writer for *ODU School of Nursing* magazine, 2011-2018

#### **HONORS AND AWARDS**

Second Place Paper, Public Relations Division, AEJMC, 2023

Second Place Paper, Newspaper and Online News Division, AEJMC, 2020

Tankard Book Award Finalist, AEJMC, 2015, 2018.

Top Paper, Electronic News Division, AEJMC, 2015.

Highly Commended Award publication, Emerald Literati Network, 2012

Page Legacy Scholar, Pennsylvania State University, 2006

Two scholarships in American Studies, St. Louis University, 2000-2001

Eleven Exceptional Performance Awards, U.S. Postal Service, 1995-2004

Three Bronze Quill Awards in Corporate Communications, International Association of Business Communicators, 1998, 1999, 2002

Creativity in Public Relations Award, Public Relations News, 1998

Eight awards in writing, graphic design, strategic communications, The Communicator Awards, 1996-2002

All-Star Award, U.S. Postal Service, 1996

Community Action Network (CAN) Award for Books for Kids Promotion, 1994

Five media relations awards, U.S. Postal Service, 1994-1995

Two newsletter awards, U.S. Postal Service, 1990, 1991

Grafton Scholarship in Creative Writing, Wichita State University, 1986

Honorable Discharge, U.S. Air Force, 1981

#### MEMBERSHIPS IN PROFESSIONAL SOCIETIES

Page Society, 2021-current

Public Relations Society of America (1990-2005; 2013-2018; 2021-current)

## Board Member, Hampton Road Chapter, 2015 - 2018Association for Education in Journalism and Mass Communication (2007-current)

#### UNIVERSITY SERVICE

#### Graduate advising

#### **CU-Boulder:**

Kyle Harris, Member, PhD Committee, 2023-present Mark Heisten, Member, PhD Committee, 2022-present Saima Kazmi, Member, PhD Committee, 2021-present Joshua Foust, Member, PhD Committee, 2021-present Danielle Quichocho, 2019-2022, PhD Committee Chair

#### Old Dominion University:

Germaine Lee, M.A. Thesis, 2014-2018 Robert Frenzel, M.A. Thesis, 2012-2017 Stephanie Bernat, M.A. Project, 2015-2016 Claire Lebar, M.A. Thesis, 2014

#### <u>Undergraduate advising</u>

#### **CU Boulder:**

Olivia Sacks, internship, 2021-2022 Claudia Costello, Internship, 2021 Marielle Becker, 2020-2021, Honors Thesis Chair Reilly Hanlin, Internship, 2019 Sean Thomson, Internship, 2019 Mikalyn Shonrock, 2019

#### Honors Committee Member for:

Juliana Curtin, 2022 (honors chair) Marielle Becker, 2021 (honors chair) Kendell Jennings, 2021 Adam Bender, 2021 Rachel Matthews, 2020 Madison Moye, 2019

## University and system-wide service

#### **CU** system service:

Member, Faculty Council Budget and Finance Committee, 2022-current.

#### **CU-Boulder:**

Judge, RIO Arts & Humanities Grant submission, 2023

Member, ARMAC committee, 2023

BFA Member, 2018-current

Member BFA budget committee – 2021-current

Member, Center for Sustainable Landscapes and Communities, 2020-current

Reviewer, University Undergraduate Research Opportunity submissions 2019-2022

Reviewer, Norlin Scholarship Awards, 2020-2022

Review board member, Flanagan & Walker

Scholarship applications 2019-2020

#### Old Dominion University:

Steering Committee Member, ODU Resilience Collaborative, 2016-2018

Member, Crime Prevention/Community Resiliency Task Force, 2016-2018

Member, Citizen Engagement Working Group, Sea-Level Rise Pilot Project, 2015-2018

Member, Planning Committee for Mitigation and Adaptation Research Institute, 2013

Member, University-Wide Strategic Plan Committee, 2013

## College and Department Service

#### **CU-Boulder:**

#### College:

PC Committee, Phaedra Pezzullo, 2023

Member, DeCastro Committee, 2020

Member, Personnel Committee, 2020-2021

Member, Faculty Council, 2018-2021

Member, Post Tenure Review Committee, Jan Whitt, Elizabeth Skewes, 2019

Chair, CMCI Curricula Committee, 2018-2019

#### Department:

Director, Masters in Corporate Communication Program, 2021-current

Mentor, Jordan Morehouse

Leadership committee, 2021-current

Member, Faculty search committee, tenure-track PR position, 2022-2023

Teaching evaluator for Erin Willis, 2023

Chair, PTR committee for Glenn Griffin, 2022

Chair, PUEC for Jolene Fisher, 2022

Teaching evaluator, Parisa Tashakori, 2022

Member, PUEC, 2021, Erin Schauster

Member, Full Professor Review Committee, Harsha Ganga,

2022

Associate Chair, 2018-2021

Facilitator, Assessment, 2020-2021

Chair, Merit Review Committee, 2020-2021

Member, Full Professor Review Committee, Kay Weaver, 2020

Member, PUEC, 2020, Toby Hopp, 2020

Member, Executive Committee, 2018-current

Chair, PUEC, 2018-2019, Erin Willis

Ex-Officio Member, Curriculum Committee, 2018-2019

Member, Faculty Search Committee, instructor position in software, 2018-2019

#### Old Dominion University:

#### College:

Member, College Review Board, Summer Research Fellowships, 2018

Member, Institutional Review Board, Arts & Letters, 2015-current

Member, Research Committee, 2012-2013

Member, Teaching Award selection, 2007-2011

#### Department:

Interim chair, 2017-2018

Associate chair, 2015-2017

Faculty advisor, ODU PRSSA Chapter, 2014-current

Member, Tenure & Promotion Committee, 2011-2017

Member, Faculty Search Committee, full-time lecturer in public relations, 2016

Member, Practicum Committee, 2015

Chair, Faculty Search Committee, tenure-track position in social media, 2014-2015 Member, Faculty Search Committee, non-tenure track communication instructor, 2010 Chair, Faculty Search Committee, tenure-track position in digital journalism, 2009 Member, Master's in Communication Proposal Committee, 2007-2008 Member, Faculty Search Committee, non-tenure-track communication instructor, 2007 Advisor, 30-40 undergraduate students per semester, 2007-2011

#### PROFESSIONAL SERVICE

## Reviewer, Journal Articles

Journal of Communication Inquiry, 2023

International Journal of Mass Emergencies and Disaster, 2021

Reviewer and Board member of Journal of Media Ethics, 2017-current

Journalism and Mass Communication Quarterly, 2015-2018, 2021

Journal of Public Relations Education, 2020, 2021

Cities, 2019

Public Relations Review, 2012, 2016, 2017

Journalism Studies, 2010-14, 2016

Journal of Communication Inquiry, 2015

Journal of Public Relations Research, 2014

Journal of Applied Communication Research, 2012-14

Mass Communication and Society, 2012

American Journalism, 2011

Journalism Studies, 2010

Ecquid Novi: African Journalism Studies, 2010

New Media & Society, 2008

#### **Reviewer, Grant Applications**

Arthur W. Page Center/Johnson Legacy Scholar Grants, 2020

#### **External Reviewer of Faculty and Promotion Cases**

University of Kentucky, promotion to tenure, 2023 University of New Mexico, promotion to full, 2023

#### **Guest Speaker**

Public Relations and Global Communication Graduate Class, Binus University, Indonesia, 2020

## **Reviewer, Book Manuscripts**

University of Missouri Press (public relations scholarly biography), 2022

AEJMC, Tankard Book Awards, 2020-2022

University of Illinois (public relations scholarly biography), 2020-2021

Sage (public relations theory textbook), 2019

Routledge (public relations scholarly book), 2017

Oxford Press (public relations textbook), 2016

Routledge, (citizen journalism book), 2016

Oxford Press (mass media textbook), 2016

Cengage, (public speaking textbook), 2015

Oxford Press (public relations and ethics textbook), 2014-2015

Cengage, (public speaking textbook), 2014

Routledge (for blurb for Simon Moore's Public Relations and the History of Ideas), 2014

Pearson (mass media textbook), 2013

Cengage (public relations textbook), 2013

Oxford Press (communication theory textbook proposal), 2013

Bedford/St. Martin's (mass media textbook), 2012. Cengage

(propaganda anthology), 2012

LSU Press (for blurb for Mordecai Lee's Promoting the War Effort), 2012

Taylor & Francis (crisis communications monograph), 2010

Flat World Knowledge (public speaking textbook), 2009

#### **Reviewer, Academic Conferences**

AEJMC,

Public Relations Division, 2015-current

Communicating Science, Health, Environment and Risk, 2016

Cultural and Critical Studies, 2009-2018

Civic and Citizen Journalism Interest Group, 2008-2013

International History of Public Relations Conference, 2010-2015

#### **Book Reviews**

Social Media and Crisis Communication (for Choice), 2023

Making sense of media and politics: five principles in political communication (for Choice), 2022 Manipulating the Masses: Woodrow Wilson and the Birth of American Propaganda (For Choice), 2021

Public Relations History: Theory, Practice, and Profession (For American Journalism and Choice) 2021

Public Relations, Branding and Authenticity (For Choice magazine), 2019

Co-Illusion (For Choice magazine), 2020

Mobile Technology and the Transformation of public alert and warning (For Choice magazine), 2020

Communicating during Humanitarian Medical Crises (For Choice magazine), 2019

Understanding Public Relations: Theory, Culture and Society (For Choice magazine), 2019

Network Propaganda (For Choice magazine), 2019

Reality Bites, Rhetoric and the Circulation of Truth Claims in U.S. Political Culture (For Choice Magazine), 2018

Eisenhower, The Public Relations President (For Choice magazine), 2015 The Participatory Cultures Handbook, Routledge (For Choice magazine), 2013

#### **Association Activities**

Research Chair, Civic and Citizen Journalism Interest Group, Association for Education in Journalism and Mass Communications, 2008-2012

Public Relations Society of America Hampton Roads APR accreditation assessor, 2006-2007, 2015-2018

Member, PRSA Board of Knowledge Committee 2002

Committee member for groundbreaking PR Academy Program, St. Louis, sponsored by the Public Relations Society of America, 2001

Committee member, Anti-Smoking Initiative, St. Louis Public Relations Society of America, 2000

## **COMMUNITY ENGAGEMENT**

Writer for the Essential Workers Project Site, Johns Hopkins University, 2020 Candidate Liaison, Indivisible for Colorado Health Action Team, 2020-current Board Member, Reaching Hope, 2019-current Board Member, Director, PRSA Hampton Roads, 2015-2018 Public Relations Consultant, Health Access Partnership, Virginia Beach, 2013 Volunteer, Adult Learning Center, Virginia Beach, 2010-2012 Vestry member, St. Francis Episcopal Church, Virginia Beach, 2006-2009