# Tamar Malloy

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#### ACADEMIC APPOINTMENTS

2019- Assistant Professor, Department of Political Science, University of Colorado Boulder

2017-2019 Postdoctoral Fellow in Applied Political Theory, Department of Political Science,

University of Pittsburgh

#### **EDUCATION**

2017 Ph.D., Political Science, University of North Carolina at Chapel Hill

Fields of Study: Political Theory (major), American Politics (minor)

Dissertation: Respectable Discrimination: Disciplinary Respectability as

Acceptable Prejudice

Committee: Jeff Spinner-Halev (Chair), Frank Baumgartner, Susan Bickford,

Maxine Eichner, and Michael Lienesch

2012 M.A., Political Science, University of North Carolina at Chapel Hill

Thesis: Apolitics of Acknowledgement: (In)Action in Patchen Markell's

Bound by Recognition

Committee: Jeff Spinner-Halev (Chair), Susan Bickford, Michael Lienesch

2007 B.A., Government, Smith College, Northampton, MA

## PEER-REVIEWED PUBLICATIONS

"Reconceiving Recognition: Towards a Cumulative Politics of Recognition," *Journal of Political Philosophy*, Vol. 22, No. 4 (Dec. 2014) 416-437.

#### **BOOK MANUSCRIPT**

## Disciplinary Respectability

Marginalized groups' adoption of the politics of respectability has long been intended as an assertion of humanity, dignity, and self-determination. With disciplinary respectability, dominant groups have flipped that script, using non-compliance with respectability norms as a justification for misrecognition and exclusion. This manuscript defines disciplinary respectability and its mechanisms. Then, using case studies that chart the impacts of disciplinary respectability from birth to death, it illustrates the ways that disciplinary respectability is enshrined in U.S. laws, institutional policies, and social norms. First, an analysis of compulsory sterilization programs demonstrates how respectability norms have been used to delimit literal, and therefore cultural, reproduction. Second, schools' use of disciplinary respectability normalizes the punishment and exclusion of students on the basis of their performance of respectability, with potentially chilling effects on democratic participation—and, an original dataset shows, a disproportionate effect on minoritized students. Third, U.S. anti-discrimination lawsuits use disciplinary respectability to circumvent identity-based legal protections, thereby maintaining control over employees' performance and experience of their identities. Finally, HIV/AIDS activism gives an example of the feasibility and potential of an efficacious, respect-worthy, disrespectable politics. Through these cases, the project contends that disciplinary respectability masks and reproduces prejudice, harms marginalized groups and group members, facilitates ongoing discrimination and inequalities, and conceals systemic oppression.

# **WORKING PAPERS**

"A Hidden Education: Disciplinary Respectability, Carcerality, and their Democratic Consequences" (under review)

"Engaged or Obedient?: Racially Differentiated Models of Democratic Education" (with Sarah Brown, under review)

""Serious Politics and Joyful Living": ACT UP and the Possibilities of Disrespectable Politics"

"Conditions of Belonging: Education and Democratic" (with Sarah Luria)

# ADDITIONAL PUBLICATIONS

The American Political System: Test Bank. W.W. Norton & Company, 2013. (sole author: Social Policy, Interest Groups and Social Movements, The Constitution, The Bureaucracy; co-author: Federalism)

# FELLOWSHIPS AND AWARDS

2022	Graduate Faculty Mentor Award Department of Political Science, University of Colorado Boulder
2015-16	AAUW American Dissertation Fellowship American Association of University Women, Washington, D.C.
2015	James W. Prothro Award for Outstanding Research Department of Political Science, University of North Carolina at Chapel Hill
2014	Thomas M. Uhlman Summer Research Fellowship Department of Political Science, University of North Carolina at Chapel Hill
2014	John Patrick Hagan Award for Outstanding Teaching Department of Political Science, University of North Carolina at Chapel Hill
2013	The Thelma Zaytoun Summer Research Fellowship Graduate School, University of North Carolina at Chapel Hill
2012	Thomas M. Uhlman Travel Award Department of Political Science, University of North Carolina at Chapel Hill
2010-11	Summer Research Award Department of Political Science, University of North Carolina at Chapel Hill

#### **CONFERENCE PRESENTATIONS**

"Serious Politics and Joyful Living": ACT UP and the Possibilities of Disrespectable Politics
American Political Science Association, September 2023 (Accepted but did not attend due to labor dispute)

Midwest Political Science Association, March 2023

"Conditions of Belonging: Educational and Democratic" (with Sarah Luria) American Political Science Association, September 2023 American Psychological Association, August 2023

<sup>&</sup>quot;Contingent Recognition"

<sup>&</sup>quot;Disciplinary Respectability"

"Engaged or Obedient?: Racially Differentiated Models of Democratic Education" (with Sarah Brown)

APSA Education Politics and Policy Section Virtual Conference, April 2023

American Political Science Association, September 2022

Western Political Science Association, March 2022

"Respect & Respectability"

American Political Science Association, September 2021 (unable to attend due to COVID-19)

"Reading, Writing, Respectability: The Disproportionate Application and Effects of Respectability Requirements in U.S. Schools"

Political Theory In/And/As Political Science, McGill University, May 2021

"Contingent Recognition"

Association for Political Theory, November 2020

Western Political Science Association, April 2021

Midwest Political Science Association, April 2022

"Disciplinary Respectability"

American Political Science Association, September 2020

APSA Women's Mentoring Workshop, June 2021

"Respectable' Reproduction and Compulsory Sterilization in the U.S."

American Political Science Association, September 2020

"Indecent Politics: Decency and Exclusion in U.S. Political Life"

American Political Science Association, August 2019

Association for Political Theory, October 2019

"The Uncredibles: Radical Groups, Respectability, and Identity-based Activism"

Midwest Political Science Association, April 2019 (with Mallory SoRelle)

American Political Science Association, September 2015 (with Mallory SoRelle)

"Respectability Requirements in Education and Consequences for Marginalized Groups"

American Political Science Association, September 2018

"Citizens of Tomorrow: Disciplinary Respectability and What it Teaches"

Western Political Science Association, March 2018

Playing with Childhood in the 21st Century, University of Pittsburgh, April 2018

"Respectable Discrimination: Identity and Behavioral Norms in the Workplace"

American Political Science Association, September 2017

"The Three Rs: Respectability, Recognition, and Racism"

American Political Science Association, September 2016

"Norm-Based Discrimination: Functioning and Diffusion of Respectability Norms"

American Political Science Association, September 2015

"Respectable Inequalities: 'Respectability' as Discrimination"

American Political Science Association, August 2014

"Out of Her Body, Out of Her Mind: Political Redefinition through Physical Experience in Lorde and Anzaldúa"

Western Political Science Association, March 2013

"Imperfectly Recognized: Mediating State Demands and Group Needs Around Politics of Recognition" Northeastern Political Science Association, November 2012

# **INVITED PRESENTATIONS**

"Student Evaluations: Bias and Management"

Mentors of Political Science, University of Colorado Boulder (May 2021, December 2021)

"Uniform Justice: Disciplinary Respectability and What it Teaches"

Institute for Human Rights, University of Alabama at Birmingham, April 2021 Foundation for Sustainable Urban Communities, Denver, CO, September 2020

"Respectable' Reproduction and Compulsory Sterilization in the U.S."

Van Ek Lecture Series, University of Colorado Boulder, March 2021

"Disciplinary Respectability"

Miramontes Arts and Sciences Program, University of Colorado, March 2020

"Recognition: Challenges and Opportunities"

Inequality and the American State, Undergraduate Seminar, Lafayette College, February 2020

"Citizens of Tomorrow: Disciplinary Respectability and What it Teaches"

University of Pittsburgh Political Theory Working Group, July 2018

University of Pittsburgh Center for American Politics and Society, November 2017

"The Three Rs: Respectability, Recognition, and Racism"

AAUW, Empire State Virtual New York Branch, March 2017

AAUW of North Carolina, April 2016

AAUW of Chapel Hill, February 2016

"The Uncredibles: Radical Groups, Respectability, and Identity-Based Activism"

Cornell University Graduate Student Colloquium, Department of Government, Cornell University, April 2016 (with Mallory SoRelle)

"Don't Hate the Player: Respectability and Norm Enforcement in the NBA"

Uhlman Seminar, Department of Political Science, University of North Carolina at Chapel Hill, January 2015

Graduate Recruitment Panel, Department of Political Science, University of North Carolina at Chapel Hill, March 2014, March 2016

"Respectable Inequalities: Norm-based Discrimination"

Carolina Seminar on Democracy in the Age of Global Capital, University of North Carolina at Chapel Hill, January 2015

"Sitting at the Seminar Table: A Discussion of Sheryl Sandberg's Lean In and Academia"

Working Group on Feminism and History, Department of History, University of North Carolina at Chapel Hill, January 2015

#### **TEACHING EXPERIENCE**

## University of Colorado Boulder, Department of Political Science

Winner of the Graduate Faculty Mentor Award

Undergraduate

Survey of Western Political Thought

Fall 2019, Fall 2020, Fall 2023

Identity Politics Spring 2020, Spring 2021, Fall 2022

Sex, Power, and Politics: U.S. Perspectives Spring 2021

Graduate

Freedom and its Contradictions

Fall 2022

Core Seminar in Political Theory: Identity

Fall 2020

Core Seminar in Political Theory: Theories of Justice Fall 2019

# Advising, Dissertation, and Thesis Committees

PhD: Allan Tellis (chair, expected 2025), Zoe Moss (expected 2024), Owen Fite (2023, Teaching Assistant Professor at Unviersity of Nevada Reno), Matt Harvey (2023, Visiting Assistant Professor at Wabash College, Postdoctoral Fellow at Princeton University), Kimberly Killen (2022), Anna Daily (2020, Assistant Professor at Sacramento State University)

MA: Autum Taylor (2024), Allan Tellis (chair, 2022), I.W.C. Sours (2022), Jalissia Haynes (University of Delaware, Masters in Urban Affairs and Public Policy, 2022), Sarah Brown (2021), Zoe Moss (2020)

Undergraduate Honors Theses: Diana Jimenez (chair, expected 2024) Sam Bailey (chair, expected 2024), Elizabeth Gilbert (chair, 2022, Summa Cum Laude), Cayden Stice (2021, Summa Cum Laude)

University of Pittsburgh, Department of Political Science

Feminist Political Thought Fall 2017, Fall 2018

Modern and Contemporary Thought: Identity Politics Spring 2018, Spring 2019

Supervisor to undergraduate research assistants Spring 2018, Fall 2018, Spring 2019

Faculty advisor, University Honors College THINK Seminar Spring 2019

## University of North Carolina at Chapel Hill

Winner of the John Patrick Hagan Award for Outstanding Teaching

Instructor of Record, Department of Political Science

Modern Political Thought Fall 2013, Spring 2014, Fall 2016 (online), Spring 2017 (online)

Teaching Assistant, Department of Political Science

Modern Political Thought Fall 2010, 2011 with Stephen

Leonard; Spring 2011, 2012, 2013, with Jeff Spinner-Halev

Introduction to American Government Fall 2012 with Jason Roberts

Teaching Assistant, Department of Women's and Gender Studies

Introduction to Women's Studies Fall 2014 with Ariana Vigil; Spring

2015 with Michele Berger; Fall 2016 with Emily Burrill; Spring

2017 with Karen Booth

**PROSPECTIVE COURSES** 

Contemporary Political Thought

Feminist Political Thought

Identity Politics

Democratic Theory

Modern Political Thought

American Political Thought

Theories of Justice Freedom and its Contradictions

Liberty and Equality: Modern and Contemporary Perspectives

Diversity and Democracy: Recognition, Participation, Policy-Making

Introduction to American Government

Introduction to Women's and Gender Studies

#### PROFESSIONAL MEMBERSHIPS

American Political Science Association, 2011-present

Organized Sections: Sexuality and Politics; Race, Ethnicity, and Politics; Class and Inequality; Education Politics and Policy

Midwest Political Science Association, 2019-Present

Western Political Science Association, 2017-Present

Association for Political Theory, 2018-Present

# PROFESSIONAL SERVICE

Manuscript Reviewer: Perspectives on Politics, American Political Science Review, Journal of Political Power

Discussant: American Political Science Association, Association for Political Theory, Western Political Science Association, Midwest Political Science Association

Panel Chair: American Political Science Association, Western Political Science Association, Midwest Political Science Association

Program Committee, Association for Political Theory (Member, 2020)

### DEPARTMENTAL AND UNIVERSITY SERVICE

Graduate Committee, Department of Political Science, University of Colorado Boulder (Member, 2020-)

Tenure Track Search Committee in Race and Ethnic Politics , Department of Political Science, University of Colorado Boulder

(Member, 2022, 2023)

Comprehensive Exams Committee, Department of Political Science, University of Colorado Boulder (Member, 2019-)

Undergraduate Curriculum Committee, Department of Political Science, University of Colorado Boulder (Member, 2020)

Faculty Success Program, University of Colorado Boulder (Participant, 2020)

Leadership Education for Advancement and Promotion (LEAP), University of Colorado Boulder (Participant, 2019-2020)

Political Theory Workshop, Department of Political Science, University of Pittsburgh (Co-convener, 2017-2019)

Charles Robson Award Committee for Excellence in Graduate Instruction, Department of Political Science, University of North Carolina at Chapel Hill, (Member, 2014)

Political Science Department Self Study, University of North Carolina at Chapel Hill, (Graduate Assistant, 2014)

# PROFESSIONAL EXPERIENCE

Policy Advisor & Policy Team Co-Lead, PA-12 Primary Campaign, 2021-22

Books Editorial Intern, Duke University Press, 2016-2017

Research Assistant, Jeff Spinner-Halev, 2011

Research Assistant, National Consumer Law Center, 2008-2010

Litigation Assistant, Gay & Lesbian Advocates & Defenders, 2007-2008

# REFERENCES

Available upon request