

Gregor MacGregor
Captain, U.S. Army (Retired)
Gregor.MacGregor@Colorado.edu

EDUCATIONAL, LEGAL, AND LEADERSHIP EXPERIENCE

ENRP Specialization Lead

Fall 2022 – Present

Teaching Assistant Professor

Policy, Politics, and Management: Foundations

Environmental Stewardship: Practice and Law

Advanced Environmental and Natural Resources Policy Field Seminar

The Water-Energy-Food Nexus (Undergraduate)

University of Colorado, Masters of the Environment

- Advise students on academic offerings and career opportunities in environmental and natural resources policy. Coordinate professional development, social, and networking events to enhance student experience and employment opportunities. Make curriculum recommendations to expand relevant elective courses to the MENV student-body.
- Develop and instruct in-person course providing foundational knowledge in law and policy creation; an understanding of the role of the judiciary and litigation in policy evolution; and a survey of natural resources and environmental laws and policy issues. Provide students with an analytical framework to address environmental issues and an opportunity to develop practical advocacy skills.
- Develop and instruct an in-person course examining current legal frameworks for public and private stewardship of natural resources and land. Examine the development of environmentalism in the US; consider critiques of the current framework and alternatives based on scientific management and traditional ecological knowledge; and alternative economic structures and policies.
- Develop and instruct in-person field seminar examining all natural resources and environmental policy issues of a rotating geographic area. Assist students in compiling materials for the course and facilitating class presentations and discussions. Coach students through producing publication-quality papers and assist them in seeking publication. Arrange and lead 1-2 weeks of field work in the geographic area to meet with subject matter experts, land managers, and community leaders.
- Advise interdisciplinary teams of students completing their capstone projects with governmental, non-profit, and corporate partners.
- Serve on programmatic standing committees, hiring committees, and special assignments.

Instructor

Summer 2022 - Present

**Environmental Movements, Alliances, and Legal Change
Environmental Justice and Stewardship**

University of Colorado, Masters of Science in Outdoor Recreation Economy

- Develop and instruct an asynchronous course providing students with a foundation of knowledge regarding the evolving philosophies, impacts, and development of environmental movements in the United States, as well as the ways in which law and policy are formed in reaction to those movements. Course specifically addresses intersectional environmental issues and policy problems facing outdoor recreation. Provide students with a framework to identify contemporary environmental issues and develop policy action plans to address those issues.
- Develop and instruct an asynchronous course examining contemporary environmental justice theory and issues; current legal frameworks for public and private stewardship of natural resources and land; and the intersection between the two.

Faculty Fellow

July 2021 – Present

Director, Acequia Assistance Project

Instructor

**Advanced Natural Resources Field Seminar: Law of the Colorado River
Advanced Natural Resources Field Seminar: The Colorado Plateau**

University of Colorado Law School

- Manage the training and caseload of 80 students and their supervising attorneys as they provide *pro bono* legal services to Hispano irrigators in Southern Colorado regarding their land, water, and communal natural resources rights. Direct applied policy research, education outreach, and advocacy to advance the interests of our client community in state and federal policies affecting water and land use. Supervise groups of 2-5 students representing clients, conducting research, or doing policy work.
 - Awarded the American Bar Association's Distinguished Achievement in Environmental Law and Policy Award, the highest award for an organization, for the Project's extensive successes in achieving environmental justice and training new attorneys and policy advocates.
 - Secured \$50,000 donation to support the Director position.
- Develop and instruct the school's advanced natural resources capstone seminar, focused on the laws and policy issues encompassing the Colorado River. Help students identify topics in natural resources, energy, environmental, and Indian law on which to write their capstone research article and provide guidance as they seek publication after graduation. Raise \$110,000 for the field portion of the seminar; organize and lead a two-week rafting trip through the Grand Canyon with subject matter experts where students present their research.

- Secured \$150,000 donation to the field seminar endowment to provide ongoing funding for field programming.
- Develop and instruct the school's advanced natural resources capstone seminar, focused on the laws and policy issues encompassing the Colorado Plateau. Raise \$16,000 for the field portion of the seminar; organize and lead the 9 days of travel to meet policy makers, activists, attorneys, scientists, and other experts across the Plateau. Help students identify topics in natural resources, energy, environmental, and Indian law on which to write their capstone research article and provide guidance as they seek publication after graduation.
- Serve as the faculty advisor for the Law Student-Parent Group, providing specific programming and support for students who are also caretakers while completing their studies.

Judicial Assistant, Law Clerk

Spring 2021; August 2022 – December 2022

Chambers of Justice Melissa Hart, Colorado Supreme Court

- Supervise, train, and manage the workflow of two law clerks and four judicial interns as they conduct legal research, prepare briefs, and support the decisions of Justice Hart and the Supreme Court.
- Manage the interface and workflow between Justice Hart's chambers and the other six Justices' chambers, as well as the office of the Clerk of Court.
- Conduct research, draft internal documents, and advise Justice Hart on matters before the Court.
- Develop resources for *pro se* parties in water court in conjunction with the Water Court Committee.

Owner, Baker

October 2020 – Present

Vulcan Mine Bakery

- Home bakery with a focus on local ingredients, accessibility, and providing difficult-to-find specialty breads and sweets – with a focus on cultural and religious celebration breads.
- Community focused: provide baked goods to food-insecure locals; provide baked goods for emergency workers during fire season; prepare elaborate welcome packages for Afghan and Ukrainian refugees being resettled in the greater metro area.
- Development focused: leverage industry knowledge and connections, as well as other roles at the law school, to help rural development initiatives thrive. Support has included: providing direct training in baking and bakery operations; securing free memberships with professional organizations like the Bread Bakers Guild; securing scholarships with the Culinary Institute of America and similar organizations.

Water Rights Attorney

November 2019 – November 2020

Moses, Wittemyer, Harrison & Woodruff PC

- Represented a large special district water supplier in water court proceedings: reviewed applications for potential injury to water rights portfolio; participated in settlement negotiations; coordinated case review between consultant engineers and client staff; participated in master planning for extensive groundwater rights systems.
- Drafted applications for municipal and commercial clients for augmentation plans, exchanges, diligence proceedings, and a correction to an established but erroneously described point of diversion.
- Drafted leases and purchase closing documents for augmentation station capacity, reservoir inlet and outlet works capacity, and reservoir storage capacity.
- Researched organizational documents and historic irrigation practices for a small drainage district, advised the district on proper election procedure, board composition, record keeping, and requirements under the Colorado Sunshine Law.

Water Rights Attorney

August 2019 – February 2020

United States Army, Fort Carson Colorado

- Advised a multi-disciplinary team of lawyers, engineers, biologists, and commanders across Department of the Army disciplines to secure water rights on Fort Carson. Acted as the liaison officer to the local water commissioner, assigned Department of Justice attorneys, and other federal agencies.
- Researched installation water rights and advised the Garrison Commander and stakeholder agencies. Answered novel questions concerning the intersection of state and federal law.
- Drafted the installation's 2020 and 2030 state abandonment proceeding list plan. Researched satellite training area water rights and gave opinions on title, value, and validity.

Supervising Attorney; Student Deputy Director; Volunteer

August 2016 – 2021

Acequia Assistance Project, University of Colorado Law School

- Supervised four groups of student attorneys: one researching property rights for a small irrigation ditch, two drafting bylaws for small irrigation ditches, and one group researching the history of water-export plans in the San Luis Valley.
- As a student attorney, completed title research on 22 properties to settle water rights in San Luis, Colorado. Completed 230 hours of title searches in county records and authored a comprehensive title opinion. Created Deputy Director position to identify and train student leaders to improve the organization and services provided.

Research Assistant

Summer 2017

Professor Mark Squillace, University of Colorado Law School

- Researched water law norms, standards, and distribution regimes across ten countries. Produced reports on the water law regimes of South Africa and Germany.

Rear Detachment Commander

Fall 2015 – Summer 2016

US Army, Joint Base Lewis-McChord, Washington State

- Conducted a four-month investigation into the loss of equipment worth \$1.4 million, recovering a value of \$700,000. Produced a 19-page report detailing systemic failures and recommending liability after reviewing 5,000 documents, taking 52 affidavits, and inspecting five Unit areas.
- Commanded 109 Soldiers during garrison operations.
- As Unit Environmental Officer, corrected \$225,000 of environmental deficiencies in unit motorpool and ensured compliance with state and federal laws pertaining to the storage and disposal of hazardous wastes and equipment.

Residual Company Executive Officer

Spring 2015 – Fall 2015

US Army, Camp Casey, South Korea

- Responsible for managing 83 cases under the Uniform Code of Military Justice. Planned and supported six courts-martial; managed the international transfer of military prisoners; apprehended one fugitive of military law.
- Coordinated prisoner transfer and investigations with South Korean authorities under local law, military law, and the Status of Forces Agreement treaty.
- Responsible for the administration of non-judicial punishment. Conducted hearings with Soldiers accused of misconduct, took testimony and reviewed evidence, determined guilt and punishment under the Uniform Code of Military Justice.

Cavalry Officer

Fall 2013 – Spring 2015

U.S. Army Camp Hovey, South Korea

- Responsible for the command, training, and welfare of between 30 and 100 Soldiers during garrison and field operations on the De-Militarized Zone separating North and South Korea.
- Commanded units routinely outperformed peers, receiving awards for exceptional skill and performance up to the Division level.
 - Consistently ranked #1 among peer officers.
- Responsible for the administration of non-judicial punishment. Conducted hearings with Soldiers accused of misconduct, took testimony and reviewed evidence, determined guilt and punishment under the Uniform Code of Military Justice.

EDUCATION

University of Colorado Law School, J.D. with Honors, 2019

- Energy, Environmental, and Natural Resources Law and Policy Certificate
- Colorado Natural Resources, Energy & Environmental Law Review, *Note and Comment Editor*
- National Energy Moot Court Competition, *Team Member*
- University of Colorado Fencing Team, *President*
- Ignite Adaptive Sports, *Volunteer Adaptive Ski Instructor*

University of Northern Georgia, Certificate, 2013

- US Army Accelerated Chinese Language Program, *Honor Graduate*

University of Colorado at Boulder, B.A. with Distinction in International Affairs, 2012

- Army Radio Operators Club, *President*

PUBLICATIONS

Upcoming: GREGOR A. MACGREGOR, THE PRO SE GUIDEBOOK FOR APPLICANTS IN COLORADO'S WATER COURTS (The Colorado Supreme Court, 2024).

Upcoming: GREGOR A. MACGREGOR, THE PRO SE GUIDEBOOK FOR OPPOSERS IN COLORADO'S WATER COURTS (The Colorado Supreme Court, 2024).

Upcoming: Gregor A. MacGregor, *Providing Water for Training in the West: Aligning Resources with Requirements*, THE ARMY LAWYER (2024).

Gregor A. MacGregor, et. al., *ABA Resolution 23A518: Endorsing the Settlement of Tribal Water Rights*, AMERICAN BAR ASSOCIATION (August 2023).

Gregor A. MacGregor, *Returning Circularity to the Soil: National Opportunities for Sustainable Agriculture*, ABA NATURAL RESOURCES & ENVIRONMENT (Summer 2022).

Gregor A. MacGregor, *Water Law Perspectives from the West*, 93 Wis. Law. 32-37 (July/August 2022).

Gregor A. MacGregor, Mary Slosson, *In San Luis, A Vision of Rebirth for a Once-Bustling Town*, MAD AGRICULTURE J., (Summer 2022: Issue 7).

Gregor A. MacGregor, *Beyond McCarran: Managing Water Rights on Western Military Installations*, Vol. 25:1 U. DENV. WATER L. REV. 1 (2022).

Gregor A. MacGregor, *Water and the Need for a Mad Urbanism*, MAD AGRICULTURE J., (Fall 2021: Issue 6).

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Gregor A. MacGregor, *Allocating the Navajo Generating Station's Water: A Rare Opportunity on the Colorado River*, AMERICAN BAR ASSOCIATION: NATIVE AMERICAN RESOURCES COMMITTEE, (Nov. 11, 2020), available at https://www.americanbar.org/groups/environment_energy_resources/publications/nar/20201111-allocating-the-navajo-generating-stations-water/.

Gregor A. MacGregor, *When Navajo Generating Station Closes, Where Does the Water Go? & Navajo Generating Station: An Opportunity for Renewable Energy Project Finance*, Vol. 31:2 COLO. NAT. RES. ENERGY & ENVTL. L. REV. 289 (2020). (Also accepted by Georgetown Environmental Law Review).

Gregor A. MacGregor, *Protecting Water Rights for Colorado Farmers*, AMICUS, Fall 2019 at 24.

GREGOR A. MACGREGOR, COLORADO ACEQUIA HANDBOOK, 3rd ed. (Getches-Wilkinson Center, 2019) (with Golten, Heibel, Jensen, Krakoff, Kumli, Nichols, and Parmar).

GREGOR A. MACGREGOR, ACEQUIA ASSISTANCE PROJECT STUDENT HANDBOOK: A REVISED GUIDE FOR STUDENT ATTORNEYS FILING FOR WATER RIGHTS, DRAFTING BYLAWS, INCORPORATING ACEQUIAS, AND CONDUCTING TITLE SEARCHES (Getches-Wilkinson Center, 2018).

GREGOR A. MACGREGOR, ACEQUIA ASSISTANCE PROJECT: INTRODUCTION TO WATER LAW (Getches-Wilkinson Center, 2018).

PRESENTATIONS AND WORKSHOPS

Global Fresh Water Systems and the Law, Guest Lecture for Undergraduate Environmental Studies Course, University of Colorado (March 2024).

Water Law and Agriculture in the United States, Guest Lecture for Food Policy Course, University of Colorado (February 2024).

Generational Views on Risk and Water Resources, Panelist and Moderator, Colorado Water Congress (February 2024).

Water Programs in Colorado's Universities: Challenges and Opportunities; Gen. Y, Z and A: Current Projects and Hope for the Future, Workshop Moderator, Colorado Water Congress (February 2024).

Boulder County v. Crestone Peak: The Colorado Supreme Court Dives into Oil & Gas Law, Presenter, The Foundation for Natural Resources and Energy Law (December 2023).

Law, Policy, and Outdoor Recreation, Guest Lecture for Sustainable Outdoor Industry Course, University of Colorado (December 2023).

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The Law of the Colorado River, Guest Lecture for Water Law Course, University of Denver Law School (November 2023).

What the "Right to Farm" Means in 2023: Contextualizing the Right to Farm with Indigenous Food Sovereignty, Panelist, CSU Food Summit (November 2023).

Finding your Place in the Workplace, Presenter, Program-Organized Student Coffee Talk (September 2023).

Water and Equity in the West, Presenter, National Sustainable Agriculture Coalition Summer Meeting (August 2023).

Presentation in Support of ABA Resolution 23A518: Endorsing the Settlement of Tribal Water Rights, ABA Annual House of Delegates Meeting (August 2023).

Acequias: Equity, Sustainability, Justice, Presenter, ABA Annual Meeting Continuing Legal Education Program (August 2023).

Race and Rivers, Presenter, University of Denver Water Law Review Symposium (April 2023).

Disabilities in the Workplace: Experience, Law and Allyship, Facilitator, MENV JEDI Retreat (April 2023).

Inter-Basin Water Transfers, Panelist, Tulane University Law and Policy Summit (March 2023).

Management and Acquisition of Water for Agriculture in the US, Guest Lecture for Food Policy Course, University of Colorado (March 2023).

Sustainability and Resiliency in Local Food Systems, Panelist, Economic Development Council of Colorado Conference (October 2022).

The Law of the Colorado River, Guest Lecture for Water Law Course, University of Denver Law School (October 2022).

Introduction to Law and Policy in the Outdoor Recreation Economy, Guest Lecture for Introduction to the Outdoor Economy course, University of Colorado (October 2022).

Environmental Justice in Acequias, Guest Lecture for Water Equity course, Adams State University (October 2022).

Water Rights Audits: Protecting and Enhancing Water Rights Through Historic Documentation, Community Workshop for San Luis Valley Farmers, Colorado Open Lands (August 2022).

Water Rights and Water Quality Laws in Water Treatment, Future Farmers of America Teacher Professional Development Course, Red Rocks Community College (June 2022).

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History of Water Use and Future on the Colorado River, Halfmoon Education Continuing Education Program (April 2022).

Stakeholder Perspectives: Visions of the Future on the Colorado River, Moderator, University of Denver Law School Symposium (April 2022).

The Law of the Colorado River: Emerald Mile (Speed Run) Edition, Boulder County Bar Association Continuing Legal Education Program (March 2022).

Tribal Water Rights on the Colorado River, Guest Speaker for Parker Rotary Club (March 2022).

Water Rights and Water Quality Laws in Water Treatment, Future Farmers of America Teacher Professional Development Course, Colorado State University (January 2022).

The Law of the Colorado River, Guest Lecture for Water Law Course, University of Denver Law School (November 2021).

Ethical Practice with Student Attorneys: A Night with the Acequia Assistance Project, University of Colorado Law School (April 2019).

PUBLIC INTEREST LITIGATION AND ADMINISTRATIVE PETITIONS

Gregor A. MacGregor, Natural Resources and Administrative Professors Amicus Brief, *Friends of Alaska Wildlife Refuges v. U.S. Dept. of the Interior* (9th Circ. 2022) (arguing against the Trump administration's decision to allow gravel mining and a commercial road through a wildlife refuge in Alaska, representing 25 natural resources and administrative law professors from 20 schools).

Gregor A. MacGregor, Law Professors Amicus Brief, *Board of County Commissioners of Boulder County v. Crestone Peak Resources Operating LLC* (Colo. 2022) (arguing for the adoption of the 'actual production rule' under Colorado oil and gas law, as well as settled property principles, representing 8 law professors across both of Colorado's law schools).

Eric Biber, Hillary Hoffman, Gregor A. MacGregor, Natural Resources and Administrative Professors Amicus Brief, *Southern Utah Wilderness Alliance v. U.S. Dept. of the Interior* (10th Circ. 2021) (arguing against the Department of the Interior's arbitrary decision to allow a Utah county to claim ownership over and pave a road owned by the United States, representing 29 natural resources and administrative law professors from 21 schools).

Genevieve Geiger, Gregor A. MacGregor, *Petition for Rulemaking to Regulate Hydraulic Fracturing or in the Alternative to Reopen the Comment Period for the Pending Rescission of the 2015 Rule* (2017) (arguing against loosened regulation of hydraulic fracturing on public and tribal lands, cited by Earthjustice in litigation).

VIDEOGRAPHY

Upcoming: Gregor A. MacGregor, The Colorado Supreme Court Water Court Committee, *Video Series for Pro Se Parties in Colorado's Water Courts* (2024). (A series of videos introducing the positions and roles of all members of the water court process to assist *pro se* parties as applicants or opposers. Videos will include: the Attorney General's Office, the Supreme Court, the Water Judge, the Water Referee, the Water Clerk, and the Division Engineer, as well as an overview video covering the history and function of Colorado's water laws).

Gregor A. MacGregor, *The History of the Advanced Natural Resources Field Seminar at the University of Colorado Law School* (2023).

NEWS COVERAGE

Marianne Goodland, *A 1,200-Year-Old Water Concept Flows through Colorado's Costilla County*, COLORADO POLITICS (October 21, 2023) available at: https://www.coloradopolitics.com/news/a-1-200-year-old-water-concept-flows-through-colorados-costilla-county/article_0358b608-6dc9-11ee-ac1f-eb9fd37d2801.html.

Colorado Law, *Acequia Assistance Project Awarded 2022 ABA Distinguished Achievement in Environmental Law and Policy Award*, (December 26, 2022) available at: <https://www.colorado.edu/law/2022/12/26/acequia-assistance-project-awarded-2022-aba-distinguished-achievement-environmental-law>.

Gretchen Minekime, *Faculty Tour of Southern Colorado Sparks New Connections*, CU BOULDER COMMUNITY OUTREACH AND ENGAGEMENT (August 8, 2022) available at: <https://outreach.colorado.edu/article/faculty-tour-of-southern-colorado-sparks-new-connections/>.

Colorado Law, *A Slice of Home - Boulder Weekly Shines a Spotlight on Gregor MacGregor '19*, (May 4, 2022) available at: <https://www.colorado.edu/law/2022/05/04/slice-home-boulder-weekly-shines-spotlight-gregor-macgregor-19>.

John Lehndorff, *A Slice of Home: Part Lawyer, Part Baker: Lafayette Loaves Feed Resettled Afghan Refugees*, BOULDER WEEKLY (April 28, 2022) available at: <https://www.boulderweekly.com/cuisine/a-slice-of-home/>.

Shannon Young, *Radio Nibbles: Baking a Slice of Home*, KGNU RADIO (APRIL 28, 2022) available at: https://news.kgnu.org/2022/04/radio-nibbles-baking-a-slice-of-home/?fbclid=IwAR3KaiAUhkZ8BjQRdLZyh_mFPQohpTn4z0l8wvQX1te02D2TzDx0leXtfqo.

Kate Perdoni, *Traditional Use of Natural Resources Defines Community*, ROCKY MOUNTAIN PBS (December 29, 2021) available at: <https://www.rmpbs.org/blogs/rocky-mountain-pbs/rio-culebra-watershed-part-3/>.

EFE, *El Centenario Estilo de Vida Latino de Colorado está Herido de Muerte*, (December 27, 2021) available at: <https://www.impactomedia.com/nacion/el-centenario-estilo-de-vida-latino-de-colorado-esta-herido-de-muerte/>.

Gretchen Minekime, *Announcing the Inaugural Community Perspectives Faculty Cohort*, CU BOULDER COMMUNITY OUTREACH AND ENGAGEMENT (October 27, 2021) available at: <https://outreach.colorado.edu/article/announcing-community-perspectives-cohort-2021-22/>.

HONORS AND AWARDS

- American Bar Association Distinguished Achievement in Environmental Law and Policy Award: The Acequia Project, 2022
- Military Outstanding Volunteer Service Medal, US Army, 2019
- Natural Resources Outstanding Student Award, University of Colorado Law School, 2019 (two graduating students are chosen by faculty for outstanding work in the field)
- Meritorious Student, University of Colorado Law School, 2019 (voted on by the class for the graduating student who has contributed most to the law school)
- Honor Graduate, University of North Georgia, US Army, 2013
- Distinguished Military Graduate, University of Colorado at Boulder, Army ROTC, 2012
- Phi Beta Kappa Honor Society, University of Colorado at Boulder, 2012

PROFESSIONAL QUALIFICATIONS AND MEMBERSHIPS

Leadership

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| • American Bar Association | Environment, Energy, and Resources Leadership Development Program |
| • University of Colorado | Community Perspectives Faculty Cohort (Developing outreach programming to bring University resources to rural communities) |
| • Water Education Colorado | Water Leaders Program |

Legal

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| • Academy of Food Law & Policy | Member |
| • American Bar Association | Environment, Energy, and Resources Law |

	Section Member
• American Bar Association	Water Resources Committee Vice-Chair
• Colorado Bar Association	Qualified Mediator
• Colorado Bar Association	Water Section Member, Natural Resources Section Member
• Denver Water Law Review	Advisory Board Member
• The Foundation for Natural Resources and Energy Law	Member
• Water Court Committee of the Colorado Supreme Court	Academic Representative

Agricultural and Environmental

• The Audubon Society	Community Naturalist
• Bread Bakers Guild of America	Bakery Owner, Member
• Colorado Grain Chain	Member
• Lafayette Chamber of Commerce	Member
• New Mexico Acequia Association	Supporting Member
• Rocky Mountain Farmers Union	Member
• Sangre de Cristo Acequia Association	Member