

## A. NICOLE (NIKKI) SKINNER

Leeds School of Business | University of Colorado Boulder  
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### ACADEMIC POSITIONS

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*University of Colorado Boulder, Leeds School of Business*  
Assistant Professor of Accounting (2023-current)

*University of Georgia, J.M. Tull School of Accounting*  
Assistant Professor of Accounting (2019-2023)

### EDUCATION AND CERTIFICATION

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*University of Colorado Boulder, Leeds School of Business*  
Ph.D. in Business Administration (Accounting), 2019

*University of North Carolina at Chapel Hill, Kenan-Flagler Business School*  
Master of Accounting, 2010

*University of North Carolina at Chapel Hill*  
Bachelor of Arts in Economics, 2009

Certified Public Accountant (inactive) 2013

### RESEARCH

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#### Published and Accepted Papers:

“Signing blank checks: The roles of reputation and disclosure in the face of limited information” with Andrea Pawliczek and Sarah Zechman. *The Accounting Review* (2023). <https://doi.org/10.2308/TAR-2021-0631>

“Subject matter complexity and disclosure channel richness” *The Accounting Review* (2023). <https://doi.org/10.2308/TAR-2021-0337>

“Voluntary performance disclosures in the CD&A” with Heidi Packard and Andrea Pawliczek. *The Accounting Review* (2023), 98(6), pp.435-466.

“When are concurrent quarterly reports useful for investors? Evidence from ASC 606” with Jesse Glaze and Andrew Stephan. *Review of Accounting Studies* (2023). <https://doi.org/10.1007/s11142-022-09744-7>

“The disclosure quality consequences of copying standard setter guidance” with Rachel Scott and Kristen Valentine. *Review of Accounting Studies* (2022). <https://doi.org/10.1007/s11142-022-09728-7>

“Forecast withdrawals and reporting reputation” with Nathan Marshall. *The Accounting Review* (2022), 97(7), pp.347-377.

“Facilitating tacit collusion through voluntary disclosure: Evidence from common ownership” with Andrea Pawliczek and Sarah Zechman. *Journal of Accounting Research* (2022), 60(5), pp.1651-1693.

- Awarded the 2023 “Kahle Family Award for Outstanding Leeds School Publication.”

“A new take on voice: The influence of BlackRock's "Dear CEO" letters” with Andrea Pawliczek and Laura Wellman. *Review of Accounting Studies* (2021), 26(3), pp.1088-1136.

- Awarded “Best Paper” at the 2020 *Review of Accounting Studies* Conference.
- Awarded 2022 “Best Paper” by the Leeds Center for Ethics and Social Responsibility.

#### Working Papers:

“Green patenting and voluntary innovation disclosure” with Kristen Valentine

- Revising for resubmission to *Journal of Accounting and Economics*.

“Environmental disclosure and ESG fund ownership” with Scott Robinson, Jonathan Rogers and Laura Wellman

- Revising for resubmission to *Contemporary Accounting Research*.

“Does litigation risk shape environmental disclosure decisions? Evidence from peers' environmental disclosure lawsuits” with Scott Robinson and Jasmine Wang

- Revising for resubmission to *The Accounting Review*.

“Quality control rigidity and audit outcomes” with Jennifer McCallen and Sarah Stuber

“An investigation into SEC efforts to reduce processing costs: Evidence from the hyperlink mandate” with Laura Griffin and Sarah Zechman

#### **CONFERENCE AND WORKSHOP PRESENTATIONS**

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Penn State Conference (scheduled, May 2024)

Utah Winter Accounting Conference (scheduled, February 2024)

FARS Midyear Meeting – discussant (scheduled, January 2024)

University of Miami (November 2023)

University of Arizona (October 2023)

AAA Annual Meeting – presenter (August 2023)

University of Texas (March 2023)

AAA ESG Conference – discussant (February 2023)

University of Southern California (January 2023)

FARS Midyear Meeting – discussant (January 2023)

North Carolina State University (November 2022)

University of Colorado Boulder (November 2022)

The Ohio State University (September 2022)

AAA Annual Meeting – presenter (August 2022)

FARS Midyear Meeting\* – presenter (January 2022)

AAA Annual Meeting\* – presenter/discussant (August 2021)

Arizona State University\* (March 2021)

FARS Midyear Meeting\* – presenter (January 2021)

UNC/Duke Fall Camp (October 2019)

AAA Annual Meeting – presenter/discussant (August 2019)

University of Oregon (March 2019)  
Indiana University (February 2019)  
Texas A&M University (February 2019)  
Rice University (February 2019)  
University of Georgia (January 2019)  
Pennsylvania State University (January 2019)  
University of Florida (January 2019)  
University of Utah (January 2019)  
Florida State University (January 2019)  
University of Tennessee (January 2019)  
Vanderbilt University (January 2019)  
University of Colorado - Colorado Springs (December 2018)  
Dopuch Conference PhD Poster Session (November 2018)  
AAA Annual Meeting – presenter/discussant (August 2018)  
AAA/Deloitte/J. Michael Cook Doctoral Consortium (June 2018)  
Colorado Accounting Research Symposium, University of Denver (August 2017)  
Western AAA Doctoral Student Faculty Interchange (April 2017)  
\* indicates virtual presentation/discussion.

### **CONFERENCE ATTENDANCE**

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RAST Conference (December 2023)  
Rotman Accounting Research Symposium (August 2023)  
AAA Annual Meeting (August 2018-2019, 2022-2023)  
Colorado Summer Accounting Research Conference (June 2015-2019, 2022-2023)  
Penn State Conference (May 2023)  
AAA ESG Conference (February 2023)  
FARS Midyear Meeting (January 2020, 2023)  
RAST Conference\* (December 2020-2022)  
CFEA (November 2022)  
CAR Conference\* (October 2022)  
FARS Midyear Meeting\* (January 2021-2022)  
CARE conference\* (September 2021)  
AAA Annual Meeting\* (August 2021)  
JBFA Conference\* (May 2021)  
University of Illinois Young Scholars Symposium\* (April 2021)  
New Faculty Consortium (January 2020)  
UNC/Duke Fall Camp (October 2019)  
Southeast Summer Accounting Research Conference (June 2019)  
Dopuch Conference (November 2018)  
AAA/Deloitte/J. Michael Cook Doctoral Consortium (June 2018)  
Wharton Spring Accounting Conference (May 2018)  
Colorado Accounting Research Symposium (August 2015, 2017)  
Western Region AAA Meeting and Doctoral Student Faculty Interchange (May 2017)  
\* indicates virtual attendance.

## TEACHING

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*University of Colorado Boulder, Leeds School of Business*

Instructor:

- ESG Reporting and Analysis (scheduled, Spring 2024)
- Principles of Accounting and Finance (Summer 2016, Fall 2016)
- MBA Accounting Pre-term Workshop (Summer 2017, 2018)

Teaching Assistant:

- Accounting and Financial Analysis (Spring 2015)

*University of Georgia, J.M. Tull School of Accounting*

Instructor:

- Intermediate Financial Accounting III (Spring 2020-2022, Fall 2022)

*University of North Carolina at Chapel Hill, Kenan-Flagler Business School*

Teaching Assistant:

- Management Accounting (Fall 2009, Spring 2010)

## AWARDS AND FELLOWSHIPS

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Leeds School of Business Dean's Faculty Scholar (2023)

Kolb, B. Summer Teaching Fellowship (2023)

HARC Best Reviewer Award (2022)

FARS Excellence in Reviewing Award (2018-2022)

University of Georgia Teaching Academy Fellow (2021)

Outstanding PhD Student in Accounting Fellowship, University of Colorado (2016-2018)

PricewaterhouseCoopers LLP INQUIRIES Award (2018)

Gerald Hart Doctoral Research Summer Fellowship, University of Colorado (2018, 2016)

AAA/Deloitte/J. Michael Cook Doctoral Consortium Fellow (2018)

Summer Graduate School Fellowship, University of Colorado (2017)

PhD Student Teaching Award, University of Colorado (2016)

Master of Accounting Admissions Fellowship, University of North Carolina (2009)

## SERVICE

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FARS Doctoral Consortium (scheduled, 2024)

Track chair, AAA annual meeting (2023)

FARS Best Paper Committee (2023)

Ad hoc reviewer: *The Accounting Review, Journal of Accounting and Economics, Review of Accounting Studies, Contemporary Accounting Research, Management Science, Journal of Financial Reporting, Journal of Accounting Auditing and Finance, Journal of Accounting and Public Policy, Journal of Behavioral and Experimental Finance, FARS mid-year meeting, Audit mid-year meeting, AAA annual meeting, Hawaii Accounting Research Conference*

**PROFESSIONAL EXPERIENCE**

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*SM Energy Company (Denver, CO)*

Internal Auditor, 2013-2014

*Ernst & Young, LLP (Denver, CO; Atlanta, GA)*

Senior Auditor, 2012-2013

Audit Associate, 2010-2012