

VERONICA DERRICKS

Curriculum vitae

Department of Psychology and Neuroscience
University of Colorado Boulder
1905 Colorado Ave Boulder, CO 80309
Email: veronica.derricks@colorado.edu

EDUCATION

- Ph.D.** **Social Psychology, University of Michigan, Ann Arbor, MI, 2020**
- M.S.** **Social Psychology, University of Michigan, Ann Arbor, MI, 2016**
- M.A.** **Curriculum and Instruction, University of Colorado, Denver, CO, 2013**
- B.A.** **Psychology, University of California, Berkeley, Berkeley, CA, 2011**

ACADEMIC APPOINTMENT

- 2024- **University of Colorado Boulder**
Assistant Professor of Psychology and Neuroscience
- 2022-2024 **Indiana Alzheimer's Disease Research Center**
Faculty member, Outreach and Research Engagement Core
- 2020-2024 **Indiana University – Purdue University Indianapolis**
Assistant Professor of Psychology

HONORS & AWARDS

- 2024 Association for Psychological Science Rising Star Award
- 2022 Midwestern Psychological Association Travel Grant
- 2021 Translating Research into Practice (TRIP) Scholar, Indiana University-
Purdue University Indianapolis
- 2020- Faculty mentor for 6 student travel awards, including from *Society for*
Personality and Social Psychology; *Society for the Psychological Study of*
Social Issues; *IUPUI Center for Research and Learning*; *IUPUI Graduate*
and Professional Student Government
- 2019 Daniel Katz Dissertation Fellowship, University of Michigan

2019	Brickman Memorial Award, University of Michigan
2019	Hough Summer Research Fellowship for Psychology & Ethics, University of Michigan
2019	Barbara A. Oleshansky Memorial Award, University of Michigan
2019	Rackham One-Term Dissertation Fellowship, University of Michigan
2019	Nan Donald Award, University of Michigan
2018	Roger W. Brown Award, University of Michigan
2018	Barbara Perry Roberson Award, University of Michigan
2017, 2018	Outstanding Graduate Student Instructor Panel, University of Michigan
2016	Graduate Student Diversity Research Award, University of Michigan
2016	Patricia Gurin Distinguished Lecture Award, University of Michigan
2015, 2016	Ford Foundation Predoctoral Fellowship, Honorable Mention
2015	Ruth C. Hamill Graduate Student Research Award, University of Michigan
2015	Society for Personality and Social Psychology Diversity Travel Award
2014-2019	Rackham Merit Fellowship, University of Michigan
2014	Rackham Summer Institute Fellow, University of Michigan
2010	Berkeley Academic Scholarship, University of California, Berkeley
2007-2011	John L. Dales Scholarship, Screen Actors Guild
2007-2008	George Heller Memorial Scholarship, AFTRA Foundation

GRANT ACTIVITY

Awarded Grants

2024	PI. “Developing DUO-AD: A culturally sensitive health education program to increase Black older adults’ recruitment into Alzheimer’s Disease Research.” Indiana Alzheimer’s Disease Research Center. <u>Total Amount: \$7,500</u>
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- 2023-2024 **Co-PI** (with Sophia Wang). “A pilot study of the ‘BE SMART’ (Brain Health Education to Promote Cognitive Screening in Minority Communities and to Increase Diverse Participation in Alzheimer’s Disease Research and Clinical Trials) Intervention.” IUPUI Office for Translating Research into Practice. Total Amount: \$25,000
- 2023-2024 **Co-PI** (with Sacha Sharp, Francesca Williamson, & India Johnson). “Improving access to quality healthcare for Black birthing people.” Indiana University School of Medicine. Total Amount: \$29,736
- 2023-2025 **Co-PI** (with Sacha Sharp, Francesca Williamson, & India Johnson). “Improving access to quality healthcare for Black birthing people.” Indiana Clinical and Translational Sciences Institute. Total Amount: \$14,016
- 2023-2025 **Co-PI** (with Francesca Williamson, Zeina Nabhan, Sacha Sharp, India Johnson, & Jessica Lester). “Health equity talk: Developing an intervention to target health care inequities in patient experience.” Indiana University School of Medicine. Total Amount: \$224,506
- 2022-2023 **Co-PI** (with Daniela Gonzalez). “Health vs. Success: Examining whether exposure to negative stereotypes motivates engagement in unhealthy behaviors among low-SES college students.” Society for the Psychological Study of Social Issues. Total Amount: \$500
- 2021-2024 **PI** (with Adam Hirsh). “Developing an intervention to improve the delivery of targeted health messages about HIV prevention to Black Americans.” Indiana Clinical and Translational Sciences Institute. Total Amount: \$246,045
- 2021-2022 **Co-PI** (with Rebecca Burchette). “Is this reverse racism? Perceived exclusion among White Americans increases mistreatment of Black employees.” Society for the Psychological Study of Social Issues. Total Amount: \$500
- 2021-2022 **PI** (with Leslie Ashburn-Nardo, India Johnson, & Eva Pietri). “Reevaluating the Target: Developing Messaging Strategies to Improve the Targeted Recruitment of Black Americans in Organizations.” Society for Industrial and Organizational Psychology Anti-Racism Grant. Total Amount: \$6,750
- 2021-2022 **PI** (with Adam Hirsh). Enhanced Mentoring Program with Opportunities for Ways to Excel in Research (EMPOWER). IUPUI Office of the Vice Chancellor for Research. Total Amount: \$10,000
- 2020-2022 **PI** (with Eva Pietri & India Johnson). “Not my organization: Examining how Black Americans’ perceptions of performative allyship affects their sense of identity-safety within organizations.” Racial Justice Research Fund of Indiana. Total Amount: \$14,479
- 2019-2020 **PI**. “Too close for comfort: Resisting relevance as a lever for persuasion.” Rackham Graduate Student Research Grant, University of Michigan. Total Amount: \$3,000

- 2016-2018 **PI.** “Information targeting increases the weight of stigma: Leveraging relevance backfires when people feel judged.” Robert B. Zajonc Scholars Fund Research Grant, University of Michigan.
Total Amount: \$3,000
- 2015-2016 **PI.** “Too close for comfort: Information targeting backfires for African Americans, but not European Americans.” Rackham Graduate Student Research Grant, University of Michigan.
Total Amount: \$1,500
- 2015-2016 **PI.** “Witnessing stereotypic attribution bias reduces feelings of belonging and motivation among STEM women.” Center for the Education of Women Riecker Graduate Research Grant, University of Michigan.
Total Amount: \$1,500

PUBLICATIONS

indicates equal authorship

* indicates graduate student coauthor

Johnson, I.R., **Derricks, V.**, & Pietri, E.S. (manuscript accepted). Cueing authenticity via curls, kinks, & coils: Natural hair as an identity-safety cue among Black women. *Journal of Experimental Psychology: General*.

Derricks, V., Pietri, E.S., Johnson, I.R., & *Gonzalez, D. (manuscript accepted). Perceived social comparison perceptions undermine Black adults’ identity-safety in organizations. *Journal of Experimental Psychology: General*.

Pietri, E.S., Johnson, I.R., **Derricks, V.**, & *Aikawa, S. (manuscript accepted). Fostering inclusion: Understanding factors that enhance and undermine identity-safety. *Advances in Experimental Social Psychology*.

Derricks, V., Johnson, I.R., Pietri, E.S., & *Gonzalez, D. (2025). Exploring the use of identity-safety cues for adults with higher body weights in healthcare. *Patient Education and Counseling*.

Derricks, V., Hirsh, A., Perkins, A. J., Daggy, J., & Matthias, M. (2024). Healthcare discrimination affects patient activation, communication self-efficacy, and pain for Black Americans. *Journal of Pain*. <https://doi.org/10.1016/j.jpain.2024.104663>

Pietri, E.S., Moser, C., **Derricks, V.**, & Johnson, I.R. (2024). A framework for understanding effective allyship. *Nature Reviews Psychology*, 3, 686-700. <https://doi.org/10.1038/s44159-024-00359-0>

Earl, A., & **Derricks, V.** (2023). Increasing policy support for reducing racial health disparities. *Science*, 382(6677), 1362-1363. <https://doi.org/10.1126/science.adm7199>

- Derricks, V., Pietri, E.S., *Dinh, T., & Johnson, I.R. (2023).** Examining the context and content of organizational solidarity statements on Black Americans' expectations of identity safety. *Personality and Social Psychology Bulletin*.
<https://doi.org/10.1177/01461672231208508>
- Derricks, V., & Earl, A. (2023).** Too close for comfort: Leveraging identity-based relevance through targeted health information backfires for Black Americans. *Journal of Communication, 73(5)*, 511-526. <https://doi.org/10.1093/joc/jqad022>
- #Derricks, V., #Gainsburg, I., Shields, C., Epstein, R.M., Fiscella, K., Yu, V., & Griggs, J. (2023).** Examining the effects of physician burnout on pain management for patients with advanced lung cancer. *Supportive Care in Cancer, 31(469)*.
<https://doi.org/10.1007/s00520-023-07899-w>
- #Gainsburg, I., #Derricks, V., Shields, C., Epstein, R.M., Fiscella, K., Yu, V., & Griggs, J. (2022).** Physicians' implicit racial biases predict quality of pain management among patients with advanced lung cancer. *Proceedings of the National Academy of Sciences, 119(32)*. e2203915119. <https://doi.org/10.1073/pnas.2203915119>
- Derricks, V., Johnson, I.R., & Pietri, E.S. (2022).** Black (Patients') Lives Matter: Exploring the role of identity-safety cues in healthcare settings among Black Americans. *Journal of Health Psychology, 1-18*.
<https://doi.org/10.1177/13591053221090850>
- Derricks, V., Earl, A., Carmichael, A.G., & Jayaratne, T. (2022).** Psychological pathways through which social norms and social identity influence eating behavior: Testing a conceptual model. *International Journal of Behavioral Medicine, 1-12*.
<https://doi.org/10.1007/s12529-022-10064-y>
- Derricks, V., & Sekaquaptewa, D. (2021).** They're comparing me to her: Social comparison perceptions reduce STEM belonging among women with token status. *Psychology of Women Quarterly, 45(3)*, 325-350. <https://doi.org/10.1177/03616843211005447>
- Derricks, V., Mosher, J., Earl, A., Jayaratne, T. & Shubrook, J. (2021).** Real and perceived discrepancies in physicians and patients' beliefs regarding the causes and controllability of type 2 diabetes. *Health Communication, 1-12*.
<https://doi.org/10.1080/10410236.2021.1885775>
- Derricks, V., & Earl, A. (2019).** Information targeting increases the weight of stigma: Leveraging relevance backfires when people feel judged. *Journal of Experimental Social Psychology, 82*, 277-293. <https://doi.org/10.1016/j.jesp.2018.12.003>
- * winner, *Brickman Memorial Award* for best social psychology graduate student paper at the University of Michigan

MANUSCRIPTS UNDER REVIEW OR IN REVISION

- *Aikawa, S., Pietri, E.S., *Floyd, N., **Derricks, V.**, & Johnson, I.R. (in revision). “You may be an ally, but can I trust you?”: Exploring the consequences of source and message cultural targeting among Black women. *Personality and Social Psychology Bulletin*.
- Johnson, I.R., **Derricks, V.**, Sharp, S., Williamson F., Pietri, E.S., Stewart, J., Johnson, J., & Klitzman, M. (under review). Physician providers as allies: An experimental investigation of provider allyship among Black women in a maternal health setting.
- Pietri, E.S., **Derricks, V.**, & Johnson, I.R. (under review). Stay healthy for (y)our community: Examining how source identity affects Black Americans’ responses to targeted COVID-19 messages. *Journal of Social Issues*.
- Derricks, V.**, Sekaquaptewa, D., & Aleibar, D. (under review). Recognizing resilience: How perceived hardship enhances evaluations of Black and low-SES job candidates. *Personality and Social Psychology Bulletin*.
- Derricks, V.**, Pietri, E.S., Johnson, I.R., & Ashburn-Nardo, L. (under review). Reevaluating the target: Developing messaging strategies to improve the targeted recruitment of Black Americans into organizations. *Journal of Experimental Psychology: General*.
- *Floyd, N., Pietri, E.S., *Aikawa, S., Johnson, I.R., & **Derricks, V.** (under review). Intragroup variability matters: Examining the effect of prototypicality on Black women’s identity-safety. *Personality and Social Psychology Bulletin*.

SELECT MANUSCRIPTS IN PREPARATION

- Derricks, V.**, Pietri, E., & Johnson, I.R. (in prep). Examining the consequences of algorithm (versus human) recommended targeted communication for Black Americans.
- Sharp, S., Okuruwa, P., Smith T., Derricks, V., Williamson, F.A., Johnson, I.R., Johnson, J., & Casson, D. (in prep). Improving access to quality health care for Black mothers: A qualitative analysis of Black birth experiences in Indiana.

INVITED BOOK CHAPTERS

- Pietri, E.S., Johnson, I.R., **Derricks, V.** (in production). Educational interventions. In R.E. Petty, A. Luttrell, & J.D. Teeny (Eds.) *The Handbook of Personalized Persuasion: Theory and Application*. Routledge.

INVITED TALKS

- Derricks, V.** (2025, April). Bridging the gap: Understanding practices that support (versus undermine) the delivery of culturally responsive healthcare. *Indiana University Cultural Awareness Town Hall Keynote*, Bloomington, IN.

- Derricks, V.** (2024, November). Too Close for Comfort: Understanding targeted health communication strategies that undermine (versus enhance) outcomes for Black Americans. *Metropolitan State University of Denver Shane Morrow Lecture*, Denver, CO.
- Derricks, V.** (2023, March). Developing an intervention to improve clinicians’ delivery of targeted HIV prevention communication to Black adults in primary care settings. *Indiana University Psychiatry Grand Rounds*, Indianapolis, IN.
- Derricks, V.,** Hirsh, A., Matthias, M. (2023, February). Developing an intervention to improve clinicians’ delivery of targeted HIV prevention communication to Black adults in primary care settings. *Society for Personality and Social Psychology Interventions Preconference*, Atlanta, GA.
- Derricks, V.,** Pietri, E.S., & Johnson, I.R. (2022, September). Not my organization: Examining how Black Americans’ perceptions of performative allyship affects their sense of identity-safety within organizations. *Purdue University Department of Psychology Brown Bag Seminar*, West Lafayette, IN.
- Derricks, V.** (2022, July). Examining why healthcare efforts to engage Black Americans via information targeting backfire. *Indiana University Center for Neuroimaging*, Indianapolis, IN.
- Derricks, V.,** Johnson, I.R., & Pietri, E.S. (2022, April). Exploring the effectiveness of identity-safety cues for Black Americans in organizational and health contexts. *Midwestern Psychological Association*, Chicago, IL.
- Derricks, V.** (2022, February). Examining the effects of information targeting for Black Americans. *IUPUI Center for Translating Research into Practice*, Indianapolis, IN.
- Derricks, V.** (2021, November). Exploring how identity-based interventions affect Black Americans’ sense of identity-safety in health contexts. *DePauw University Asher Speaker Series*, Greencastle, IN.
- Derricks, V.,** Gainsburg, I., Shields, C., Epstein, R., Fiscella, K., & Griggs, J. (2021, February). Physician burnout affects opioid prescribing for patients with advanced lung cancer. *University of Michigan Medicine Palliative Care Research Group*, Ann Arbor, MI. [Virtual talk].
- Derricks, V.,** & Earl, A. (2016, April). Too close for comfort: The impact of information targeting on attention and interpersonal trust. *Research Center for Group Dynamics Winter 2016 Seminar Series*, Ann Arbor, MI.
- Derricks, V.,** & Earl, A. (2016, February). Too close for comfort: The impact of information targeting on attention and interpersonal trust. *Pat Gurin Distinguished Lecture Series*, Ann Arbor, MI.

CONFERENCE PRESENTATIONS

CHAired CONFERENCE SYMPOSIA

Derricks, V., & Pietri, E.S. (2023, October). Precarious allyship: A social psychological perspective to understanding when and why allyship messaging is (or is not) effective. *Society for Experimental Social Psychology*, Madison, WI.

Speakers: Veronica Derricks, Eva Pietri, India Johnson, Charlotte Moser

Derricks, V., Pietri, E.S., & Johnson, I.R. (2023, February). Cues that bind us? Examining intraminority processes and perceived solidarity. *Society for Personality and Social Psychology*, Atlanta, GA.

Speakers: Veronica Derricks, India Johnson, Kimberly Chaney, Nadia Floyd

Derricks, V., & Earl, A. (2017, January). Misperceptions and missed connections: Mechanisms that perpetuate health disparities. *Society for Personality and Social Psychology*, Austin, TX.

Speakers: Veronica Derricks, Neil Lewis Jr., Louis Penner, John Dovidio

CONFERENCE TALKS

* indicates student/mentee

Derricks, V., Sekaquaptewa, D., & Aleibar, D. (2025, February). Perceiving hardship enhances evaluations of Black and low-SES job candidates. *Society for Personality and Social Psychology*, Denver, CO.

Derricks, V., Pietri, E., & Johnson, I.R. (2024, June). Examining the consequences of algorithm (versus human) recommended targeted communication for Black Americans. *International Communication Association*, Gold Coast, Australia.

Derricks, V., Pietri, E., & Johnson, I.R. (2024, April). Exploring the use of identity-safety cues for minoritized groups. *Midwestern Psychological Association*, Chicago, IL.

Derricks, V., Pietri, E., & Johnson, I.R. (2024, February). Exploring the use of identity-safety cues for adults with higher body weights in healthcare. *Society for Personality and Social Psychology*, San Diego, CA.

Derricks, V., Hirsh, A., & Matthias, M. (2023, November). Developing an intervention to improve clinicians' delivery of targeted HIV prevention communication to Black adults in primary care settings. *From Analysis to Action: Advancing Health Equity through Learning Health System Research*, Indianapolis, IN.

Derricks, V., Johnson, I.R., *Dinh, T., & Pietri, E. (2023, October). Understanding Black Americans’ perceptions of performative allyship in organizational solidarity statements. *Society for Experimental Social Psychology*, Madison, WI.

*Gonzalez, D., **Derricks, V.,** Pietri, E., & Johnson, I.R. (2023, June). Perceived social comparison perceptions undermine Black adults’ identity-safety in organizations. *Society for the Psychological Study of Social Issues*, Denver, CO.

Derricks, V. (2023, April). Understanding authentic (versus performative) allyship in organizations. *Society for Industrial and Organizational Psychology*, Boston, MA.

Derricks, V., Pietri, E., & Johnson, I.R. (2023, February). Perceived social comparison perceptions undermine Black adults’ identity-safety in organizations. *Society for Personality and Social Psychology*, Atlanta, GA.

Derricks, V., Johnson, I.R., *Dinh, T., & Pietri, E. (2022, February). Understanding Black Americans’ identity-safety responses to organizational solidarity statements. *Society for Personality and Social Psychology*, San Francisco, CA.

Derricks, V., & Sekaquaptewa, D. (2021, April). They’re comparing me to her: Social comparison perceptions reduce STEM belonging among women with token status. *Midwestern Psychological Association*. [Virtual talk].

*Burchette, R., **Derricks, V.,** & Hackney, A. (2021, April). Ambivalent prejudice in news media. *Midwestern Psychological Association*. [Virtual talk].

Derricks, V., & Sekaquaptewa, D. (2021, February). They’re comparing me to her: Social comparison perceptions reduce STEM belonging among women with token status. *Society for Personality and Social Psychology*. [Virtual talk].

Derricks, V., & Earl, A. (2019, February). Information targeting increases the weight of stigma: Leveraging relevance backfires when people feel judged. *Society for Personality and Social Psychology*, Portland, OR.

Earl, A., & **Derricks, V.** (2018, July). Too close for comfort: Revisiting relevance as a lever for persuasion. *Ohio State University Weary Symposium on Attitudes*, Columbus, OH.

Derricks, V., & Earl, A. (2018, April). Increasing perceived relevance through information targeting produces mixed effects. *Midwestern Psychological Association*, Chicago, IL.

Derricks, V., & Earl, A. (2017, March). Too close for comfort: The impact of information targeting on attention and interpersonal trust. *International Convention of Psychological Science*, Vienna, Austria.

POSTER PRESENTATIONS

- *Pope, K., Johnson, I.R., & Derricks, V. (2024, April). Black physicians (and allies) matter. *Midwestern Psychological Association*, Chicago, IL.
- *Gonzalez, D., & **Derricks, V.** (2024, February). Examining the effects of identity-safety cues among low-SES students in academic settings. *Society for Personality and Social Psychology*, San Diego, CA.
- *Muntaseer, I., **Derricks, V.**, Johnson, I.R., & Pietri, E.S. (2023, April). Exploring the use of identity-safety cues for adults with higher body weights in healthcare. *Midwestern Psychological Association*, Chicago, IL.
- Derricks, V.**, Hirsh, A., & Matthias, M. (2023, April). Developing an intervention to improve clinicians' delivery of targeted HIV prevention communication to Black adults in primary care settings. *Association for Clinical and Translational Science*, Washington D.C.
- *Gonzalez, D., & **Derricks, V.** (2023, February). Health vs Success: Examining whether exposure to negative stereotypes motivates engagement in unhealthy behaviors among low-SES college students. *Society for Personality and Social Psychology*, Atlanta, GA.
- Derricks, V.**, Hirsh, A., & Matthias, M. (2022, September). Developing an intervention to improve clinicians' delivery of targeted HIV prevention communication to Black adults in primary care settings. *Indiana Clinical and Translational Sciences Institute Annual Meeting*, Indianapolis, IN.
- *Burchette, R., & **Derricks, V.** (2021, August). Perceiving reverse racism: White Americans' reactions to pro-diversity hiring decisions. *Society for the Psychological Study of Social Issues*. [Virtual presentation]
- *Burchette, R., & **Derricks, V.** (2021, February). Ambivalent prejudice in news media. *Society for Personality and Social Psychology Intergroup Relations Preconference*. [Virtual presentation]
- Derricks, V.**, Mosher, J., Earl, A., Jayaratne, T. & Shubrook, J. (2020, February). Real and perceived discrepancies in physicians and patients' beliefs regarding the causes and controllability of type 2 diabetes. *Society for Personality and Social Psychology*, New Orleans, LA.
- Derricks, V.**, Earl, A., Carmichael, A.G., & Jayaratne, T. (2019, February). Understanding how perceived norms predict unhealthy behavior engagement using identity-based motivation theory. *Society for Personality and Social Psychology*, Portland, OR.
- Derricks, V.**, & Earl, A. (2018, March). Information targeting increases the weight of stigma: Leveraging relevance backfires when people feel judged. *Society for Personality and Social Psychology*, Atlanta, GA.

Derricks, V., & Sekaquaptewa, D. (2017, January). Witnessing stereotypic attribution bias reduces feelings of belonging and motivation in STEM contexts. *Society for Personality and Social Psychology*, Austin, TX.

Derricks, V., & Earl, A. (2016, May). Too close for comfort: The impact of information targeting on attention and interpersonal trust. *Association for Psychological Science*, Chicago, IL.

Derricks, V., & Earl, A. (2016, May). Too close for comfort: The impact of information targeting on attention and interpersonal trust. *Midwestern Psychological Association*, Chicago, IL.

Derricks, V., & Earl, A. (2016, January). Too close for comfort: The impact of information targeting on attention and interpersonal trust. *Attitudes Preconference, Society for Personality and Social Psychology*, San Diego, CA.

Derricks, V., & Sekaquaptewa, D. (2016, January). Perceived direct comparison among women in an academic engineering setting is related to “queen bee” outcomes. *Society for Personality and Social Psychology*, San Diego, CA.

Derricks, V., & Earl, A. (2015, September). Information targeting increases the weight of stigma: Leveraging relevance backfires when people feel judged. *Weight Stigma Conference*, Reykjavik, Iceland.

TEACHING EXPERIENCE

2025, Spring ***Research Methods*** (PSYC3111). University of Colorado, Boulder.

2024, Fall ***Proseminar in Social Psychology*** (PSYC5606). University of Colorado, Boulder.

2023, Fall ***Social Psychology*** (PSY-B370). Indiana University – Purdue University Indianapolis.

2022, Fall ***Foundations of Diversity Science*** (PSY-I579). Indiana University – Purdue University Indianapolis. Overall evaluation: 5.80/6.00

2021, Fall ***Attitudes and Social Cognition*** (PSY-I573). Indiana University – Purdue University Indianapolis. Overall evaluation: 5.57/6.00

2021, Spring ***Social Psychology*** (PSY-B370). Indiana University – Purdue University Indianapolis. Overall evaluation: 5.85/6.00

2020, Fall ***Foundations of Diversity Science*** (PSY-I579). Indiana University – Purdue University Indianapolis. Overall evaluation: 5.93/6.00

- 2017, Fall *Negotiations* (PSYCH 388) w/ Stephen Garcia, University of Michigan.
- 2017, Winter *Stereotyping and Implicit Bias* (PSYCH 380) w/ Denise Sekaquaptewa, University of Michigan.
- 2016, Fall *Introduction to Psychology as a Natural Science* (PSYCH 112) w/ Brian Malley, University of Michigan.
- 2016, Winter *Introduction to Psychology* (PSYCH 111) w/ Shelly Schreier, University of Michigan.
- 2015, Fall *Introduction to Social Psychology* (PSYCH 280) w/ Allison Earl, University of Michigan.
- 2015, Winter *Introduction to Social Psychology* (PSYCH 280) w/ Ethan Kross, University of Michigan.

ADVISING AND MENTORING

Primary advisor: Graduate students

- 2021- **Daniela Gonzalez**, PhD Student in Applied Social and Organizational Psychology (ASOP) program, Indiana University – Purdue University Indianapolis (Awardee of IUPUI President’s Graduate Diversity Fellowship).
- 2020-2022 **Rebecca Burchette**, PhD Student in ASOP program, Indiana University – Purdue University Indianapolis.

Dissertation and Master’s thesis advisees (Committee Member)

- 2024-2025 **Riley Loria**, PhD Student in Social Psychology program, University of Colorado Boulder.
- 2024-2025 **Emily Kramer**, PhD Student in Social Psychology program, University of Colorado Boulder.
- 2024-2025 **Journey Simmons**, PhD Student in Social Psychology program, University of Colorado Boulder.
- 2023-2024 **Amanda Mosier**, PhD Student in ASOP program, Indiana University – Purdue University Indianapolis.
- 2023-2024 **Tuyen Dinh**, PhD Student in ASOP program, Indiana University – Purdue University Indianapolis.
- 2023-2024 **Melissa Liu**, PhD Student in Clinical Psychology program, Indiana University – Purdue University Indianapolis.

- 2023-2024 **Kristina Bogdan**, PhD Student in Clinical Psychology program, Indiana University – Purdue University Indianapolis.
- 2023-2024 **Mya Caesar**, Master’s Student, Indiana University – Purdue University Indianapolis.
- 2023-2024 **Sisley Yan**, Master’s Student, Indiana University – Purdue University Indianapolis.
- 2022-2023 **Jasmine Beecham**, PhD Student in ASOP program, Indiana University – Purdue University Indianapolis.
- 2022-2023 **Darius Washington**, PhD Student in ASOP program, Indiana University – Purdue University Indianapolis.
- 2022-2023 **Bobbie Burton**, Master’s Student, Indiana University – Purdue University Indianapolis.
- 2021-2022 **Mya Findley**, Master’s Student, Indiana University – Purdue University Indianapolis.

Advisor: Undergraduate and post-baccalaureate students

- 2024-2025 Jaelyn Rainwater, undergraduate student, University of Colorado Boulder
- 2023-2024 Kennedy Pope, post-baccalaureate student, Indiana University – Purdue University Indianapolis.
- 2023-2024 Mary Makanjuola, undergraduate student, Indiana University – Purdue University Indianapolis.
- 2023-2024 Lydia Pope, undergraduate student, Indiana University – Purdue University Indianapolis.
- 2021-2023 Muntaseer Islam, undergraduate student, Indiana University – Purdue University Indianapolis.
- 2020-2021 Rebecca Abate, undergraduate student, Indiana University – Purdue University Indianapolis.
- 2017-2020 Co-mentored senior honor’s theses and independent research projects w/ Allison Earl. University of Michigan.
- 2015-2020 Research mentor for undergraduate students through the University Research Opportunities Program (UROP).

SERVICE ACTIVITIES

Ad Hoc Reviewer

Annals of Behavioral Medicine
Journal of Experimental Social Psychology
Journal of Clinical Nursing
Communication and Race
Journal of Experimental Psychology: General
Comprehensive Results in Social Psychology
Fat Studies
Health Education and Behavior
Journal of Communication
Journal of Personality and Social Psychology
Stigma and Health
Group Processes & Intergroup Relations
The Journal of Pain
Patient Education and Counseling

University Service

2024-2025 Public Health Program Executive Committee, University of Colorado Boulder
2024-2025 Psychology & Neuroscience Department Awards Committee, University of Colorado
2024-2025 Psychology & Neuroscience Department Honors Representative, University of Colorado Boulder
2022 Faculty Search Committee, Department of Psychology, IUPUI
2019 Rackham Student Ally for Diversity, University of Michigan
2017-2020 Department of Psychology Shared Lab Spaces Manager, University of Michigan
2017-2018 University of Michigan Departmental Associate

Professional Service

2025- Editorial Board, *Journal of Experimental Social Psychology*
2024-2027 Editorial Board, *Annals of Behavioral Medicine*
2023-2025 Society for Personality and Social Psychology Attitudes Preconference Organizer