

Eric J. Boos

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EDUCATION

MASTER OF LAWS (LL.M. 2003) University of Wisconsin Law School

- AOC: *Property Law and Human Rights*
- Thesis: *Property Rights and Pastoral People: Accommodating the Ontological Character of Ownership Through Common Law Aboriginal Title*

DOCTOR OF JURISPRUDENCE (J.D. 2002) University of Wisconsin Law School

- AOC: *International and Comparative Law, Human Rights*
- Foreign Language and Area Studies Fellowship recipient, African Studies Program 2000-2002
- Dean's List, 2001-2002
- State Bar of Wisconsin Academic Achievement Award 2001
- Publication's Manager, African Studies Program, 2000-2001

DOCTOR OF PHILOSOPHY (PH.D. 1996) Marquette University

- AOC: *Ethics, Philosophy of Law*
- Dissertation: *Perspectives in Jurisprudence: An Analysis of H.L.A. Hart's Legal Theory*
- Language Competencies: *French, Latin, Greek*
- Aquatics Director, Helfaer Recreation Center, 1990-1992

MASTER OF DIVINITY PROGRAM (M.Div. 1989) Catholic Theological Union

- Priesthood Candidate—Missionaries of the Precious Blood
- Emergency Room Chaplain, St. Elizabeth's Hospital, Chicago, 1988-1989
- Intake Service Coordinator, Genesis House, Chicago, 1988-1989
- Missionary Associate, Republic of Haiti, Summer 1989

MASTER OF ARTS (M.A. 1988) Bowling Green State University

- AOC: *Applied Ethics*
- Master's Thesis: *Rights of Private Ownership versus Rights to Public Property: A Contemporary Application of Locke's Theory of Property*
- Graduate Student Senate, 1986-1988
- Teaching Assistant, 1986-1988

BACHELOR OF SCIENCE (B.S. 1986) St. Joseph's College

- Graduated *Magna Cum Laude* in three years
- President, College Jazz Band, 1984-1986
- Student Senate, 1983-1986
- Letter Winner, Men's Varsity Track 1985-1986

MASTER OF EDUCATION PROGRAM (no degree, Summer 1994) Boise State University

- Courses: *Philosophy of Education; Cultural Awareness Training; Educational Research: Statistics; Psychology of Sports Injuries; NIFCEP/ACEP Coaching Certification*

EXPERIENCE

EXECUTIVE DIRECTOR, ZeruZeru, Inc., 2013-present

- Founder of a non-profit, international human rights foundation dedicated to the protection of vulnerable persons in Tanzania—especially those suffering with albinism
- Coordinated a 2-million-dollar capital campaign to build a safe-haven campus for children suffering with albinism and other physical anomalies in Lamadi, Tanzania; currently providing for 80 children
- Drafted a human rights summary report on albinism in East Africa for the United Nations
- Directed a public relations campaign in Tanzania involving students from two universities
- Conducted mission appeals and provided public presentations on the issue of albinism
- Set up mission project participation and study abroad opportunities for college students from the USA
- Established an organic farm to provide food for the children and generate revenue from the surplus
- Set up solar powered water pumps and an irrigation system
- *Vatican II Award* for service to Catholic missions—Arch Diocese of Milwaukee, Nov. 2018
- *Brindisi Award* for lifetime work on Social Justice—Capuchin Province of St. Joseph Sept. 2018

PROFESSOR (Non-tenure track), Colorado University, Boulder, CO, Jan. 2025—present

Courses: *Business Ethics and Corporate Responsibility; World of Business*

Awards: Nominated for the *CESR Impact Award*, the *Frascona Teaching Excellence Award*, and the *ODA Impact Award*

EXECUTIVE DIRECTOR, Catholic Foundation of West Central Wisconsin, La Crosse, WI, Aug. 2023-Nov 2025.

- Restructured a 501c3 non-profit that had been set up incorrectly
- Implemented a new administrative structure with new positions and job descriptions
- Developed a 3-million-dollar strategic plan for philanthropy in the Catholic Diocese of La Crosse
- Wrote a comprehensive economic prospectus for the Diocese and its 157 parishes and 63 schools
- Created ancillary non-profits to serve the Foundation and address the needs of the Diocese
- Designed a Sustainability platform for the entire Diocese and a curriculum-based plan for the schools
- Authored a Catholic Investment Guide and a Policies and Procedures Manual for the CFWCW
- Initiated an Internship Program for students at Viterbo University

DIRECTOR OF LEGAL SERVICES, Vivent Health, Milwaukee, WI, July 2022-Aug 2023

- Directed a team of five attorneys and two legal interns in Wisconsin, and three attorneys in Colorado, Texas, and Missouri, for a Medical-Legal Practice that serves poor clients living with HIV/AIDS
- Managed a Budget of \$550,000
- Expanded the scope of representation in Wisconsin with an Educational Outreach Program
- Secured grant funding for legal services and managed all grant reporting and compliance matters
- Corrected a major compliance issue by implementing a new intake procedure, correcting the intake parameters on the software, hiring and training an intake attorney, and conducting In-Service trainings
- Initiated weekly staff meetings and feedback loops which increased staff satisfaction
- Wrote an entirely new Policies and Procedures manual and records maintenance and retention plan
- Liaison to State Legislature and United States Congress, and International Human Rights Orgs
- Identified and responded to the social/legal determinants of health by filing lawsuits, requesting injunctions, writing Amicus Briefs, publishing in professional journals, giving presentations

ASSOCIATE PROFESSOR OF LAW (Visiting), University of Idaho, 2020-2022

Courses: *Business Associations; International Human Rights Law; Law, Sex and Gender; Jurisprudence; Public International Law; Critical Legal Theory; Law and Poverty*

Service: library committee; supervised 18 Upper Division Writing projects; assisted in a Habeas Corpus appeal for an Indiana man; filed a petition of review and lawsuit against Montana Dept. of Pub. Health and Human Ser., for wrongful attachment of a Veteran's disability benefit; worked with the Idaho Housing Authority and Idaho ACLU on housing discrimination issue

ASSOCIATE PROFESSOR (Adjunct), Marquette University, 2018-2022

Courses: *Comparative Politics, Introduction to Political Science, Constitutional Law*

Service: Guest Speaker American Constitution Society, Marquette Law School

LEGAL STUDIES PROGRAM DIRECTOR AND ASSOCIATE PROFESSOR, Concordia University of Wisconsin, 2013-2024 (online from 2018-2024)

Courses: *Environmental Law; Constitutional Law; Corporate Law; Administrative Law; Health Law and Policy; Law & Technology; International Human Rights Law; Law, Sex and Gender; Jurisprudence; American Government; Intro to Pol Sci; Comparative Politics; Law and Education; Cont. Social Problems*

Committees: Institutional Review Board (Legal Advisor); Concordia Law Society

Service: Restructured the Legal Studies Program to include a dual-track minor and a 3+3 program with Concordia Law School; service-learning project to Tanzania; initiated a competitive Moot Court program; designed and taught an online American Government course for high school students for dual credit; consulted the Administration on legal issues

Awards: *Faith in Learning Award 2015*

ASSOCIATE PROFESSOR OF PHILOSOPHY, Wisconsin Colleges, 2008-2013

Courses: *Introduction to Philosophy; Ethics; Human Nature, Religion and Society; Biomedical Ethics; Existentialism; Business Ethics; Social and Political Philosophy; Environmental Ethics; Introduction to Religion; Philosophy of Love, Sex and Friendship; Thinking Critically; Philosophical Ideas in Literature; Philosophy of Art*

Committees: Student Life; Steering (Secretary); Appointments (Chair); Academic Actions; Professional Development (Chair); Budget; Building & Grounds; Sustainability Coordinator; 1st Year Experience

Service: *Great Decisions* board member; NEW ERA Sustainability Task Force member; Pro Bono legal work; service-learning program coordinator; interdisciplinary program co-director; Philosophy Club Dir.

Awards: *Students' Choice for Teaching Excellence 2010, 2011, 2012, 2013*; UW Colleges *Kaplan Award* for "Innovative Improvement of Instruction" *2010, 2012*

DEPARTMENT CHAIR AND ASSOCIATE PROFESSOR OF PHILOSOPHY, University of Mary, Bismarck, ND, 2006-2008; (Online Instructor until Dec. 2009)

Courses: *Introduction to Philosophy; Philosophical Ethics; Synoptic Gospels; Theology of Christian Service; Introduction to Christian Ethics; Logic; Bio-Medical Ethics; Eastern Philosophy; Philosophy of the Human Person; Business Ethics and the Law*

Committees: Graduate Council; Social Committee; Student Publications

Service: Set up a study abroad program to Tanzania; Servant Leadership Council; PA announcer for the football program; designed 6 online courses and taught 24 online courses in 2 years; designed the learning module of the *Leadership and Ethics* course in the MBA program; keynote address for *Phi Beta Kappa* inductions 2008; restructured the philosophy and theology minor programs to better reflect Catholic identity; supervised 8 faculty members

LEGAL COUNSEL, St. Joseph's College, Rensselaer, IN, 2005-2006

- Provided legal counsel on a variety of legal issues including fraudulent misrepresentation, misappropriation of funds, breach of contract, employment discrimination, tortious interference □ Developed a sustainability platform for the College and a "Field to Fork" dining option
- Coordinated a development project for missionary service-learning activities in Tanzania
- Initiated a fund-raising program for research and teaching scholarships
- Wrote a weekly column for the *Rensselaer Republican* newspaper

ASSOCIATE ATTORNEY, Reinhart, Boerner, Van Deuren, Madison, WI, 2004-2005

- Prepared cases for litigation in health law, labor and employment, real estate, commercial transactions, contracts, contractor fraud, energy and utilities, food safety regulation
- Researched STARK I & II, health services insurance liability, medical malpractice, exculpatory clauses, indemnification clauses, food regulations, energy supply and transmission (FERC) for the entire firm
- Represented the University of Wisconsin, Harley Davidson, Miller Brewing, American Family Insurance, UW Health, Wisconsin Cheese Group, et al

FULBRIGHT SCHOLAR, Sokoine University, Morogoro, Tanzania, 2003-2004

Courses: *Rural Sociology: Issues in Land Tenure Laws; Sociology of Development: International Relations and the Politics of Food; Property Law; and, The European Convention on Human Rights* (Taught at Vytautas Magnus Law School, Kaunas, Lithuania, January 2004)

Service: Conference Committee Member and Reporter: *Is Tanzania Ready for AGOA?* (September 10, 2003); published a book on land tenure issues in Tanzania with special regard for pastoral people and women. Consulted on the Land Act and other Constitutional revisions.

ASSISTANT PROFESSOR OF PHILOSOPHY, Edgewood College, Madison, WI, 1999-2003
(non-tenure track position while in law school full-time at UW Madison)

Courses: *Logic & Critical Thinking; Professional Ethics; Introduction to Philosophy; Business Law*

Service: Assisted in the development of the philosophy modules for the adult-learner program; assisted in the development of graduate education and business programs; fundraising for Tanzanian missions; led a study abroad trip to Tanzania; presented at the Sr. Esther Heffernen social justice conference

CATHOLIC LAY MISSIONARY AND VISITING PROFESSOR OF PHILOSOPHY, Jordon University, Morogoro, and St. Augustine University, Mwanza, Tanzania, 1995-1999

Courses: *Islamic Philosophy; Ancient Philosophy; Medieval Philosophy; Modern Philosophy; Contemporary Philosophy; Ethics; Philosophy of Religion; Philosophy of Law; Thomistic Philosophy; Philosophical Anthropology; Philosophy of Science; Cosmology; International Human Rights; Legal Research and Writing; Advanced Legal Theory*

Service: Chair of Philosophy; initiated an athletic program; organized student government and a student publication; set up study abroad programs; Legal Advisor to the Board; re-negotiated the lease agreement and settled a water-rights claim; started a metal fabrication shop; started women's cooperatives; sponsored a water project at Mgolole Orphanage; conducted fund-raising for the 25 million dollar capital campaign; wrote the 10-Year Strategic Plan in 1998; designed curriculums for law, business, nursing, journalism, and education; helped develop a Law Program at St. Augustine University in Mwanza, Tanzania; formed an International Moot Court team; helped build two Catholic radio stations; served as Special Legal Counsel to the President of the International Law Division of the African Union.

PUBLICATIONS

Books

Property Rights, Pastoral People and Problems With Privatization in Tanzania. (Ndanda, Tanzania: Salvatorianum, 2004).

Are Catholic Schools Still Catholic? Responding to the Challenge of “Ex Corde Ecclesiae.” (Ndanda, Tanzania: Salvatorianum, 2001).

Perspectives in Jurisprudence: An Analysis of H.L.A. Hart’s Legal Theory. (New York: Peter Lang Pub., Inc., 1998).

Articles

Glyphosate’s Armageddon: Will Golf Get Left Holding the Bag. (Publication pending with *Minnesota Journal of Law, Science and Technology*, Spring 2026).

Moral Imperative—Legal Requirement: Why Law Schools Should Require Courses in Poverty Law and International Human Rights. (*University of St. Thomas Law Journal*, Vol. 19, Issue 1, Feb. 2023).

An Epistemological Explanation of Mass Incarceration’s 150 Years of Success. (*International Law and Society Conference Proceedings*, ISCTE University Institute of Lisbon, July 2022).

Fath v Pappe & Montana Dept. of Health and Human Services/Division of Child Services, (CASE NUMBER: 0267591; November 2020)

In Re Carr v Neal/State of Indiana, Habeas Corpus Relief Appeal and Amicus Brief, (App. Cause No. 18A-PC-2831; Orig. Cause No. 25D01-0611-MR-027; October 2020).

Justice Has Gone to the Dogs: Why Comfort Dogs are the Preferred Psychological Modality for Traumatized Witnesses in Court and Should Be Universally Available Under the ADA. (*Iowa Human Rights Conference Proceedings*, April 2019).

A Toothless Dog Can Still Bite: The Value of Official Recognition and Symbolic Law in Legitimizing a Human Rights Claim. (*Iowa Human Rights Conference Proceedings*, March 2017).

Explaining the Global Financial Crisis: Nietzsche Gets His MBA. (*Journal of Law and Public Policy*, Vol. VII, No. 1, St. Thomas University, 2013).

The Unscientific Science of Gender Jurisprudence: Evaluating the Negative Effect of Normative Legal Language on Sex and Gender Issues. (*Wisconsin Journal of Law, Gender & Society*, Vol. 27, No. 3, Fall 2012).

The Politics of Education: A Case for Liberal Learning. (*Journal of the Society of Philosophy and History of Education*, Vol. 62, 2012).

Corporate Climate Matters Most. (*New North Business to Business Magazine*, September 2010).

- From Shareholder to Stakeholder: A Change in Focus for American Business and a Reason why Corporations Should Consider Social Responsibility Programs.* (***New North Business to Business Magazine***, April 2010).
- The Ontological Aspects of Stewardship from a Thomistic Perspective: Developing a Catholic Paradigm for Sustainability,* (***Renewing the Face of the Earth: the Church in the order of Creation*** Conference papers, St. Paul, MN, October 29-31, 2009).
- Losing Ground: How the Lack of Opportunity for Women to Own Land Impales the Tanzanian Economy,* in ***Feminist Conversations: Women, Trauma and Empowerment.*** (Lanham, MD: University Press of America, 2009).
- At the Intersection of Law and Morality: A Descriptive Sociology of the Effectiveness of Informed Consent Law.* (***Journal of Law in Society***, Vol. 5, No. 2, Winter 2004).
- Killing the Fatted Calf: Managed Care Liability in a Post-Pegram World.* (***Northern Illinois Law Review***, Fall 2003).
- There's No Place Like Lome: Why Sub-Saharan Africa Cannot Accommodate the World Trade Organization.* (***Africa Tomorrow***, Vol. 3, No. 1, June 2003).
- The Dilemma of Divorce for St. Thomas Aquinas: A Conundrum for Legal Positivists.* (***Africa Tomorrow***, Vol. 3, No. 1, June 2003).
- Between Scylla and Charybdis: The Changing Nature of the EU's Development Policy and its Effects on the Least Developed Countries of Sub-Saharan Africa.* (***Tulane Journal of International & Comparative Law***, Vol. 11, Summer 2003).
- Strange Brew: The Wisconsin Brewing Industry's Opposition to Woman's Suffrage, Prohibition and Changes to the Age of Consent Laws.* (***Southern California Review of Law and Women's Studies***, Vol. 12, No. 1, Fall 2002).
- Making the Case for the Maasai: A Review of Tanzania's Land Tenure Law.* (***Africa Tomorrow***, Vol. 2, No. 2, June 2002).
- The Ethics of Evangelization.* (***Africa Tomorrow***, Vol. 2, No. 1, July 2001).
- Tears for Tiers: The Stratifying Effects of Globalization in Tanzania.* (***Africa Tomorrow***, Vol. 1, No. 2, July 2000).
- Constructs of Communal Salvation in the Gospel of Matthew.* (***Africa Tomorrow***, Vol. 1, No. 1, July 1999).
- The Mission of Catholic Evangelization for the New Millennium: A Call to Dialogue.* (***African Ecclesial Review***, Vol. 40, No. 2, April 1998).
- Moving in the Direction of Justice: College Minds—Criminal Mentalities.* (***Journal of Criminal Justice and Pop Culture***, Vol. 5, No. 1, May 1997).

REFERENCES

Dr. Jeff Walz, Chair, Political Science
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