

Michele D. Simpson
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PROFESSIONAL EXPERIENCE:

Open Option First Year Academic Program
University of Colorado
Boulder, Colorado
2020-Present

Senior Instructor

Students who have not decided on a major can declare themselves "open option." This provides students the opportunity to take a variety of courses during this first year. After exploring a myriad of classes and disciplines, students are expected to select a major course of study.

Open Option Courses:

- Ethical Puzzles and Moral Conflicts (Philosophy)
- Gender, Sexuality and Popular Culture

Farrand Residential Academic Program
University of Colorado
Boulder, Colorado
2005-2020

Senior Instructor*

The Farrand Residential Academic Program (RAP) is designed to link students, faculty and staff. Seminar style classes provide exclusive course offerings for students in an intimate intellectual community. Research indicates that RAPs not only support academic success but also help students foster friendships and connections. Co-curricular activities are offered to support students' academic and non-academic interests.

Farrand Courses:

- Passport to the Humanities [Farrand]
- Ethical Puzzles and Moral Conflicts (Philosophy)
- Women, Literature and the Arts (Women and Gender Studies)
- Ethics of Ambition (Farrand)
- Gender, Sexuality and Popular Culture (WGST)

Student Academic Success Center (SASC)
University of Colorado
Boulder, Colorado
2018-Present

Senior Instructor

A multi-cultural academic learning community, serving low-income and first-generation college students. SASC provides academic skills development, math and writing courses and supplementary instruction in gateway courses, tutoring, pre-collegiate opportunities and graduate research opportunities.

SASC Course:

- Ethics of Ambition

Program for Excellence in Academics and Community (PEAC)
University of Colorado
Boulder, Colorado

2012-Present

Senior Instructor

PEAC invites highly-motivated, outstanding incoming first-year students from traditionally underrepresented groups and/or first-generation college students. PEAC is a rigorous summer academic program focusing on intensive university-level material that gives students an opportunity to form a strong community that will serve them during their first-year and beyond.

PEAC Courses:

- Gender, Sexuality and Popular Culture
- Sacred Spaces**
- Ethical Puzzles and Moral Conflicts: The COVID-19 Edition**

Miramontes Arts and Sciences Program (MASP)
University of Colorado
Boulder, Colorado

2013-2019

Senior Instructor

MASP supports traditionally underrepresented and/or first-generation students dedicated to pursuing academic excellence at CU. The program's emphases is on matriculation, retention, and post-graduate success from the College of Arts & Sciences. Students are provided access to resources, enrichment opportunities, courses, and individualized one-on-one academic support and guidance.

MASP Courses:

- Ethics of Ambition
- Women, Literature and the Arts
- Gender, Sexuality and Popular Culture
- Gender, Race and Crime**

[*Appointed Senior Instructor 2016-2017]

Instructor

Non-Farrand Courses:

- Women of Color and Activism (Women and Gender Studies (WGST))
- The Women's Line** (WGST)
- Historical and Contemporary Issues of Black Women** (WGST)
- Critical Thinking in Feminist Theory (WGST)
- Black Women's Narratives** (WGST)

**Courses developed by Michele D. Simpson

SERVICE ACTIVITIES

Fall & Spring 2010-2011:

- 7 Study Abroad Recommendation Letters
- 3 Employer Recommendation Letters
- 6 CU School/College Recommendation Letters
- Diversity Sampler
- *How To Feng Shui Your Dorm Room* Workshop
- Farrand Book Club: Cormac McCarthy's *The Road*
- Vinyasa Yoga Series (4-Parts)
- Guided Meditation/Relaxation Series
- Farrand Scholarship Evaluation Team
- Food For Thought Discussion/Dinner Series:
 - **Rocky Mountain Torture Center**
 - **Kevin Wagner Diversity Discussion/Film Viewing**
- Rocky Mountain Torture Center Farrand Shoe Drive
- *So, You Want to Be an STD Expert* Game Show Host

Fall & Spring 2011-2012:

- *How to Feng Shui Your Dorm Room* Workshop
- Vagina Monologues Fundraising Recommendation Team
- Farrand Representative: Diversity Sampler
- 8 Study Abroad Recommendation Letters
- 5 Scholarship Recommendation Letters
- 2 Women and Gender Studies Advising Sessions
- 2 Philosophy Major Advising Sessions
- Body Image Panel (Student facilitated)
- Yoga/Relaxation Mid-Term Session

Fall & Spring 2012-2013:

- Phi Alpha Delta (Co-Ed Prospective Law School Group) Talk
- 3 Women and Gender Studies Advising Sessions
- 5 School/College Recommendation Letters
- 3 Study Abroad Recommendation Letters
- International Women's Month Film/Facilitated Discussion: *Saving Face*
- RAP Faculty Forums:
 - **Service Learning**
 - **First-Year Brain**
- Kappa Alpha Theta Faculty Appreciation Tea
- Honors Thesis Committee Member
- Yoga/Relaxation Mid-Term Session
- Peer Class Evaluation: Introduction to Philosophy

Fall & Spring 2013-2014:

- Peer Class Evaluation: Calculus
- Farrand Representative: Diversity Sampler
- Farrand Representative: CU Admitted Students Day
- Farrand Representative: Black & Gold Student Event
- Farrand Yoga Series
- Willard Hall Yoga Series
- Farrand Passport to Humanities Course Development Team
- Minority Pre-Health Society: Presenter

Fall & Spring 2014-2015

- Peer Observation: Political Systems
- Interactive Dialogue on *Race, Policing and Justice*: Facilitator
- Communications RAP 2014-2015 Civil Rights Yearlong Project: Panelist/Presenter
- Minority Pre-Health Society: Presenter
- Minority Pre-Health Society: Yoga Night Facilitator
- PEAC Summer Yoga Series Facilitator
- Farrand Welcome Student Panelist
- Farrand RAP Mentor
- McNeil Scholars Evening with CU Faculty Panelist
- PEAC Summer Welcome and Move-In Day
- CU Dialogues Program Diversity Summit Panelist

Fall & Spring 2015-2016

- MASP Graduation Keynote
- University of Colorado Boulder Chapter of the National Society of Collegiate Scholars Keynote
- Development of the PEAC Corps
- Alcoholics Anonymous: MASP Community Night
- Organized visit to the Boulder Islamic Center
- Organized visit by Arturo Gonzales Hernandez: MASP Community Night
- Organized visit by members of the Boulder Islamic Center: MASP Community Night
- PEAC Summer Welcome and Move-In Day

Fall & Spring 2015-2016 continued

- PEAC Summer Yoga Series Facilitator
- Farrand Welcome Student Panelist
- Farrand Representative: CU Admitted Students Day
- Farrand Representative: Esteemed Scholars Day
- MASP/Farrand Representative: Black & Gold Student Evening
- Farrand Mentoring Program Gathering
- Farrand Mentor
- Farrand Merit Salary Committee
- Farrand Representative: CU Diversity Sampler
- Inclusive Excellence Summit Participant
- 10th Annual Transforming Gender Conference Host

Fall & Spring 2016-2017

- Farrand Six-Week Yoga Series
- PEAC Summer Welcome and Move-In Day
- PEAC Corps Faculty Advisor
- Undergraduate Honors Thesis Advisor
- MASP/Farrand Representative: Black & Gold Student Evening
- Farrand Representative: CU Admitted Students Day
- CU Dialogues Program Guest Panelist
- Organized Denver Bryan Stevenson Trip
- Farrand Mentor
- Farrand Mentoring Program Gathering
- Organized Curious Theatre Trip
- Inclusive Excellence Summit Participant
- Tri-Delt Student-Faculty Gathering
- CU Faculty Representative High School Visit:
 - Overland High School, Denver, CO
 - Rangeview High School, Aurora, CO
 - East High School, Denver, CO

Fall & Spring 2017-2018

- Trio Program: *Get To Know CU Faculty* panelist
- Farrand Six-Week Yoga Series
- Libby Yoga Series
- Inclusive Sports Summit Session Facilitator
- Undergraduate Honors Thesis Committee Member
- Farrand Representative: CU Admitted Students Day
- MASP/Farrand Representative: Black & Gold Student Evening
- PEAC Corps Faculty Advisor
- Farrand Merit Salary Committee
- Trio Student Futures Panelist
- PEAC Summer Welcome and Move-In Day
- Farrand Representative: CU D.I.V.E.
- Farrand: Getting Ready for the Challenges of the First-Year Workshop
- Admissions Program: CU Faculty Representative

Fall & Spring 2018-2019

- Boulder Police Oversight Task Force Member
- Conference on World Affairs Moderator: *"Sex and the Cinema: Representations of Women and Sexuality in the Arts"*
- Farrand Movie Night: *Embrace*
- CU-Boulder Alliance of Black Women Students & Faculty
- Weekly Farrand Yoga Series
- CU Welcome Day, Farrand Faculty Representative
- Farrand Merit Salary Committee
- Farrand Has Talent Show Judge
- Farrand Dance, Dance, Dance Event
- 12th Annual Transforming Gender Conference
- Admissions Program: Prospective High School Workshop Facilitator
- Farrand Tea Time: *So, You Want To Go To Law School?*

Fall & Spring 2019-2020

- CU Welcome Day, Farrand Faculty Representative
- Weekly Farrand Yoga Series
- Farrand Tea Time: *So, You Want To Go To Law School?*
- CU Honor Society: Keynote
- National Society of Black Engineers: Wellness Instruction
- Boulder Police Oversight Implementation Team
- Diversity and Inclusion Summit: *Listening to Community Voices: The City of Boulder's Approach to Creating Community Police Oversight*
- The Center for Inclusion and Social Change: Ignite Social Justice and Leadership Conference
- Crown Institute: Mindful Campus Certification and Curriculum Co-Creation Team
- Center for Teaching and Learning: "What I learned from the Toughest Conversation I've Had: A Grounded Knowledge Panel"

Your Call, LLC.

Principal

Denver, Colorado
2001-2006

Inspired by many years of working with others in the Denver community, corporate settings, and the non-profit sector, Your Call offered customized guidance to individuals and teams in transition.

- Served as a consultant to help resolve employee issues.
- Provided assistance and direction to supervisors, managers and executives to ensure practices were consistent with all internal and external legal and regulatory requirements.
- Responsible for developing recommendations and strategies for handling long and short-term employee issues.
- Offered guidance for handling uncertainty and proactively responding to the inevitable passages of adult life in career transition.
- Developed creative alternatives to conventional employee relations issues.
- Linked community-based resources and expertise external to Your Call.
- Supported clients as they moved through both the challenges and opportunities of their careers.

First Data Corporation

Greenwood Village, Colorado
1995-2001

Vice President, New Product Development

2000-2001

Executive management of new product development for enterprise-wide curriculum for First Data University.

- Developed enterprise-wide curriculum that directly supported business growth strategy, drove a one-company mindset, and realized economies of scale.
- Identified and assessed First Data's global development needs.
- Recommended solutions that encompassed innovative design, development, delivery and evaluation strategies.
- Collaborated with internal partners to ensure recommended solutions were feasible in terms of timeliness, cost, and quality parameters.
- Researched internal and external resources to maintain an active vendor database for First Data employee development
- Created a leaders-as-teachers educational development vision for overall organization.
- Coached and consulted with all levels of management on employee relations, communications and leadership development.

Vice President, Organizational Development

1999-2001

Designed and implemented enterprise-wide leadership and management development initiatives, processes and tools for First Data domestically and globally; curriculum architect, consultant, coach and project leader.

- Designed, developed and implemented First Data's *first* enterprise-wide management development program titled: First Leaders. Over 1900 participants during year 1 of initiative.
- Facilitated, coordinated, customized and led organization's 360-degree feedback effort for individual contributors, managers, directors, vice presidents and senior leaders across the company.
- Streamlined and developed core leadership competencies for supervisors, managers and executives.
- Selected to participate in a Leadership Development Coalition made-up of senior executives charged with developing work, family, and community-centered policies and programs.

- Coordinated all aspects of a summer internship program, including recruitment, development and placement of talent.
- Developed an open enrollment, online professional development process and curriculum.
- Contracted and managed vendor delivery of various programs and initiatives, including coaching and consultation services.
- Created alliances with in-state and out-of-state colleges and universities in order to leverage resources and to develop credit-granting professional development process.
- Drove and coordinated company-wide employee attitude survey: paper and online-based.

Director, Organizational Development/Organizational Initiatives

1995-1999

Position was responsible for designing, implementing and evaluating management and organizational development efforts.

- Consulted with management and human resources colleagues regarding employee relations issues.
- Assessed organizational development needs.
- Designed, implemented and evaluated management and organizational development strategies and interventions, including cultural awareness and diversity.
- Assisted in the design and implementation of senior management assessment and development efforts.
- Consulted with management on both individual and group development.
- Developed and maintained relationships with myriad vendors, consultants and courseware providers.
- Evaluated materials and usage of on-site, online Learning Laboratories.
- Identified senior management core competencies and implemented development programs to ensure skill sets were strengthened and leveraged across the business.

Instructor/Research Assistant, University of Colorado, Boulder, CO

1982-1995

Developed and taught the following courses under the auspices of the Women's Studies department:

- The Women's Line
- Black Women's Narratives
- Critical Thinking in Feminist Theory
- Black Women in America

Executive Director/Board Vice Chair, BEST, Boulder, CO

1992-1995

Executed the day-to-day operations of grant making environmentally focused non-profit.

Program Officer, Piton Foundation, Denver, CO

1988-1992

Developed the following areas of concentration: homelessness in Metropolitan Denver, issues impacting women and children, and education. Also supported efforts to create new streams of giving and philanthropy on the Front Range. Reviewed grant proposals and provided technical support to area non-profits, especially newly developing non-profits.

EDUCATION:

Indiana University, Bloomington, IN

Doctor of Jurisprudence, J.D., May 1978

Virginia State University, Petersburg, VA

Bachelor of Arts, Philosophy, May 1975

HONORS AND AWARDS:

- Farrand Teaching Award 2018
- Farrand Teaching Award 2017
- Farrand Teaching Award 2016
- Farrand Teaching Award 2002
- Delta Gamma Faculty Recognition
- Pan-Hellenic Faculty Recognition
- Chi Omega Faculty Recognition

PUBLICATIONS:

- *Dialogue on Diversity in the Classroom*, 1992
- *How Much Diversity Can Your Organization Stand?* 1991
- Short stories and poetry have appeared in the 1984 and 1983 edition of The Wayward Wind

COMMUNITY ACTIVITIES:**Present:**

- Boulder Police Oversight Task Force: Phase 1, Phase 2, and Phase 3
- *Black Talk* radio program host: KGNU
- Crown Institute Wellness: *Mind, Body, Voice*

Past:

- Laboratory to Combat Human Trafficking (LCHT)
- A+Angels East High School Mentoring Program
- Colorado Adaptive Yoga Foundation Board of Directors
- Court-Appointed Special Advocates (CASA)
- Boulder County Safehouse Board of Directors
- Women's International League for Peace & Freedom Steering Committee
- Jane Addams Peace Association's Doris Jones Children's Peace Education Fund
- Founding member of the Boulder Areas Community Foundation
- Boulder County Victim Compensation Board
- Community Resources, Inc. Middle School Mentor
- University of Phoenix Scholarship Committee
- Jack & Jill Special Projects Selection Committee