

# Matthew A. Koschmann, PhD

Associate Professor  
Department of Communication  
University of Colorado Boulder

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## ACADEMIC APPOINTMENTS

### University of Colorado Boulder | 2008 – present

Associate Professor (2016-present)  
Assistant Professor (2008-2016)  
Department of Communication

### Editor-in-chief

*Management Communication Quarterly*  
January 2023-present

### University of Texas at Austin | 2004 – 2008

Assistant Instructor  
Communication Studies Department

### Austin Community College | 2005 – 2007

Adjunct Professor  
Department of Speech Communication

### College of St. Catherine | 2003

Adjunct Professor  
Department of Communication

### University of New Mexico | 2001 – 2002

Teaching Assistant  
Department of Communication & Journalism

## EDUCATION

**PhD**      **University of Texas at Austin** | 2008  
Communication studies/organizational communication  
Advisor: Dr. Laurie Lewis

**MA**      **University of New Mexico** | 2002  
Communication studies/graduate minor in Philosophy

**BBA**      **University of Wisconsin-Madison** | 1999  
Business administration/marketing

## RESEARCH & TEACHING INTERESTS

Organizational communication; inter-organizational collaboration and cross-sector partnerships; nonprofit and civil society sector; collective agency, identity, and authority; CCO theory; organizational leadership; group interaction; qualitative research methods

## GRANTS & FUNDING

2023	\$3000	CMCI de Castro Research Award: <i>Profiles in Participation: Civil Society Collaboration &amp; Housing Relocation in the Philippines</i>
2022	\$428,146	National Science Foundation: <i>Organizational Challenges of Post-Fire Recovery: Decision Making, Collective Action, and Community Outcomes</i> Award #2218181 Division of Social and Economic Sciences (Science of Organizations) (Co-Pi with Amy Javernick-Will & Abbie Liel)
2022	\$4500	CMCI de Castro Research Award: <i>Diaspora Networks for Disaster Recovery</i>
2022	\$6450	LEAP Associate Professor Growth Grant: <i>Diaspora Networks for Disaster Recovery</i> , University of Colorado Boulder
2020	\$80,714	Financial Futures project grant: <i>Enhanced Resources for Communication Education</i> , University of Colorado Boulder
2019	\$499,867	National Science Foundation: <i>Building Capacity for Safer Post-disaster Shelter: Leveraging Local Understanding and Advanced Engineering Assessments.</i> Award #1901808 Division of Civil, Mechanical & Manufacturing Innovation (Co-Pi with Amy Javernick-Will & Abbie Liel)
2017	\$3000	Innovation Seed Grant: Office of Innovation & Entrepreneurship, University of Colorado Boulder
<hr style="border: 1px solid red;"/>		
2014	\$300,100	National Science Foundation: <i>Resilient and Sustainable Infrastructure Systems: Post-Disaster Reconstruction Processes and Stakeholder Networks</i> Award #1434791 Division of Civil, Mechanical & Manufacturing Innovation (Co-Pi with Amy Javernick-Will)
2012	\$5000	University of Colorado ICJMT Curriculum Development award (with John Ackerman, Leah Sprain, Bruce Goldstein, & Susan Clarke)
2011	\$700	Dean's Fund for Excellence Grant University of Colorado at Boulder College of Arts & Sciences
2011	\$1600	University of Colorado Outreach Committee grant to support graduate student research projects

**[Tenure Earned]**

## GRANTS & FUNDING (continued)

2010	\$7000	University of Colorado Boulder ASSETT Development Grant (plus match from Dept. of Communication CommTac)
2010	\$2000	University of Colorado Boulder Service Learning Grant
2010	\$1050	University of Colorado Boulder Institute for Ethical & Civic Engagement Course Development Grant
2010	\$1200	Dean's Fund for Excellence Grant (plus match from Dept. of Communication) University of Colorado at Boulder College of Arts & Sciences
2010	\$5000	University of Colorado Boulder Department of Continuing Education Course Development Grant
2010	\$500	University of Colorado Boulder Outreach Committee Research Grant
2009	\$1000	Dean's Fund for Excellence Grant (plus match from Dept. of Communication) University of Colorado Boulder College of Arts & Sciences
2008	\$1200	Dean's Fund for Excellence Grant (plus match from Dept. of Communication) University of Colorado Boulder College of Arts & Sciences
2007	\$10,000	North American Case Research Association: 2007 Organizational Theory Development Grant (with Matt Isbell)

## HONORS & AWARDS

- 2022 Wildfire Simulation awarded silver medal at International Serious Play competition
- 2019 Nominated for Marinus Smith student impact award  
University of Colorado Boulder
- 2017 Awarded a Fulbright Scholars Grant to the Philippines (implemented Jan-May 2018)
- 2017 Top paper panel: National Communication Association  
Organizational Communication Division (with Tajshen Campbell)

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### [Tenure Earned]

- 2016 Best paper award: Engineering Project Organization Conference  
(with Aaron Opdyke, Amy Javernick-Will, and Hannah Moench)
- 2014 Top overall paper: National Communication Association,  
Organizational Communication Division (with Nicholas Burk)
- 2014 Article of the year: *Management Communication Quarterly*
- 2013 Article of the year: Organizational Communication Division  
National Communication Association (with Tim Kuhn and Mike Pharrer)
- 2013 Outstanding Teacher for Technology in Teaching: Arts & Sciences Support of  
Education through Technology (ASSETT), University of Colorado Boulder
- 2012 University of Colorado Gamm Interdisciplinary Course development award  
(with Bruce Goldstein & Leah Sprain)
- 2012 Top overall paper: Western States Communication Association, Organizational  
Communication Division
- 2008 Top paper panel award: Organizational Communication Division  
Western States Communication Association
- 2007 Top student paper award: Organizational Communication Division  
Western States Communication Association
- 2007 Selected for NCA Doctoral Honors Seminar at the University of Colorado
- 2007 University of Texas at Austin Office of Graduate Studies:  
David Bruton, Jr. Graduate Fellowship
- 2004 Strauss Institute Witherspoon Graduate Student Research Award
- 2004 University of Texas at Austin Preemptive Fellowship (2 years)
- 2002 University of New Mexico: Graduate Student Research Award

# PUBLICATIONS

## Peer Reviewed Books

**Koschmann, M.** & Sanders, M. (2020). *Understanding nonprofit work: A communication perspective*. Hoboken, NJ: Wiley-Blackwell. ISBN 9781119431251

Reviewed in *VOLUNTAS* (2021): <https://doi.org/10.1007/s11266-021-00337-7>

Reviewed in *Journal of Nonprofit Education & Leadership* (2021):  
<http://dx.doi.org/10.18666/JNEL-2021-10952>

## Peer Reviewed Journal Articles

(26) Nadeem, M. U., & **Koschmann, M.** (2021). Does mindfulness moderate the relationship between anxiety, uncertainty, and intercultural communication effectiveness of the students in Pakistan?. *Current Psychology*, 1-13.

(25) Venable, C., Javernick-Will, A., Liel, A. B., & **Koschmann, M.** (2021). Revealing (mis) alignments between household perceptions and engineering assessments of post-disaster housing safety in typhoons. *International Journal of Disaster Risk Reduction*, 53.

(24) Pugel, K., Javernick-Will, A., **Koschmann, M.** Peabody, S., & Linden, K. (2020). Adapting collaborative approaches for service provision to low-income countries: Expert panel results. *Sustainability*, 12(7), 1-24.

(23) **Koschmann, M.** & Campbell, T. (2019). A critical review of how communication scholarship is represented in textbooks: The case of organizational communication and CCO theory. *Annals of the International Communication Association*, 43(2), 173-191.

(22) Opdyke, A., Javernick-Will, A., & **Koschmann, M.** (2019). Assessing the impact of household participation on satisfaction and safe design in humanitarian shelter projects. *Disasters*, 43(4), 926-953.

(21) Opdyke, A., Javernick-Will, A., & **Koschmann, M.** (2018a). Comparative analysis of coordination, participation, and training in post-disaster shelter project. *Sustainability*, 10(11), 1-24.

(20) Opdyke, A., Javernick-Will, A., & **Koschmann, M.** (2018b). Household Construction Knowledge Acquisition in Post-Disaster Shelter Training. *International Journal of Disaster Risk Reduction*, 28, 131-139.

(19) **Koschmann, M.**, Kopczynski, J., Opdyke, A., & Javernick-Will, A. (2017). Constructing authority in disaster relief coordination. *Electronic Journal of Communication*, 27 (3 & 4), Online only at: <http://www.cios.org/www/ejcmmain.htm>

(18) Opdyke, A., Javernick-Will, A., & **Koschmann, M.** (2017). Infrastructure hazard resilience trends: an analysis of 25 years of research. *Natural Hazards*, 87(2), 773-789.

(17) Opdyke, A., Lepropre, F., Javernick-Will, A, & **Koschmann, M.** (2017). Inter-organizational resource coordination in post-disaster infrastructure recovery. *Construction Management and Economics*, 34(13), 1-17.

(16) **Koschmann, M.** (2016a). The communicative accomplishment of collaboration failure. *Journal of Communication*, 66, 409-432.

## PUBLICATIONS

### Peer Reviewed Journal Articles (continued)

(15) **Koschmann, M.** (2016b). A communication perspective on organizational stakeholder relationships: Discursivity, relationality, and materiality. *Communication Research and Practice*, 2(3), 1-25.

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[Tenure Earned]

(14) **Koschmann, M.** (2016c). Economic sectors as discursive resources for civil society collaboration. *Communication Quarterly*, 64(4), 410-433.

(13) **Koschmann, M.** & Burk, N. (2016). Accomplishing authority in collaborative work. *Western Journal of Communication*, 80(4), 393-413.

(12) **Koschmann, M.** & Wanberg, J. (2016). Assessing the effectiveness of collaborative interorganizational networks through client communication. *Communication Research Reports*, 33(3), 253-258.

(11) **Koschmann, M.**, Isbell, M., & Sanders, M. (2015). Connecting nonprofit and communication scholarship: A review of key issues and a meta-theoretical framework for future research. *Review of Communication*, 15(3), 200-220.

(10) **Koschmann, M.** & McDonald, J. (2015). Organizational rituals, communication, and the question of agency. *Management Communication Quarterly*, 29(2), 229-256.

(9) **Koschmann, M.** (2013a). The communicative constitution of collective identity in interorganizational collaboration. *Management Communication Quarterly*, 27(1), 61-89.

**Article of the year:** *Management Communication Quarterly*

(8) **Koschmann, M.** (2013b). Integrating religious faith in human rights collaboration. *Journal of Communication and Religion*, 36(2), 1-27.

(7) **Koschmann, M.** & Peterson, B. (2013). Rethinking recidivism: A communication approach to prisoner reentry. *Journal of Applied Social Science*, 7(2), 188-207.

(6) **Koschmann, M.**, Kuhn, T., & Pfarrer, M. (2012). A communicative framework of value in cross-sector partnerships. *Academy of Management Review*, 37(3), 332-354. **\*\*Lead article**  
**Article of the year:** *NCA organizational communication division*

(5) **Koschmann, M.** (2012). Developing a communicative theory of the nonprofit. *Management Communication Quarterly*, 26(1), 139-146.

(4) **Koschmann, M.** & Laster, N. (2011). Communicative tensions of community organizing: The case of a local neighborhood association. *Western Journal of Communication*, 75(1), 28-51.

(3) **Koschmann, M.** (2010). Communication as a distinct mode of explanation makes a difference. *Communication Monographs*, 77(4), 431-434.

# PUBLICATIONS

## Peer Reviewed Journal Articles (continued)

(2) Lewis, L. K., Isbell, M., **Koschmann, M.** (2010). Collaborative Contradictions: Nonprofit Practitioners' Experiences of Interorganizational Collaboration. *Communication Monographs*, 77(4), 460-479.

(1) **Koschmann, M.** & Isbell, M. (2009). Towards a communicative model of interorganizational collaboration: The case of the Community Action Network. *Case Research Journal*, 29(1&2), 28.

## Book Chapters

**Koschmann, M.** (2022). Civil society collaboration and inter-organizational relationships. In *The Routledge Handbook of the Communicative Constitution of Organization*, (pp. 395-408). Routledge.

**Koschmann, M.** (2023). Organizational Structure. In V. Miller and M.S. Poole (Eds.) *DeGruyter's Handbook of Organizational Communication Theory and Research*.

**Koschmann, M.** & Isbell (2022). A constitutive approach to nonprofit communication. In G. Gonçalves & E. Oliveira (Eds.) *The Routledge Handbook of Nonprofit Communication*, (pp. 77-84). Routledge.

**Koschmann, M.** (2011). Measuring organizational effectiveness in the nonprofit sector: The case of the Community Action Network. In D. Anderson (Ed.) *Organization Development*, 150-158. Thousand Oaks, CA: Sage.

**Koschmann, M.** (2008). Reflections on the process: Advice from recent graduates. In S. Morreale & P. Arneson (Eds.) *Getting the Most from your Graduate Education in Communication: A Student's Handbook*. Thousand Oaks, CA: Sage.

## Invited Essays & Non Peer Reviewed Articles

Atouba, Y., Dempsey, S. E., **Koschmann, M.**, Kramer, M. W., McAllum, K., McNamee, L. G., & Peterson, B. L. (2021). The Foundations and Future of NPVO Communication Scholarship. *Management Communication Quarterly*, 35(3), 445-460.

**Koschmann, M.** (2012). An eye for an "I": Reflections on Management Communication Quarterly from the next generation. *Management Communication Quarterly*, 26(4), 656-682.

Kirby, E. & **Koschmann, M.** (2012). Forum introduction: Communication-centered contributions to advancing scholarship in/of nonprofit and voluntary organizations. *Management Communication Quarterly*, 26(1), 133-138.

# PUBLICATIONS

## Book Reviews

**Koschmann, M.** (2008). The rhetoric of religious extremism. *The Review of Communication*, 8(1), 95-100.

## Encyclopedia Entries

**Koschmann, M.** & Kopczynski, J. (2017). Stakeholder communication. *International Encyclopedia of Organizational Communication*. 5600 words.

Isbell, M., Sanders, M., & **Koschmann, M.** (2017). Nonprofit/nongovernmental organizations. *International Encyclopedia of Organizational Communication*. 5000 words.

## Whitepapers & Professional Research Reports

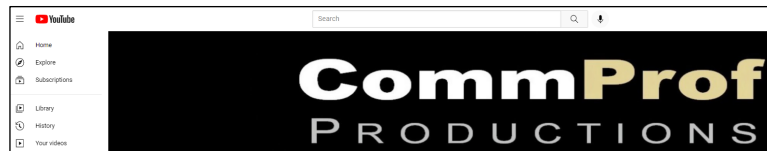
**Koschmann, M.**, Lewis, L. K., & Isbell, M. G. (2011). *Effective Collaboration in a Complex and Interdependent Society*. Whitepaper published for the National Science Foundation's Directorate of Social, Behavioral, and Economic Sciences.

**Koschmann, M.**, Moode, M., Crecente, E., & Inman, D. (2005). Cross-division communication audit for the Texas Department of Housing and Community Affairs.



# ENTREPRENEURIAL SCHOLARSHIP

YouTube Channel: CommProf Productions: [www.youtube.com/c/MattKoschmannCommProf](https://www.youtube.com/c/MattKoschmannCommProf)



Develop and produce whiteboard animation videos:

*What is Organizational Communication?* (original)

<https://www.youtube.com/watch?v=e5oXygLGMuY>

*What is Organizational Communication?* 2.0

[https://www.youtube.com/watch?v=Jl116ud7T\\_U&t=0s](https://www.youtube.com/watch?v=Jl116ud7T_U&t=0s)

*The Collaborative Challenge: Making Quality Decisions Together in the Age of Complexity*

[https://www.youtube.com/watch?v=iN\\_A7keXtVg](https://www.youtube.com/watch?v=iN_A7keXtVg)

*Natural Disaster Reconstruction in the Philippines*

<https://www.youtube.com/watch?v=cehtfumc4LM&t=106s>

University of Colorado Boulder Department of Communication: Hone your C.R.A.F.T.

<https://www.youtube.com/watch?v=ca8hfNo6EgI>

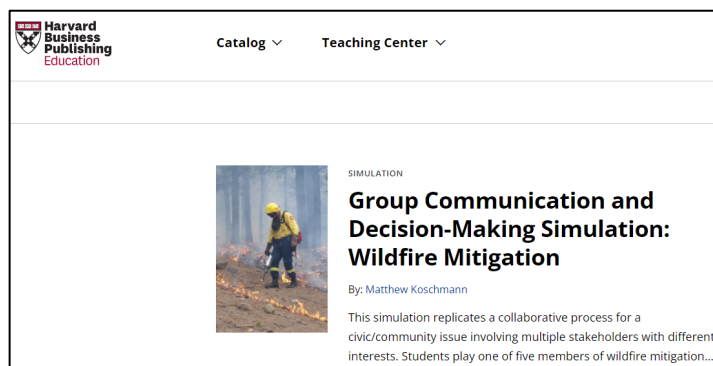
**Channel subscribers to date: 2,710**

**Total channel views to date: 656,100**

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**Group Communication Wildfire Simulation:**

<https://hbsp.harvard.edu/product/FO0001-HTM-ENG?Ntt=group%20communication>




**Total number of simulation users to date: 1,980**

## ENTREPRENEURIAL SCHOLARSHIP (continued)

Coursera MOOC (massive online open course):

<https://www.coursera.org/learn/teamwork-skills-effective-communication?skipBrowseRedirect=true>






**Teamwork Skills: Communicating Effectively in Groups**  
Instructor: Matthew A. Koschmann, PhD  
**Launched**  
Course launched on Jul 21, 2017

Translated into Arabic:

<https://www.coursera.org/learn/teamwork-skills-effective-communication-ar>



مهارات العمل الجماعي: التواصل الفعال في مجموعات  
Instructor: Matthew A. Koschmann, PhD  
**Launched**  
Course launched on Mar 12, 2021

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**Total combined enrollments to date: 164,113**

## SELECTED CONFERENCE PAPERS & PROCEEDINGS

*All papers competitively selected*

Koschmann, M. (2022, Nov.). "Assessing the place of structure in organizational communication." Paper presented at the annual convention of the National Communication Association, New Orleans, LA.

Koschmann, M. & Campbell, T. (2017, Nov.). "Taking stock of taken up: The legacy and relevance of CCO in non-scholarly outlets." Paper presented at the annual convention of the National Communication Association, Dallas, TX. **Top Paper Panel**

Koschmann, M., Kopczynski, J., Opdyke, A., & Javernick-Will, A. (2016, Nov.). "Constructing authority in disaster relief coordination." Paper presented at the annual convention of the National Communication Association, Philadelphia, PA.

Opdyke, A., Javernick-Will, A., Koschmann, M. and Moench, H. (2015, June). "Emergent coordination practice in post-disaster planning of infrastructure systems." Proceedings of the Engineering Project Organization Conference, Edinburgh, United Kingdom.

Opdyke, A., Javernick-Will, A., Koschmann, M. (2015, June). "Navigating knowledge differentials in post-disaster participative decision making: Lessons from building material selection following Typhoon Haiyan in the Philippines. Proceedings of the International Construction Specialty Conference, Vancouver, British Columbia.

Koschmann, M. & Burk, N. (2014, November). "A communication framework of cross-domain coordination in scientific research." Paper presented at the annual convention of the National Communication Association, Chicago, IL. **Top Overall Paper**

Koschmann, M. & Burk, N. (2013, June). "Intra-organizational collaboration at a scientific laboratory: A case study of authority, identity, and boundary work." Paper presented at the annual convention of the International Communication Association, London, UK.

Koschmann, M. & McDonald, J. (2012, Nov). "Conversational Agency: Exploring organizational constitution and authority through organizational rituals." Paper presented at the annual convention of the National Communication Association, Orlando, FL.

Koschmann, M. (2012, Feb). "The communicative constitution of collective identity in inter-organizational collaboration." Paper presented at the annual convention of the Western States Communication Association, Albuquerque, NM. **Top Overall Paper**

Koschmann, M. (2011, Nov). "Integrating religious faith in human rights collaboration." Paper presented at the annual convention of the National Communication Association, New Orleans, LA.

Koschmann, M., Pharrer, M., & Kuhn, T. (2011, May). "A communicative framework of value in cross-sector partnerships." Paper presented at the annual convention of the International Communication Association, Boston, MA.

Koschmann, M. (2010, Nov). "Sector discourses in cross-sector partnerships." Paper presented at the annual convention of the National Communication Association, San Francisco, CA.

## SELECTED CONFERENCE PAPERS & PROCEEDINGS (continued)

Koschmann, M., Pharrer, M., & Kuhn, T. (2009, Nov). "Incorporating a communicative theory of the firm to understand stakeholder relationships and inter-organizational cooperation." Paper presented at the annual convention of the National Communication Association, Chicago, IL.

Koschmann, M. (2009, May). "The communicative constitution of stakeholder relationships." Paper presented at the annual convention of the International Communication Association, Chicago, IL.

Isbell, M. & Koschmann, M. (2008, Nov). "The effect of collaborating on the nonprofit organization: Exploring the tensions of leadership, identification and participation." Paper presented at the annual convention of the National Communication Association, San Diego, CA.

Koschmann, M., Lewis, L. K., & Isbell, M. (2008, Feb). "Group interaction and collaborative decision-making." Paper presented at the annual convention of the Western States Communication Association, Denver-Boulder, CO. **Top Paper Award (ranked #2)**

Koschmann, M. (2007, Nov). "Communicative study of stakeholder relationships in the nonprofit sector: A conceptual foundation." Paper presented at the annual convention of the National Communication Association, Chicago, IL.

Koschmann, M. (2007 March). "Organizational communication and epistemic rhetoric: Applications in knowledge management and stakeholder relationships." Paper presented at the annual convention of the Central States Communication Association, Minneapolis, MN.

Laster, N. & Koschmann, M. (2007 Feb). "Dead man walking: Communication, justice, and trust under conditions of organizational downsizing." Paper presented at the annual convention of the Western States Communication Association, Seattle, WA. **Top Student Paper**

Koschmann, M. & Laster, N. (2007 Feb). "Layoff victims and survivors as stakeholders in organizational change." Paper presented at the annual convention of the Western States Communication Association, Seattle, WA.

Koschmann, M. (2006, Nov). "Leadership communication in nonprofit organizations." Paper presented at the annual convention of the National Communication Association, San Antonio, TX.

Koschmann, M., Moode, M., Crecente, E., & Inman, D. (2006, Nov). "Effects of cross-division organizational communication on organizational identification, job satisfaction, collaboration, and intent to leave." Paper to be presented at the annual convention of the National Communication Association, San Antonio, TX.

Lewis, L. K., Isbell, M., Koschmann, M. (2006, June). "Collaboration narratives: Nonprofit practitioners' stories of interorganizational collaboration." Paper presented at the annual convention of the International Communication Association, Dresden, Germany.

## TEACHING

### **University of Colorado Boulder** | 2008-present

#### Undergraduate Courses:

CMCI 1010: Concepts & Creativity – Conversation Module | 2 semesters  
*Large lecture for all incoming CMCI students (300)*  
*Course director, 5 teaching assistants*

Comm 4600: Organizational Communication Senior Seminar | 8 semesters  
*30 students*

Comm 3320: Persuasion in Society | 19 semesters  
*50-75 students*

Comm 1600: Group Interaction | 6 semesters  
*Large lecture, 280 students*  
*Course director, 5 teaching assistants*

Comm 2600: Organizational Communication | 5 semesters  
*Online course, 25 students*

Comm 3740: Qualitative Research Methods | 2 semesters  
*27 students*

#### Graduate Courses:

Comm 6020: Quantitative Research Methods | 3 semesters

Comm 6030: Qualitative Research Methods | 2 semesters

Comm 6730: Collaboration & Decision Making in Organizations | 4 semesters

Comm 6740: Theory & Philosophy of Organizing | 2 semesters

ORGL 5410: Dynamics of Group Communication | 5 sessions  
*Online course, 15 students*

ORGL 5420: Knowledge management | 1 session  
*Online course, 12 students*

### **University of Texas at Austin** | 2004-2008

Professional Communication Skills  
Small Group Communication

### **Austin Community College** | 2005-2007

Introduction to Speech Communication  
Introduction to Public Speaking

### **College of St. Catherine** | 2003

Persuasion and Social Influence

### **University of New Mexico** | 2001-2002

Public Speaking  
Business and Professional Speaking

## GRADUATE & UNDERGRADUATE ADVISING

### PhD Advisees

Previous: Nicholas Burk (co-advisor), Tajshen Campbell

### PhD Committees

Current: Laine Zizka, Blessed Ngoe

Previous: Julie Williamson, Ricardo Munoz, Jared Kopczinski, Dana Marshall, Rebecca Rice, Aaron Opdyke (engineering), Kimberly Pugel (engineering), Casie Venable (engineering), Brian Goldwyn (engineering), Andrew Tracy (engineering)

### MA Advisees

Previous: Hannah Drain, Laurel Brooks (Servies), Spencer Kitchen, Alex Winton

### MA Committees

Current: Brittany Hamilton

Previous: Cecilia Coetsee, Danna Harrington, Lisi Driorane, Jessica Jimenez

### Undergraduate Honors Advisees

Previous: Mariah LaRue, Ian Hardman, Michael Donnely, Ashley Leonard, Catherine Moran, Alexis Keating

## SERVICE TO DEPARTMENT, UNIVERSITY, & PROFESSION

### Department & College Service Positions

Internship program coordinator

Technology Across the Curriculum (TAC) coordinator

Course supervisor, COMM 2600: Organizational Communication

Course director, COMM 1600: Group Interaction

Course director, CMCI 1010: Conversation Module

Executive committee

Merit committee

RASEI liaison

Graduate program committee

Hiring search committee

Hiring search chair

Undergraduate program committee

CMCI faculty council

Beverly Sears award committee

de Castro award committee

MSOL coordinator

### Journal Editorial Boards

Management Communication Quarterly

Journal of Applied Communication Research

Western Journal of Communication

Communication Studies

Communication Research

## SERVICE(continued)

### **Journal Peer Reviewer**

Management Communication Quarterly  
Journal of Applied Communication Research  
Western Journal of Communication  
Communication Studies  
Communication Theory  
Human Relations  
Nonprofit & Voluntary Sector Quarterly  
Journal of Business Ethics  
Organization  
Organization Studies  
International Journal of Disaster Risk Reduction  
Sustainability  
Communication Monographs  
Strategic Communication  
Journal of Communication  
Communication Research and Practice  
Scandinavian Journal of Communication  
Business and Society  
Corporate Communications

### **Academic Associations**

National Communication Association: Group communication division chair,  
multiple responses and reviews  
International Communication Association: multiple responses and reviews  
Western States Communication Association: multiple responses and reviews

## PROFESSIONAL AFFILIATIONS

National Communication Association  
International Communication Association  
Western States Communication Association

## ADDITIONAL PROFESSIONAL EXPERIENCE

### **Communication & Speech Coaching**

University of Texas at Austin – McCombs School of Business MBA Program  
Progressive Language, Inc.

### **Consulting & Professional Workshops**

Honeywell Corporation  
CU Office of Contract & Grants  
Jobs for the Future  
Bureau of Land Management



## SERVICE TO COMMUNITY

### **Youth Soccer Coach**

FC Boulder/BC United | 2013 – present  
YMCA | 2012 – 2013

### **Homeowner Association President**

Collinwood West, Austin, TX | 2007 – 2008

## REFERENCES

### **Dr. Laurie Lewis**

Associate Professor of Communication  
Rutgers University  
732-932-7500 ex 8141  
lewisl@rutgers.edu

### **Dr. Craig Scott**

Associate Professor of Communication  
Rutgers University  
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### **Dr. Larry Browning**

Professor of Communication  
University of Texas at Austin  
512-471-1931  
lbrowning@mail.utexas.edu

### **Dr. Jan Schuetz**

Professor of Communication (retired)  
University of New Mexico  
*email only*  
jschuetz@unm.edu

### **Dr. Ken Frandsen**

Professor of Communication (retired)  
University of New Mexico  
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### **Dr. Rob Koons**

Professor of Philosophy  
University of Texas at Austin  
512-471-5530  
koons@mail.utexas.edu