

FRANCES M. TICE

Leeds School of Business
University of Colorado Boulder
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ACADEMIC POSITIONS

Assistant Professor of Accounting University of Colorado Boulder (Boulder, CO)	2015 - Present
Instructor and Graduate Research Assistant, Accounting Texas A&M University (College Station, TX)	2010 – 2015

EDUCATION

Doctor of Philosophy, Accounting Texas A&M University (College Station, TX)	2015
Master of Business Administration Texas A&M University (College Station, TX)	2011
Bachelor of Science, Electrical Engineering California Institute of Technology (Pasadena, CA)	1998

RESEARCH INTERESTS

Corporate governance, executive compensation and incentives, and networks.

REFEREED PUBLICATIONS

Omer, T., M. Shelley, and F. Tice. 2020. "Do Director Networks Matter for Financial Reporting Quality? Evidence from Audit Committee Connectedness and Restatements." *Management Science* 66:8, p. 3361-3388.

Omer, T., M. Shelley, and F. Tice. 2014. "Do Well-Connected Directors Affect Firm Value?" *Journal of Applied Finance* 24: 2.

WORKING PAPERS

Tice, F. "Explicit Relative Performance Evaluation and Managerial Decision-Making: Evidence from Firm Performance and Investments." (*Revise and Resubmit, 3rd round at Management Science*)

Olson, A., F. Tice, and C. Weaver. "Lobbying with the Competition: Do Firm Differentiation, Law Specificity, and Firm Strategy Matter?"

Demerjian, P., P. Patrick, and F. Tice. "Inside Debt and Agency Conflicts: Evidence from the Financial Crisis."

Laurion, H., S. Robinson, and F. Tice. "Do Smaller-than-expected Goodwill Impairments Convey Positive Private Information?"

PRESENTATIONS AT UNIVERSITY WORKSHOPS

University of Nebraska-Lincoln, University of Utah, Brigham Young University, University of Arizona, University of Colorado Boulder, University of Washington, Texas A&M University, Anhui University.

TEACHING

Intermediate Accounting (ACCT 3220 – undergraduate) University of Colorado Boulder (Boulder, CO)	2016 – current
Accounting Doctoral Seminar (ACCT 7320 – graduate) University of Colorado Boulder (Boulder, CO)	2020
Introduction to Accounting (ACCT 229 – undergraduate), Instructor Texas A&M University (College Station, TX)	2014
Financial Accounting for MBAs (ACCT 610 – graduate), Help Session Instructor Texas A&M University (College Station, TX)	2011
MBA Consulting Project (BUAD 693 – graduate), Advisor Texas A&M University (College Station, TX)	2011–2013

AWARDS

Joseph L. Frasca Teaching Excellence Award, Leeds School of Business – Finalist (2020, 2021)

CONFERENCE ACTIVITIES

American Accounting Association (AAA) Financial Accounting and Reporting Section Midyear Meeting – Paper presented (2022), Participant (2013-2016, 2018-2022), Moderator (2016)

Contemporary Accounting Research Conference – Participant (2019, 2020, 2021)

Review of Accounting Studies Conference – Participant (2021)

Hawai'i Accounting Research Conference – Presenter (2020)

AAA Annual Meeting – Presenter (2014, 2015), Discussant (2014, 2015, 2017, 2019), Moderator (2015, 2017)

AAA Managerial Accounting Section Midyear Meeting – Discussant (2018)

AAA Western Regional Meeting – Presenter and Discussant (2018)

Colorado Accounting Research Conference – Presenter (2015)

Conference on Convergence of Financial and Managerial Accounting Research – Presenter (2015)

Conference on Financial Economics and Accounting – Discussant (2016)

Texas A&M University Former Doctoral Students Accounting Conference – Discussant (2012),
Participant (2018)

University of Colorado Summer Accounting Research Conference – Moderator (2015-2019)

University of Cambridge Climate-Related Financial Reporting Conference – Participant (2019)

University of Illinois-Chicago Accounting Research Conference – Participant (2018)

TEACHING SEMINARS ATTENDED

Leeds Technology Services Classroom Training at Leeds School of Business

“Make Videos to Deliver Course Content” at Leeds School of Business

“How to Engage Students with Canvas and Non-Canvas Tools” at Leeds School of Business

“How to Engage Students in Live Zoom Calls” at Leeds School of Business

“Training for Remote Teaching” at Leeds School of Business

ACADEMIC SERVICE

Ad Hoc Referee: *The Accounting Review, Journal of Accounting & Economics, Management Science, Contemporary Accounting Research, Auditing, Journal of Corporate Finance, Journal of Management Accounting Research, Journal of Accounting and Public Policy, Advances in Accounting, AAA Annual Meeting, AAA Financial Accounting and Reporting Section Midyear Meeting, AAA Managerial Accounting Section Midyear Meeting, AAA Western Regional Meeting*

PhD Dissertation Committee:

Tony Ding, University of Colorado Boulder (2019, University of Melbourne)

Leah Baer, University of Colorado Boulder (2018, University of Missouri)

Andrea Pawliczek, University of Colorado Boulder (2017, University of Missouri)

Judith Hermis, University of Colorado Boulder (2017, Naval Postgraduate School)

Leeds Diversity Scholars Program Faculty Mentor, University of Colorado Boulder (2021-current)

Leeds Teaching Mentor, University of Colorado Boulder (2019-current)

Leeds Executive MBA Faculty Committee, University of Colorado Boulder (2020-2021)

Undergraduate Economics Honors Thesis Committee: Brianna Huynh, University of Colorado Boulder (2019)

Leeds Executive Committee, University of Colorado Boulder (2018-2020)

Leeds PhD Teaching Award Committee (Faculty Chair), University of Colorado Boulder (2019-2020)

Accounting Department Faculty Recruiting Committee, University of Colorado Boulder (2017-2018)

Daytime MBA Orientation Revamp Committee, University of Colorado Boulder (2017-2018)

MBA Curriculum Committee, University of Colorado Boulder (2017-2018)

Accounting Department Workshop Coordinator, University of Colorado Boulder (2016-2018)

Primary Unit Evaluation Committee, University of Colorado Boulder (2016-2017)

MBA Student Advisory Board, Texas A&M University (2009–2011)

MBA Curriculum Committee, Texas A&M University (2011)