

## FRANCES M. TICE

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Leeds School of Business  
University of Colorado Boulder  
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### ACADEMIC POSITIONS

Assistant Professor of Accounting	2015 – Present
Faculty Affiliate, Center for Ethics and Social Responsibility	2023 – Present
<b>University of Colorado Boulder (Boulder, CO)</b>	
Instructor and Graduate Research Assistant, Accounting	2010 – 2015
<b>Texas A&amp;M University (College Station, TX)</b>	

### EDUCATION

Doctor of Philosophy, Accounting	2015
<b>Texas A&amp;M University (College Station, TX)</b>	
Master of Business Administration	2011
<b>Texas A&amp;M University (College Station, TX)</b>	
Bachelor of Science, Electrical Engineering	1998
<b>California Institute of Technology (Pasadena, CA)</b>	

### RESEARCH INTERESTS

Corporate governance, executive compensation and incentives, ESG, and networks.

### REFEREED PUBLICATIONS

Tice, F. 2023. “The Role of Common Risk in the Effectiveness of Explicit Relative Performance Evaluation.” *Management Science*, Articles in Advance.

Omer, T., M. Shelley, and F. Tice. 2020. “Do Director Networks Matter for Financial Reporting Quality? Evidence from Audit Committee Connectedness and Restatements.” *Management Science* 66:8, p. 3361-3388.

Omer, T., M. Shelley, and F. Tice. 2014. “Do Well-Connected Directors Affect Firm Value?” *Journal of Applied Finance* 24: 2.

### WORKING PAPERS

Demerjian, P., P. Patrick, and F. Tice. “Bargaining Power and Non-Price Terms in Debt Contracts.”

Ding, T., Y. Ertimur, P. Patrick, F. Tice. “Director Reputation Effects of Environmental and Social Failures.”

Laurion, H., S. Robinson, and F. Tice. "When Do Smaller-than-expected Goodwill Impairments Reflect Managers' Positive Private Information?"

Olson, A., F. Tice, and C. Weaver. "Lobbying with the Competition: Do Law Characteristics and Firm Differentiation Matter?"

## TEACHING

Intermediate Accounting (ACCT 3220 – undergraduate) <b>University of Colorado Boulder (Boulder, CO)</b>	2016 – current
Accounting Doctoral Seminar (ACCT 7320 – graduate) <b>University of Colorado Boulder (Boulder, CO)</b>	2020
Introduction to Accounting (ACCT 229 – undergraduate) <b>Texas A&amp;M University (College Station, TX)</b>	2014
Financial Accounting for MBAs (ACCT 610 – graduate), Help Session Instructor <b>Texas A&amp;M University (College Station, TX)</b>	2011
MBA Consulting Project (BUAD 693 – graduate), Advisor <b>Texas A&amp;M University (College Station, TX)</b>	2011–2013

## AWARDS

Joseph L. Frascogna Teaching Excellence Award, Leeds School of Business – Nominated (2016, 2017, 2020, 2021, 2022, 2023), Finalist (2020, 2021)

## CONFERENCE ACTIVITIES

American Accounting Association (AAA) Financial Accounting and Reporting Section Midyear Meeting – Presenter (2024), Paper presented (2022), Participant (2013-2016, 2018-2022), Moderator (2016)  
Review of Accounting Studies Conference – Participant (2023, 2022, 2021)  
Texas A&M University Accounting Research Conference – Discussant (2012), Participant (2018, 2023)  
Nebraska Accounting Research Symposium – Participant (2023)  
Contemporary Accounting Research Conference – Participant (2019, 2020, 2021, 2022)  
Hawai'i Accounting Research Conference – Presenter (2020)  
Center for Accounting Research & Education Conference – Participant (2021, 2022)  
University of Colorado Summer Accounting Research Conference – Moderator (2015-2019), Participant (2015-2023)  
University of Cambridge Climate-Related Financial Reporting Conference – Participant (2019)  
AAA Managerial Accounting Section Midyear Meeting – Discussant (2018)  
AAA Western Regional Meeting – Presenter and Discussant (2018)  
AAA Annual Meeting – Presenter (2014, 2015), Discussant (2014, 2015, 2017, 2019), Moderator (2015, 2017)  
University of Illinois-Chicago Accounting Research Conference – Participant (2018)  
Conference on Financial Economics and Accounting – Discussant (2016)

Colorado Accounting Research Conference – Participant (2023), Presenter (2015)

Colorado Accounting Research Conference – Participant (2023), Presenter (2015)

Conference on Convergence of Financial and Managerial Accounting Research – Presenter (2015)

## **ACADEMIC SERVICE**

Ad Hoc Referee: *The Accounting Review, Journal of Accounting & Economics, Journal of Accounting Research, Management Science, Review of Accounting Studies, Contemporary Accounting Research, Journal of Financial Reporting, Auditing, Journal of Corporate Finance, Journal of Management Accounting Research, Journal of Accounting and Public Policy, Advances in Accounting, AAA Annual Meeting, AAA Financial Accounting and Reporting Section Midyear Meeting, AAA Managerial Accounting Section Midyear Meeting, AAA Western Regional Meeting*

PhD Dissertation Committee:

Tony Ding, University of Colorado Boulder (2019, University of Melbourne)

Leah Baer, University of Colorado Boulder (2018, University of Missouri)

Andrea Pawliczek, University of Colorado Boulder (2017, University of Missouri)

Judith Hermis, University of Colorado Boulder (2017, Naval Postgraduate School)

Leeds Executive Committee, University of Colorado Boulder (2018-2020, 2022-current)

Leeds Teaching Mentor, University of Colorado Boulder (2019-current)

Leeds Innovative Teaching Award Committee, University of Colorado Boulder (2022-2023)

Leeds Undergraduate Curriculum & Policy Committee, University of Colorado Boulder (2022-2023)

Leeds Primary Unit Evaluation Committee, University of Colorado Boulder (2016-2017, 2022-2023)

Leeds Diversity Scholars Program Faculty Mentor, University of Colorado Boulder (2021-2022)

Leeds Executive MBA Faculty Committee, University of Colorado Boulder (2020-2021)

Undergraduate Economics Honors Thesis Committee, University of Colorado Boulder (2019)

Leeds PhD Teaching Award Committee (Chair), University of Colorado Boulder (2019-2020)

Accounting Department Faculty Recruiting Committee, University of Colorado Boulder (2017-2018)

Daytime MBA Orientation Revamp Committee, University of Colorado Boulder (2017-2018)

MBA Curriculum Committee, University of Colorado Boulder (2017-2018)

Accounting Department Workshop Coordinator, University of Colorado Boulder (2016-2018)

MBA Student Advisory Board, Texas A&M University (2009–2011)

MBA Curriculum Committee, Texas A&M University (2011)