

Joëlle M. Cruz
Curriculum Vitae

Department of Communication
University of Colorado
96 Hellems, UCB 270
Boulder, CO · 80309
Joelle.cruz@colorado.edu

EDUCATION

Ph.D. in Communication, Texas A&M University, College Station, TX. August 2012

Major area: **Organizational Communication**

Minor areas: Culture and Communication, Gender

Dissertation: “Food, peace, and organizing: Liberian market women in peacetime”

Advisor: Dr. Charles Conrad

Co-Advisor: Dr. Ashley Currier

Master of Arts in Communication, Indiana State University, Terre Haute, IN. August 2008

Major area: **Organizational Communication**

Minor areas: Gender and Communication, Discursive approaches

Thesis: “A feminist criticism of work-related advice in *Essence* and *Glamour* for the year 2007”

Advisor: Dr. Jay Clarkson

Maîtrise in History, Université Charles-de-Gaulle-Lille 3, Lille, France, July 2006

Major area: **Modern history**

Minor areas: History of the French feminist movement, historiography

Thesis: “Fights for contraceptive rights through the regional press and Planned Parenthood archives of Northern France (1970-1975)”

Advisor: Dr. Michel Leymarie

Bachelor of Arts in History, Université Charles-de-Gaulle-Lille 3, Lille, France, July 2005

ACADEMIC APPOINTMENTS

Associate Professor, Department of Communication, University of Colorado, Boulder, CO.
August 2022-Present

Assistant Professor, Department of Communication, University of Colorado, Boulder, CO.
August 2016-Present

Assistant Professor, School of Communication Studies, Kent State University, Kent, OH.
August 2013-Present

Assistant Professor, Department of Communication Studies, Clemson University, Clemson, SC. August 2012-May 2013

Graduate Teaching Assistant, Department of Communication, Texas A&M University, College Station, TX. 2008-2011

Graduate Teaching Assistant, Department of Communication, Indiana State University, Terre Haute, IN. 2007-2008

RESEARCH INTERESTS

- Culture, representation, and power in organizational communication
- Alternative organizing (indigenous, community-based, and social movements)
- Trauma and resilience as communicative
- Postcolonial, decolonial, African feminisms
- West Africa
- Ethnographic, critical/discursive, and feminist methodologies

PUBLICATIONS

Peer-Reviewed and Invited Articles

Na'puti, T., & Cruz, J. (2021). Mapping interventions: Toward a decolonial and indigenous praxis across communication subfields. *Communication, Culture, & Critique*.

Cruz, J. (2021). Akua Ananse is a she: Transnational autoethnographic tales. *Departures in Critical Qualitative Research*.

Cruz, J. & Linabary, J. (2021). Introduction to Special Issue: Feminist Organizational Communication: Legacies, Present and Futures. *Management Communication Quarterly* 35(1), 3-16. <https://doi.org/10.1177/0893318920975210>

Linabary, J.R., Cruz, J.M., Allen, B.J., Chalupa, J.A., Dempsey, S.E., Glenn, C.L., Harris, K.L., Long, Z., McDonald, J., Musleh, S., & Oktaviani, F.H. (2021). Envisioning More Equitable and Just Futures: Feminist Organizational Communication in Theory and Praxis. *Management Communication Quarterly* 35(1), 142-168. <https://doi.org/10.1177/0893318920973598>

ToneUpOrgComm Collective (2020). #ToneUpOrgComm: A ManifestX. *Departures in Critical Qualitative Research* 9(2), 152-154. (*I am a member of the Collective. Members are listed in alphabetical order for this publication). <https://doi.org/10.1525/dcqr.2020.9.2.152>

Cruz, J. (2020). Object: Letter of disapplication. *Departures in Critical Qualitative Research* 9(2), 126-132. <https://doi.org/10.1525/dcqr.2020.9.2.126>

Ramasubramanian, S., Durham, A., & Cruz, J. (2020). Quarantined across borders: Theorizing embodied transnationalism, precarious citizenship, and resilience for collective healing. *Journal of Applied Communication Research*, 1-9.

Cruz, J. M. (2020). Introduction: African Feminist and Queer Coalitions. *Women's Studies in Communication*, 43(2), 101-105. <https://doi.org/10.1080/07491409.2020.1745582>

Cruz, J., & Utah Sodeke, C. (2020). Debunking Eurocentrism in organizational communication theory: Marginality and liquidities in postcolonial contexts. *Communication Theory*, 00(2020), 1-21. <https://doi.org/10.1093/ct/qtz038>

*2020 Outstanding Article Award, Organizational Communication Division, NCA

Jensen, P., Cruz, J., Eger, E., Hanchey, J., Gist-Mackey, A., Ruiz-Meza, C., & Villamil, A. (2020). Pushing beyond positionalities and through “failures” in qualitative organizational communication: Experiences and lessons on identities in ethnographic praxis. *Management Communication Quarterly*, 34(1), 121-151. <https://doi.org/10.1177/0893318919885654>

*2020 Best Article Award, *Ethnography Division, National Communication Association*

Cruz, J., McDonald, J., Broadfoot, K., Chuang, A., & Ganesh S. (2018). “Aliens” in the United States: A collaborative auto-ethnography of foreign-born faculty. *Journal of Management Inquiry*, 1-14. <https://doi.org/10.1177/1056492618796561>

Cruz, J. (2018). Brown body of knowledge: A tale of erasure. *Cultural Studies ↔ Critical Methodologies*, 18(5), 363-365. <https://doi.org/10.1177/1532708617735131>

Cruz, J. (2017). Invisibility and visibility in alternative organizing: A communicative and cultural model. *Management Communication Quarterly* 31(4), 614-639.

<https://doi.org/10.1177/0893318917725202>

* 2019 ICA Outstanding Article Award

*2018 Outstanding Article Award, *Organizational Communication Division, NCA*

Currier, A., & Cruz, J. (2017). The politics of preemption: Mobilization against LGBT rights in Liberia. *Social Movement Studies*, 1-15. <https://doi.org/10.1080/14742837.2017.1319265>

Cruz, J. (2016). Following traces: An organizational ethnography in the midst of trauma. *Qualitative Research in Organizations and Management* 11(4), 1-19.

<https://doi.org/10.1108/QROM-02-2016-1366>

Cruz, J., Okoh, T., Gooden, A., Spates, K., Elue, C., & Rousseau, N. (2016). The Ekwe collective: Black feminist praxis. *Departures in Critical Qualitative Research* 5(3), 77-100. <https://doi.org/10.1525/dcqr.2016.5.3.77>.

Cruz, J. (2015a). Reimagining feminist organizing in global times: Lessons from African feminist communication. *Women & Language* 38(1), 23-41.

Cruz, J. (2015b). “Dirty work” at the intersections of gender, class, and nation: Liberian market women in postconflict times. *Women’s Studies in Communication* 38(4), 421-439.

<https://doi.org/10.1080/07491409.2015.1087439>

Cruz, J. (2014). Memories of trauma and organizing: Market women’s susu groups in postconflict Liberia. *Organization: The Critical Journal of Organization, Theory, and Society* 21(4), 447-462. <https://doi.org/10.1177/1350508414527254>[*Lead]

Cruz, J. (2010). This ain’t Paris sweetie: Exploring West African and French identity in the southern United States. *Qualitative Inquiry* 16 (10), 792-800.

<https://doi.org/10.1177/1077800410383125>

Edited Books

Pal, M., Cruz, J., & Munshi, D. (June 2023). [Organizing at the margins: Theorizing organizations of struggle in the Global South](#). Palgrave Macmillan.

Chapters

Broadfoot, K., J., Munshi, D., & Cruz, J. (2017). Releasing/translating agency: A postcolonial disruption of the master's voice among Liberian market women" In B.H.J.M. Brummans (Ed.). *The agency of organizing: Perspectives and case studies*. New York, NY: Routledge.

Currier, A., & Cruz, J. (2016). "Religious inspiration: Indigenous mobilisation against LGBTI rights in postconflict Liberia." In A. van Klinken and E. Chitando (Eds.), *Public religion and the politicization of homosexuality in Africa*. New York, NY: Routledge.

Currier, A., & Cruz, J. (2014). Civil society and sexual struggles in Africa. In E. Obadare (Ed.), *Handbook of civil society in Africa*. New York, NY: Springer.

Cruz, J. (2013). Framing illness and health on the USAID website for Sénégal. In J. Servaes (Ed.), *Sustainability, participation, and culture in Communication*. Wilmington, NC: Intellect Books.

Under Review

Cruz, J. (Under Review). Epistemic Obliteration and anti-Blackness: Africa as No-Organization. Submitted to *Organization: The Critical Journal of Organization, Theory, and Society*.

In Preparation

Lumala, P. F. M., Cruz, J., & Connaughton, S. (In Preparation). *The Handbook of Communication in Africa: Theory, Research and Praxis*. Routledge (ICA Series).

CONFERENCE PRESENTATIONS

Preconferences

Cruz, J. (2020, November). Presenter, Preconference *Decolonizing and Unconferencing: Social Justice in Organizational Communication*. National Communication Association (NCA), Virtual Event (Indianapolis, IN).

Cruz, J. (2019, May). Chair and Presenter, Preconference on *Organizing resistance beyond the boundaries of neoliberal capitalism*. International Communication Association (ICA), Washington D.C.

Panels

Cruz, J. (2020, November). Presenter, panel, *Crossroads of privileges and challenges: U.S. based African scholars negotiating Africanness/Blackness in/through our universities and the discipline*. National Communication Association (NCA), Virtual Event (Indianapolis, IN).

Cruz, J. (2020, November). Presenter, panel, *#ToneuporgComm: The time for intersectionality is now*. National Communication Association (NCA), Virtual Event (Indianapolis, IN).

Cruz, J. (2019, November). Chair and presenter, panel, *Building Critical Coalitions for Survival: Non-normative Approaches to Organizing Come Together*. National Communication Association (NCA), Baltimore, MD.

Cruz, J. (2019, November). Presenter, panel, *Surviving Together: Queer African and African Feminist Coalitional Possibilities and Intersectional Reflections Across Transnational Borders*. Baltimore, MD.

Cruz, J. (2018, November). Presenter, panel, *Leveling (with) the Playing Field: 'Diversity' in Academic Labor and Institutions in Troubling Times*. National Communication Association (NCA), Salt Lake City, UT.

Cruz, J. (2018, November). Presenter, panel, *Time's up on white, western heteronormativity: Teasing out the future of organizational communication*. National Communication Association (NCA), Salt Lake City, UT.

Cruz, J. (2018, November). Presenter, panel, *"Shithole countries:" US/African relations in the Trump era*. National Communication Association (NCA), Salt Lake City, UT.

Cruz, J. (2018, November). Presenter, panel, *"How we played with food: Exploring stories about food and identity through performative practices*. National Communication Association (NCA), Salt Lake City, UT.

Cruz, J. (2018, May). Presenter, panel, *Alternative organizing: Carving out new theoretical and methodological terrain*. International Communication Association (ICA), Prague, Czech Republic.

Cruz, J. (2017, November). Presenter, paper panel, *Transparency, reflexivity, and identity: Examining the researcher in ethnographic communication research*. National Communication Association (NCA), Dallas, TX.

Cruz, J. (2017, May). Presenter, panel, Coming out as "international scholars:" A theoretical and practical intervention in difference research. International Communication Association (ICA), San Diego, CA.

Cruz, J. (2014, November). Chair and Presenter, panel, *Decolonizing organizational communication research: The margins as the new center*. National Communication Association (NCA), Chicago, IL.

Cruz, J. (2013, November). Presenter, panel, *Connections of/in organizational ethnography: New ties, media, dilemmas, and solutions*. National Communication Association, Washington, D.C.

Cruz, J. (2013, November). Author meets critics. Responding to *Out in Africa: LGBT organizing in Namibia and South Africa*. Response given at the annual meeting of the National Women's Studies Association, Cincinnati, OH.

Papers

Cruz, J., & Utah Sodeke, C. (2018, November). *Playing with water: Liquidity in alternative organizing*. Paper presented at the annual meeting of the National Communication

Association, Salt Lake City, UT.

Cruz, J., McDonald, J., Broadfoot, K., Chuang, A., & Ganesh S. (2018, November). *“Aliens” in the United States: A collaborative auto-ethnography of foreign-born faculty*. Paper presented at the annual meeting of the National Communication Association, Salt Lake City, UT.

Cruz, J. (2017, June). *A culture-based understanding of community resilience in the global South: A qualitative study of grassroots organizing during Ebola in Liberia*. Paper presented at the annual meeting of Pathways to Resilience IV Conference, Cape Town, South Africa.

Cruz, J. (2013, June). *Organizational memories in uncertain contexts: Remembering war in postconflict organizations*. Paper presented at the annual meeting of the International Communication Association (ICA), London, UK.

Cruz, J. (2013, June). *Market women, disenfranchised work, and the reworking of stigma*. Paper presented at the annual meeting of the International Communication Association, London, UK.

Cruz, J. (2012, November). *Community through invisibility: Market women's organizing in post-conflict Liberia*. Paper presented at the annual meeting of the National Communication Association, Orlando, FL.

Cruz, J. (2012, November). *Building community with feminist organizational communication: An African feminist connects with the “center.”* Paper presented at the annual meeting of the National Communication Association, Orlando, FL.

Cruz, J. (2010, October). *Success stories as hegemony: Framing development on USAID websites for West Africa*. Paper presented at the Global Fusion Conference, Texas A&M University, College Station, TX.

Cruz, J. (2010, June). *Work advice, experts, and the voice of management: Constraining the working woman in Essence and Glamour magazines*. Paper presented at the annual meeting of the International Communication Association, Singapore.

Cruz, J. (2010, June). *Materializing intersectional approaches in diversity training: An analysis of diversity training materials*. Paper presented at the annual meeting of the International Communication Association, Singapore.

Cruz, J. (2010, April). *“We thank the American people and USAID for their help”:* Framing illness and health on USAID website for Sénégal. Paper presented at the Communication and Development Conference, Ohio University, Athens, OH.

Cruz, J. (2009, November). *Why don't you lighten your skin? A critical feminist and race perspective on skin-lightening advertisements in Amina, an African women's magazine*. Paper presented at the annual meeting of the National Communication Association, Chicago.

HONORS AND AWARDS

Research

Invited Speaker, “Women, post-colonial feminism and organizing from the margins,” Kingston Business School, Kingston University, London, December 2021

2021 NCA Feminist and Women’s Studies Division Article Award, African feminist and queer coalitions. Feminist and Women’s Studies Division (NCA), Seattle, November 2021

Keynote Speaker, “Invisibility in alternative organizing from the perspective of postcolonial perspectives.” CAIS Research Group, University of Münster, Germany, March 2021

2020 Best Article Award, Pushing beyond positionalities and through “failures” in qualitative organizational communication: Experiences and lessons on identities in ethnographic praxis. Ethnography Division, National Communication Association (NCA), Virtual Event (Indianapolis, IN), November 2020

2020 Outstanding Article Award, Debunking Eurocentrism in organizational communication theory: Marginality and liquidities in postcolonial contexts. *Communication Theory*, 00(2020), 1-21. Organizational Communication Division, National Communication Association (NCA), Virtual Event (Indianapolis, IN), November 2020

Orlando L. Taylor Distinguished Scholarship Award in Africana Communication, National Communication Association (NCA), Baltimore, MD. November 2019

2019 ICA Outstanding Article Award, Invisibility and visibility in alternative organizing: A communicative and cultural model. *Management Communication Quarterly* 31(4), 614-639. International Communication Association (ICA), Washington D.C. May 2019

2018 Outstanding Article Award, Invisibility and visibility in alternative organizing: A communicative and cultural model. *Management Communication Quarterly* 31(4), 614-639. Organizational Communication Division, National Communication Association (NCA), Salt Lake City, UT. November 2018

Top Paper, “Aliens” in the United States: A collaborative auto-ethnography of foreign-born faculty. Ethnography Division, National Communication Association (NCA), Salt Lake City, UT. November 2018

Keynote Speaker, “Accessibility, methods and hyphenation in engaged critical research,” (Per)formative diversity: Critiques, struggle, possibility.” Copenhagen Business School. May 8th-9th, 2018

Keynote Speaker, “Organizational communication outside the box: Indigenous, community-based, and social movement organizing in a global context,” Department of Communication Arts and Sciences (CAS), Metropolitan State University of Denver. November 8th, 2017

Professional Conference Travel Support, \$500, Division of Research and Sponsored Programs. Kent State University, Kent, OH. October 2014

Professional Conference Travel Support, \$500, Division of Research and Sponsored Programs. Kent State University, Kent, OH. October 2013

Top Four Papers in Organizational Communication (*Top ranked paper in entire division), *Community through invisibility: Market women's organizing in post-conflict Liberia*. Organizational Communication Division, National Communication Association, Orlando, FL. November 2012

Top Student Paper Award, *Community through invisibility: Market women's organizing in post-conflict Liberia*. Organizational Communication Division, National Communication Association, Orlando, FL. November 2012

Women of Color Caucus Award, \$500, *Building peace through food: Liberian market women in postconflict times*. Women of Color Caucus, National Women's Studies Association, Oakland, CA. November 2012

Tiffany Hunnicutt Outstanding Graduate Student Award, \$750, Department of Communication, Texas A&M University, College Station, TX. May 2012

Texas A&M University Dissertation Fellowship (*First group of recipients), \$15,000, Office of Graduate Studies, Texas A&M University, College Station, TX. July 2011

Marcia and Kirk Blackard'63 Fellowship in Communication, \$3000, Department of Communication, Texas A&M University, College Station, TX. May 2011

Brown-Kruse Graduate Scholar Award, \$3000, The Melbern G. Glasscock Center for Humanities Research, Texas A&M University, College Station, TX. April 2011

Top Graduate Student Paper Award, *Success stories as hegemony: Framing development on USAID websites for West Africa*, \$300. Global Fusion Conference, College Station, TX. October 2010

Graduate Travel Award to Conference, \$750, Department of Communication, Texas A&M University, College Station, TX. May 2010

Graduate Travel Award to Conference, \$500, Department of Communication, Texas A&M University, College Station, TX. November 2009

Regent's Fellowship, \$4500, Texas A&M University, College Station, TX. August 2008

Teaching

University of Colorado at Boulder

CGSA Mentor of Excellence Award, Communication Graduate Student Association, Department of Communication, Boulder, CO. April 2019.

Outstanding Faculty Mentor Award, Honorable Mention. Graduate School, University of Colorado, Boulder, CO. April 2019.

Kent State University

University Teaching Council's Faculty Recognition Award, University Teaching Council, Kent State University, Kent, OH. October 2015

- “Making a Difference”

McNair Scholars Program, Kent State University, Mentor, Summer 2015

- Supervised a research study conducted by an undergraduate student

Professor of the Month, October 2013, Kent Communication Society, Kent State University, Kent, OH. November 2013

Service

CBS faculty training workshop, “Critical diversity/autoethnography as pedagogy.” Copenhagen Business School. May 8th-9th, 2018

CBS Methods Seminar, “Decolonizing methods for (in)visibility in organization studies: Access, assumptions, and implication.” Copenhagen Business School. May 8th-9th, 2018

- One session offered to doctoral students

Certificate of Recognition, Mc Nair Scholars Program, 2015 Summer Research Institute, Kent State University, Kent, OH. July 2015

- “In recognition of outstanding contributions”

GRANTS*National*

Center for Humanities & the Arts Small Grant Program, *African ecofeminist perspectives in organizing: Women recycling plastic in Abidjan*, \$3000, April 2021. Funded

Fund for the Advancement of the Discipline Award, American Sociological Association (Currier, A. & Cruz, J.), \$7000, Summer 2013. Funded

NEH, National Endowment for the Humanities Summer Stipend (Clemson University Finalist), \$6000. Summer 2013. Unfunded

University

Farris Family Fellowship, Kent State University Foundation, \$8000, January 2014. Unfunded

Departmental Research Grant, \$2100, Department of Communication, Texas A&M University, College Station, TX, April 2011

Graduate Travel to Fieldwork Grant, \$1000, The Melbern G. Glasscock Center for Humanities Research, Texas A&M University, College Station, TX. December 2010

Bush Foundation Travel Grant Award for Graduate Students, \$500, Texas A&M University, College Station, TX. December 2010

Graduate Travel to Conference Grant, \$600, The Melbern G. Glasscock Center for Humanities Research, Texas A&M University, College Station, TX. March 2010

TEACHING AND RESEARCH EXPERIENCE

University of Colorado at Boulder

Graduate

Communication and Organizational Change

Organizing at the Margins

Critical-Cultural Approaches to Organizational Communication

Alternative Organizing

Global South theories and African feminisms in Communication [Doctoral Independent Study]

Undergraduate

Organizational Communication

Intercultural Communication

Qualitative Communication Research Methods

Senior Seminar: "Organizing at the Margins"

Doctoral Committees

- Advising (Fall 2019-Present):
 - Nancy Maingi (2019-2022)
 - Dani Soibelman (Permanent)
- Comprehensive Exams: Kathryn Leslie, Tajshen Campbell, Elisa Varela, Rebecca Rice (Reader), Dana Harrington Marshall (Reader), Kellie Brownlee, Jone Brunelle (Reader), Bernardita Yunis, Blessed Ngoe, Warren Cook (Reader), Michaela Torres (Reader), Sean Kenney
- Dissertation Committee: Tajshen Campbell (Completed), Kellie Brownlee (Completed), Kathryn Leslie (In process), Leanna Luney (Ethnic Studies, Completed)
- Masters Committee: Sean Kenney

Kent State University

Graduate

Communication in a Global Society

Theories of Communication

Undergraduate

Organizational Communication

Intercultural Communication

Gender and Communication

Doctoral Committees

- Advising: Yuandong Chen (Advisor)

- *Comprehensive Exams:* Bill Kelvin

Clemson University

Undergraduate

Qualitative Communication Research Methods
Organizational Communication
Public Speaking

Texas A&M University

Undergraduate

Public Speaking
Small Group Communication

Indiana State University

Undergraduate

Introduction to Speech Communication

Research Experience

Research Assistant, **Texas A&M University**, College Station, TX. September 2009 to May 2010

- Working on *Hip Hop Feminism* and *Africana Studies*
- Editing and formatting journal articles and book chapters for publication
- Compiling annotated bibliographies

SERVICE

External

External evaluator for grant application, December 2016

- Social Sciences and Humanities Research Council of Canada (SSHRC)

Ad-hoc reviewer for the *Journal of Organizational Ethnography*, 2017-2018

Ad-hoc reviewer for *Women's Studies Quarterly*, 2017-2018

Discipline (Editorial and Convention Service)

Mentor, Organizational Communication Doctoral Consortium. International Communication Association (ICA), Virtual Event (Denver, CO), May 2021

Secretary, Organizational Communication Division, ICA (International Communication Association), 2018-Present

Ad-hoc Reviewer for *Management Learning* journal, 2020-2021

Ad-hoc Reviewer for *Departures in Critical Qualitative Research* journal, 2020-2021

Chair, Redding Dissertation Award, Organizational Communication Division, ICA

(International Communication Association), 2019-2020

Mentor, Organizational Communication Doctoral Consortium. International Communication Association (ICA), Washington D.C, May 2019

Conference Paper Reviewer Nomination Committee member, Organizational Communication Division, ICA (International Communication Association), 2018-2019

Mentor, Research Escalator session, Organizational Communication Division, ICA (International Communication Association)

- *Interventions: Communication Research and Practice*, San Diego, CA, May 2017

Ad-hoc reviewer for *Management Communication Quarterly* journal, 2014

- Special issue on hidden organizations

Ad-hoc reviewer for *Communication Monographs* journal, 2012

Reviewer for NCA (National Communication Association) convention

- Reviewing manuscripts for *Connections*. Washington, D.C., 21-24 November 2013

Reviewer for ICA (International Communication Association) conventions

- Reviewing manuscripts for *Communication and the "good life."* Seattle, WA, 22-26 May 2014
- Reviewing manuscripts for *Matters of communication: Political, cultural, and technological challenges*. Singapore, 22-26 June 2010

University of Colorado at Boulder

Member, Graduate Program Committee, Fall 2020-Present

COMM 3410 (Intercultural Communication) supervisor, Summer 2020-Present

Member, Graduate Admissions Committee, Fall 2019-Spring 2020

COMM 3410 (Intercultural Communication) supervisor, Fall 2018-Spring 2019

COMM 2600 (Organizational Communication) supervisor, Fall 2017-Spring 2018

Research Lunch Coordinator, Organizational Communication, Fall 2017-Spring 2018

Member, Undergraduate Committee, Fall 2016-Spring 2017

Kent State University

Member, Graduate Committee, Fall 2014-Spring 2015

Library liaison, Fall 2013-Spring 2014

Clemson University

Academic Advisor, Fall 2012-Spring 2013

Library liaison, Fall 2012-Spring 2013

Member, Chair Search Committee, Fall 2012-Spring 2013

Member, Assessment Committee, Fall 2012-Spring 2013

Member, Graduate Committee, Fall 2012-Spring 2013

Member, Honors and Awards Committee, Fall 2012-Spring 2013

Invited and Guest Talks

Guest Speaker, Department of Communication, University of South Florida, Tampa, FL. November 2020

- Organizational Communication mini conference on *Expanding the boundaries of organizational communication: Imagining new directions for theory and method*

Guest speaker, *Organizational Communication* (Undegraduate course), Department of Communication, University of Nevada at Reno, Reno, N.V.

Guest Speaker, *COMM 825: Organizing at the Intersections (Doctoral Seminar)*, Department of Communication Studies, University of North Carolina at Chapel Hill, Chapel Hill, N.C. September 2020

Keynote Speaker, *The School of Communication Studies Colloquium Series*, School of Communication Studies, Kent State University, Kent, OH. November 2015

- *Resilience at the grassroots: Organizing against the Ebola crisis in Liberia*

Guest Speaker, School of Communication Studies, Kent State University, Kent, OH. April 2015

- *Revamping feminist organizational communication: Lessons from African feminisms*

Guest Speaker, Institute for African American Affairs (IAAA) Lunch & Learn Series, Kent State University, Kent, OH. November 2014

- *African feminisms in critical times: Postconflict women's empowerment and the Ebola crisis in Liberia*

Guest Speaker, 2nd Annual Research Colloquium, College of Communication and Information, Kent State University, Kent, OH. March 2014

- *Poor entrepreneurs: Neoliberal constructions of "business women" at the intersections of gender, class, and nation*

Guest Speaker, *Foundations of Communication Inquiry*, School of Communication Studies, Kent State University, Kent, OH. December 2013

- *Global communication*

Guest Speaker, *The why and how of academic conferences*, Graduate Teaching Assistant Training, Department of Communication Studies, Clemson University, SC. August 2012

Guest Speaker, *How do I manage the job search? Tips from recent job hires*, Department of Communication, Texas A&M University, College Station, TX. April 2012

Guest Speaker, *Food culture, peace, and community: A case study of Liberian market women*, Department of Communication, Texas A&M University, College Station, TX. April 2011

Keynote speaker, *Machismo: A global women's struggle*, The Cultural Day Trip Program, Department of Multicultural Services, Texas A&M University, College Station, TX. October 2010

- *African Feminism*

Guest Speaker, *Introduction to women's and gender studies*, Department of Women's Studies, Texas A&M University, College Station, TX. September 2010

- *West African women and skin-lightening*

Keynote speaker on global feminism/s, Community Conversation Series, Department of Multicultural Services, Texas A&M University, College Station, TX. February 2010

- *Nannies, sex workers and maids: What has feminism meant to women across the world?*

Guest speaker, *Intercultural communication*, Department of Communication, Texas A&M University, College Station, TX

- *Borderland feminisms and the Ivorian French experience in Texas*, June 2010
- *Intercultural communication experiences in the United States*, October 2009
- *Intercultural communication experiences in the United States*, September 2009

Guest speaker on *Fair and Feminist*: local radio show, KEOS 89.1

- *Global feminism*, February 2010
- *French feminism and reproductive rights*, September 2009

LANGUAGE PROFICIENCIES

French: spoken and written (native language)

English: spoken and written (fluent)

German: spoken and written (proficient)

Liberian English: spoken (proficient)

PROFESSIONAL MEMBERSHIPS

International Communication Association (ICA)

National Communication Association (NCA)

The Organization for Research on Women and Communication (ORWAC)

REFERENCES

Dr. Paul Haridakis
Professor
School of Communication Studies
Kent State University
135 Taylor Hall
P.O. Box 5190
Kent, OH 44242
(330) 672-0180
pharidak@kent.edu

Dr. Charles Conrad
Professor
Department of Communication
Texas A&M University
4234 TAMU
College Station, TX 77843-4234
(979) 845-5530
cconrad@tamu.edu

Dr. Ashley Currier
Associate Professor
Department of Women's, Gender, and Sexuality Studies
University of Cincinnati
3410 French Hall
P.O. Box 210164
Cincinnati, OH 45221-0164
(513) 556-6776
ashley.currier@uc.edu