

# Joshua S. Nunziato

Social Responsibility and Sustainability Division | Leeds School of Business | University of Colorado,  
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## AREAS OF EXPERTISE

Sustainability, ESG, & Corporate Social Responsibility | Ethical Leadership | Business Ethics

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## EDUCATION

PhD | **Villanova University**

2016. Philosophy

MA | **Villanova University**

2013. Philosophy

MTh | **University of Aberdeen**

2010. Systematic Theology | With Distinction

BA | **Westmont College**

2008. Philosophy & Religious Studies | *Summa cum Laude*

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## EXPERIENCE

Assistant Teaching Professor | **Social Responsibility and Sustainability Division at the Leeds School of Business, University of Colorado, Boulder**

2019-present. Courses Taught: Ethical Leadership (Executive MBA) | Socially Responsible Enterprise (MBA) | The Sustainable Firm: ESG Strategies and Practice (Senior Capstone) | Fundamentals of Socially Responsible Leadership | Business Ethics and Social Responsibility | World of Business

Campus Leader | **Daniels Fund Ethics Initiative Collegiate Program at Leeds**

2022-present. Campus leader for a \$250k/year grant-funded program to support principles-based ethics education within the DFEICP ethics consortium | Created a campus-level strategy focused on experiential learning, pathfinding innovation, and concentric rings of impact | Executed on the strategy through the creation and delivery of impactful programming, including 'March Debate Madness' ethics tournament, Big Tech toxic culture ethics roleplay, Ethics of Mining workshop in partnership with Newmont Mining and the CO School of Mines, Ethics of Chat GPT workshop, and many other events | Budget and reporting responsibility | Supervision of full-time Program Assistant | Close collaboration with the Leeds Dean

Lecturer | **University of Colorado, Boulder**

2018-2019. Courses Taught: Ancient Philosophy | Business Ethics | Reading, Writing, and Reasoning

Founder | **Centripetal**

2017-18. Fostered reflective business leadership by promoting conversations about the role of inner life in professional leadership and organizational culture

Adjunct | **West Chester University**

2017. Philosophy of Religion

Adjunct | **Villanova University**

2015-16. Introduction to Ethics | Introduction to Philosophy

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PUBLICATIONS

*Books*

2020. *Augustine and the Economy of Sacrifice*. Cambridge, New York: Cambridge University Press.

*Peer-Reviewed Journal Articles*

2023 (in advanced development). Nunziato, Joshua S., Ronald Paul Hill, Himadri Roy Chaudhuri, Nilanjana Mitra, and Anindita Chaudhuri. "Occupational Intimacy: Collaborative Respect and Emotional Connection in Global Sex Work." *Administrative Science Quarterly*.

2023 (in development). Nunziato, Joshua S., Carlos Chirinos-Espin, and Morgan M. Bryant. "'Don't You Know That Cash Ain't the Only Price?' Reselling Tickets to Taylor Swift's Eras Tour." *Journal of Consumer Research*.

2023 (in early development). Van Portfliet, Meghan and Joshua S. Nunziato. "Whistleblowing Is a Developmental Exchange." *Human Relations*.

2023 (reject and resubmit). Joshua S. Nunziato. "Psychedelic Leadership Development: Mystical Experience as a Catalyst for More Sustainable Management." *Journal of Management Inquiry*.

2022. Vadakkepatt, Gautham, Andrew Bryant, Ronald Paul Hill, and Joshua S. Nunziato. "Can Advertising Benefit Women's Development? Preliminary Insights from a Multi-Method Investigation." *Journal of the Academy of Marketing Science*. 50 (2022): 503-520. DOI: 10.1007/s11747-021-00823-w

2019. Nunziato, Joshua S. and Ronald Paul Hill. "Perfectionism and the Place of the Interior Life in Business: Toward an Ethics of Personal Growth." *Business Ethics Quarterly* 29, no. 2 (April 2019): 241-68. DOI: 10.1017/beq.2018.26

2016. Nunziato, Joshua S. "Created to Confess: St. Augustine on Being Material." *Modern Theology* 32 (3): 361-83. DOI: 10.1111/moth.12258

*Chapters in Edited Collections*

2017. "Negotiating a Good Return? St. Augustine on the Economics of Secular Sacrifice." In *Latreia and Idolatry: Augustine and the Quest for Right Relationship*, edited by Markus Vinzent, Paul Camacho, and Veronica Roberts, 14:87–94. *Studia Patristica LXXXVIII: Papers Presented at the Seventeenth International Conference on Patristic Studies Held in Oxford 2015*, Special Volume. Leuven: Peeters.

2016. "Eternal Flesh as Divine Wisdom in *The Tree of Life*." In *Theology and the Films of Terrence Malick*, edited by Christopher Barnett and Clark Elliston, 218–31. New York: Routledge.

*Book Reviews*

2014a. "Review: John Peter Kenney. *Contemplation and Classical Christianity: A Study in Augustine*. 2013. New York: Oxford University Press." *Augustinian Studies* 45 (2): 323–25.

2014b. "Review: Jean-Luc Marion. *In the Self's Place: The Approach of St. Augustine*. 2012. Translated by Jeffrey L. Kosky. Stanford: Stanford University Press." *American Catholic Philosophical Quarterly* 88 (1): 182–84.

2014c. "Review: Eliseo Pérez-Álvarez. *A Vexing Gadfly: The Late Kierkegaard on Economic Matters*. 2011. Cambridge: James Clarke & Co." *Scottish Journal of Theology* 67 (3): 366–67.

2012. "Review: Jean-Luc Marion. *The Erotic Phenomenon*. 2007. Translated by Stephen E. Lewis. Chicago and London: University of Chicago Press." *Scottish Journal of Theology* 65 (4): 477–79.

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INVITED TALKS, CONFERENCES, PANELS, AND PROFESSIONAL WORKSHOPS

University of Colorado, Boulder | Boulder, CO

2023. "Intro to Sustainable Management and Reporting Strategies" | "Corporate Boards in Action" | Guest Speaker

Inclusive Pedagogy Workshop | Boulder, CO

2023. One of four panelists who shared insights for improving the inclusivity of classroom culture and course content. ~55 Leeds faculty members and the Dean attended.

Traditional MBA Orientation | Boulder, CO

2023. "Professionalize Your Ethics: Values and Ethical Principles for Navigating the Mid-Career Workplace" | Speaker

University of Colorado, Boulder | Boulder, CO

2023. "Creating an Ethical Climate" | Graduate School of Banking Program | Workshop Instructor

University of Colorado, Boulder | Boulder, CO

2023. "Ethical Leadership" | Executive Leadership Continuing Education Program | Workshop Instructor

Professional MBA Orientation | Boulder, CO

2023. "Professionalize Your Ethics: Values and Ethical Principles for Navigating the Mid-Career Workplace" | Speaker

Leeds Professionalization Summit | Interlocken, CO

2023. "Professionalize Your Ethics" | Speaker to ~400 sophomores

Scripps Fellows Program at the University of CO | Boulder, CO

2023. "Contemplative Practice as a Catalyst for More Sustainable Business Leadership" | Lunch Seminar Presenter

Center for Ethics and Social Responsibility | Boulder, CO

2023. "Debating Divestment" | Expert Panel Moderator

University of Denver | Denver, CO

2023. "Contemplative Practice as a Catalyst for More Sustainable Management." | Daniels College of Business | Business Ethics and Legal Studies Department

University of Colorado, Boulder | Boulder, CO

2022. "Intro to ESG Strategies and Integrated Reporting: Big Tobacco and Sustainability Conversation Narratives" | "Corporate Boards in Action" | Guest Speaker

B:Civic | Denver, CO

2022. "ESG and/or CSR" | B:Civic Annual Summit | Panelist

University of Colorado, Boulder | Boulder, CO

2022. "Creating an Ethical Climate" | Graduate School of Banking Program | Workshop Instructor

University of Colorado, Boulder | Boulder, CO

2022. "Ethical Leadership" | Executive Leadership Continuing Education Program | Workshop Instructor

Loyola Marymount University | Los Angeles

2021. "Contemplative Practice as a Catalyst for the Moral Formation of Professionals" | College of Business Administration Management Faculty Talk | Guest Speaker

- University of Colorado, Boulder | Boulder, CO  
2021. “Intro to ESG Strategies and Integrated Reporting: PMI, Engine No. 1, and the New ESG Landscape” | “Corporate Boards in Action” Class | Guest Speaker
- Villanova University | Online  
2021. “‘You Are More than What You Have Become’: Business Responsibility as Ecological Responsiveness” | “Philosophy of Exchange” Class | Guest Speaker
- Villanova University | Villanova, PA  
2019. “Debts, Gifts, and Offerings: Toward an Economy of Sacrifice.” | “Philosophy of Exchange” Class | Guest Speaker
- Denver University | Denver, CO  
2019. “When Is Corporate Survival Irresponsible?” | Institute for Enterprise Ethics | Guest Speaker
- George Washington University | Washington, DC  
2018. “Evolving Business Ethics: From Inner Life to Org Culture” | “Business Law and Ethics” Class | Guest Speaker
- American Academy of Religion Annual Meeting | Boston, MA  
2017. “The Offering of *Walden*: Thoreau and the Sacrificial Economy of the *Bhagavad-Gita*” | Sacred Texts and Ethics Study Group | Conference Talk
- American Academy of Religion Annual Meeting | San Antonio, TX  
2016. Paper: “Disembodying Self-Knowledge: An Augustinian Criticism of Girardian Sacrifice” | Colloquium on Violence and Religion | Conference Talk
- Patristic, Medieval, and Renaissance Conference | Villanova, PA  
2016. “Communion Alone: Augustine and Monica at Ostia” | Augustine on the Common Good of Creation Panel | Conference Talk
- American Academy of Religion Annual Meeting | Atlanta, GA  
2015. “The Price of Wisdom? Voluntary Poverty and Sacrificial Community in Augustine’s Monastery” | Augustine and Augustinianisms Study Group | Conference Talk
- Oxford Patristics Conference | Oxford University | Oxford, UK  
2015. “Negotiating a Good Return? St. Augustine on the Economics of Secular Sacrifice” | *Latreia* and Idolatry: Augustine and the Quest for Right Relationship Workshop | Conference Talk
- Faculty Curriculum Development Seminar on CST | Villanova University | Villanova, PA  
2015. Workshopped syllabi and discussed teaching strategies designed to communicate Catholic Social Teaching to students | Workshop Participant
- Intensive Teacher Training Seminar | Villanova University | Villanova, PA  
2015. Received focused pedagogical guidance from experienced instructors | Workshop Participant
- Faculty Development Seminar | Center of Theological Inquiry | Princeton, NJ  
2014. “Acknowledging the Stakes of Confession: Augustine, Cavell, and Wittgenstein on Improvising an Offering” | Confessional Improvisation: Wittgenstein and Cavell after Augustine Seminar | Workshop Participant
- Faith, Film, and Philosophy Conference | Gonzaga University | Spokane, WA  
2012. “Eternal Flesh as Divine Wisdom in *The Tree of Life*” | *Tree of Life*: The Way of Nature and the Way of Grace Seminar | Conference Talk

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SERVICE TO THE SCHOOL, UNIVERSITY, & COMMUNITY

Business School Representative—Boulder Faculty Assembly (BFA)

Fall 2023-present. One of five voting Leeds faculty members on the all-campus faculty senate (BFA); invited to serve by the Leeds Senior Associate Dean for Faculty and Research to represent the business school in faculty self-governance at the campus level.

Executive Committee Member—Leeds School of Business

Summer 2023-present. Selected by all-school election to represent the Social Responsibility and Sustainability Division in governance deliberations affecting the school.

Chair, Board of Directors—Habitual Roots

Spring 2023-present. Habitual Roots is a not-for-profit that supports emotional intelligence and mental health by delivering opportunities for contemplative practice within the context of authentic community. It operates in Denver, CO, and Charlotte, NC.

Executive Committee Member—SRS Division, Leeds School of Business

Fall 2021-present. Conducted annual performance reviews for all division faculty, in collaboration with the other committee members.

Subject Matter Expert

Cited in: “After DEI, Conservatives Attack ESG.” *Inside HigherEd*. April 5, 2023.

Interviewed by *Businessweek* and other outlets

Invited Peer Reviewer for Scholarly Articles

*Business Ethics Quarterly*, *Augustinian Studies*, and *Modern Theology*

Grant Reviewer

Swiss National Science Foundation

Book Reviewer

*Syndicate*, *Augustinian Studies*, *American Catholic Philosophical Quarterly*, and *Scottish Journal of Theology*

Daniels Fund Ethics Initiative—Faculty Ambassador

Fall 2021-Spring 2022. Collaborated to design, implement, and evaluate the effectiveness of a ‘Design Thinking for Ethics’ student project in the Business Ethics and Social Responsibility class.

Business Ethics Mod Faculty Lead—SRS Division, Leeds School of Business

2020-Spring 2022. Provided orientation and ongoing support for all faculty teaching ‘Business Ethics and Social Responsibility,’ a required course at Leeds

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## FELLOWSHIPS, AWARDS, AND HONORS

Faculty Research Fellowship | **Center for Ethics and Social Responsibility, CU Boulder**

2021. \$2,000

Assistantship in Philosophy and Theology | **Villanova University**

2011-2015. ~\$117,500

Bursary Award | **Aberdeen College of Arts and Social Sciences**

2009. £5,000

Graduate Fellowship | **Phi Kappa Phi Honor Society**

2009. \$5,000

Monroe Scholarship | **Westmont College**

2004-08. ~\$120,000

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## LANGUAGES

Reading proficiency for research in French and Latin

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REFERENCES

Russell Cropanzano

Professor of Organizational Behavior | **University of Colorado, Boulder** | Leeds  
School of Business

russell.cropanzano@colorado.edu | (303) 492-5616

Ronald Paul Hill

Professor of Marketing | **American University** | Kogod School of Business

ronhill@american.edu | (610) 217-3587

James Wetzel

Augustinian Endowed Chair | **Villanova University** | Department of Philosophy

james.wetzel@villanova.edu | (610) 519-4709