

STACI PRATT

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(702) 793-3708

SKILLS AND ABILITIES

- Reference Services (chat, face-to-face, research coaching)
- Undergraduate and Graduate Instruction: Clinical Supervision, Information Literacy, Policy & Law
- Faculty Research Coordination & Scholarly Communications
- Grant Writing: Nonprofit & Library settings
- Project and Personnel Management
- Working with Diverse and Underrepresented Communities
- Community Engagement & Collaboration
- Public Relations: Marketing, Placing Media, Strategic Communication Planning

EDUCATION

UNIVERSITY OF MISSOURI, SISLT—MASTER OF LIBRARY AND INFORMATION SCIENCE 2016
Academic Library focus, including coursework on Business Information Resources,
Managing Electronic Databases, Information in the Scholarly Disciplines

UNIVERSITY OF KANSAS—MASTER OF SOCIAL WORK 2004
Developed counseling and one-on-one coaching skills, strong network of non-profit relationships.
Emphasis on community collaboration and the educational rights of homeless children and families.

KING'S COLLEGE, UNIVERSITY OF LONDON—MASTERS OF LAW 1993
International Law: Human Rights and Environmental Law focus.

BOSTON COLLEGE LAW SCHOOL—JURIS DOCTORATE 1991
Top 5% of Class. Order of the Coif. Magna Cum Laude.
Massachusetts Legislature: Committee on Bills in Third Reading. Legislative Extern.
Reviewed all legislative proposals for constitutional validity.

DARTMOUTH COLLEGE—BACHELOR OF ARTS 1988
Major: History. Phi Beta Kappa. Magna Cum Laude.
Completed original historical research on Bristol riots, by examining archival materials.

UNIVERSITY EXPERIENCE

UNIVERSITY OF COLORADO SCHOOL OF LAW, WISE LAW LIBRARY 2022-present
Head of Student Services & Outreach

- *Teach Foundations of Legal Research.* Spring 2023. Introduce students to essential primary and secondary authorities for conducting effective legal research. Guide students in developing research strategies and methods.
- *Reference Services:* Guided students, faculty, and researchers in using databases and finding relevant information. Provided face-to-face, chat-based, and instructional reference coaching sessions
- Engage with students and other patrons to promote library services, while enriching the student experience
- Collaborate with librarians and legal community to enhance the library's connection with students and public
- Manage and oversee social media

- Enhance relationship with clinics and law journals
- Draft article for publication in the Law Library Journal, “Wright Jr., Isaac *Marked for Life: One Man’s Fight for Justice from the Inside: A Reviewed Book*. New York, New York: St Martin’s Press, 2022. *Reviewed by Staci J. Pratt*” (Publication expected Spring 2023).

UMKC SCHOOL OF LAW, BLOCH LAW LIBRARY

2019-2022

Director of Public Services

- Teach Clinic Seminars, American Legal Research; Legal Tech-Competency Training; Foreign, Comparative and International Legal Research; Learning from Practice—Judicial Systems & Access to Justice
- Member of Self-Represented Litigation Network
- Partner with community organizations, such as Legal Aid of Western Missouri, Jackson County Court, Code for America and Code for KC
- Develop and Implement Library Chat feature for law school library, enabling communication to continue during pandemic
- Hire, schedule and supervise library student workers
- Supported over 410 circulation desk transactions in last year
- Provide reference services, with over 177 personal reference transactions in last year
- Invigorate efforts to transform academic law library to community empowerment zone and experiential learning center
- Supervise *Self-Help Clinic*, a limited scope representation clinic offered with the support of law student volunteers and volunteer attorneys, in partnership with Legal Aid of Western Missouri. Offered as a way to provide access to justice to self-represented litigants.
 - Recruit, supervise and train law students to provide pro bono services in the Self-Help Clinic
 - Enhance Self-Help Clinic, including the crafting and implementation of policies, resources and training materials
 - Co-create Virtual Self-Help Clinic, in response to pandemic, to ensure continuation of services after physical closure of law library, providing remote access to justice through the creation of online intake and the integration of box and zoom platforms.
 - Staci Pratt & Montanna Hosterman, *Innovation and Access to Justice: the Role of the Academic Law Library*, AALL Spectrum (January/February 2021)
 - Earned *AALL Award for Community Engagement* (2019) based on Self-Help Center, as supported by the Bloch Law Library and Legal Aid of Western Missouri
 - Develop relationships with Legal Aid and Court systems to support clinical education of law students, enhance commitment to pro bono work, and serve the local community
- Co-Project Lead on development of *KS POP*, the Kansas Protection Order Portal, <https://www.kspop.org/>, under a Kansas Judicial Branch grant sourced from the Federal Coronavirus Emergency Supplemental Funding Program (CESF).
 - Established KS POP to offer individuals a free and secure way to file a petition for a protection order online
 - Designed decision trees underlying dynamic guided interviews, to simplify process and questions encountered by individuals experiencing domestic violence, sexual assault, stalking, or human trafficking
 - Employed *Plain Language Tools*, as identified by the National Association for Court Management, as way to ensure applicants can “find what they need, understand what they find, and use what they find to meet” needs
 - Engaged in interviews with victim advocates, court personnel, and other stakeholders to develop interview and eligibility tests.
 - Trained court officials and members of Kansas Coalition Against Sexual and Domestic Violence on portal use
 - Supported by Kansas Access to Justice Committee
 - Winner of the 2021 Forms Competition, Best Automated Form, Self-Represented Litigation Network
- Principal Investigator for successful \$700,000 grant submission to the *Missouri Foundation for Health*, for the purpose of developing an automated and simplified expungement process, in collaboration with clinical law faculty
 - Create template for the establishment of the Missouri Clean Slate Coalition (MOCS)
 - Develop information strategies to support data access for Expungement Clinic, as well as providing instruction on legislative drafting and coalition building
 - Obtain Memorandums of Understanding with Clean Slate Initiative, Empower Missouri, the Missouri NAACP, St. Louis County Prosecutor Wesley Bell, to partner in initiative
 - Coordinate with national and state funders, policy makers, and information holders
- Maintain library floors and stacks
- Oversee ILL and collection materials requests, as well as fines for overdue materials
- Oversee production of Sierra catalog reports and maintenance
- Provide research support for faculty and students
- Provide instruction support for catalogs, ILL systems and Databases
- Produce content for library website and social media
- Engage in outreach to law school, campus, and community, including initiation of Law School Library Week
- Develop library orientation

- Oversee the maintenance and culling of the library journal collection
- Participate in law school and campus library committees

UMKC MILLER NICHOLS LIBRARY

2014-2016

Research Essentials Team

- *Information Literacy*: Supported the design, implementation and evaluation of Research Essentials, UMKC's information literacy program. Research essentials involves scored, online tutorials students must complete by an online learning management system prior to attending face-to-face instruction sessions in the classroom. Provided instruction on information literacy skills and concepts, such as: identifying source types; finding, using, and integrating sources, search strategies, and understanding scholarly versus popular sources
- *Reference Services*: Guided students, faculty, and researchers in using databases and finding relevant information. Provided face-to-face, chat-based, and instructional reference coaching sessions
- *Graduate Assistant to Business Librarian Chris LeBeau*: Developed and published Financial Literacy Libguide; engaged in intensive research and consultation on business research needs; taught classes to undergraduate and graduate business students
- *Amigos Grant Proposal*: Guided development of Amigos grant proposal, seeking financial assistance to establish *LibraryThing* as a tool to promote writing resources micro-collection. Amigos funded the grant, and the tool is a well-used library resource.
- *Village Square Community Forums Fact Checker*: Provided rapid-fire reference work in a community forum designed to stress the importance of ensuring information accuracy in public debates.

COMMUNITY EXPERIENCE

MISSOURIANS FOR ALTERNATIVES TO THE DEATH PENALTY

2015 to 2019

Executive Director

- Researched and analyzed criminal justice data and literature to draft annual reports, amicus briefs, and clemency materials
- Used public and private databases to develop mitigation materials
- Engaged in extensive records collection, organization and analysis
- Obtained grants and financial resources from private foundations, individuals and supporters
- Managed staff, student interns and volunteers
- Worked closely with community agencies and other non-profits to develop and manage public events
 - Attracted over 150 individuals to dedication ceremony for marker for Kansas City lynching victim, Mr. Levi Harrington, in partnership with the Equal Justice Initiative (EJI, eji.org), Kansas City Museum, Parks and Recreation, the Missouri NAACP, SCLC, Missouri Faith Voices, and the Black Archives of Mid-America. Facilitated the collection of soil for placement in *EJI's Museum: From Slavery to Mass Incarceration*.
 - Co-Liaison for Community Remembrance Project of Missouri, approved partner of EJI which aims to create a statewide collection of 60 jars of soil from racial terror lynching sites across the state, engage in community education, and support restorative dialogue to repair the present manifestations of historic acts of racial terror
- *Defense Victim Outreach (DVO)*. Trained by Federal Death Penalty Resource Counsel Victim Outreach Specialist Tammy Krause. June 29-July 2, 2017. Engaged in intensive outreach, based on working with victim/survivors and families who have experienced violent crime and their defense teams.
 - *DVO cases: USA v. Purinton* (D. Kan. 2:17-cr-20028-CM-JPO); *USA v. Esteban Santiago-Ruiz* (D. Fla. 17-60022-Cr-Bloom); *Colorado v. Marcus Anthony Cloutre* (Colo. App. 16CA0655); *Louisiana v. Mathew Pineda* (Miller case); *Louisiana v. Bryan Widenhouse* (Miller case).
- *Capital Mitigation: Mitigation University* (2018), & under the supervision of Cyndy Short, *CLS Mitigation*, performed mitigation for federal capital case. Drafted life chronology, reviewed and organized records, interviewed client and family members, prepared genogram based on generational struggles with poverty and crime.
- Collaborated on *Voices from the Edge: The Impact of Missouri's Death Penalty on Victims, Correctional Staff and Families of the Executed*, a MADP publication aimed at presenting fresh perspectives on the impact of the death penalty
- Developed county-based strategy to prevent new death sentences, facilitating conversations between murder victim family members and larger communities

- Chaired *St. Louis County Reform Coalition*, a coalition of social and racial justice advocates, who developed strategy and groundwork behind the voter education and engagement in St. Louis County's prosecutor race
 - Direct education with Mr. Bell, enabling him to make his stance against capital punishment a key part of his campaign
 - Accountability work: After his election, worked with Mr. Bell to ensure no new capital prosecutions were brought, and pending capital cases were downgraded. Success: Bell refused to charge the Catholic Supply store shooting as a capital case, and allowed David Barnett to plea to life without parole.
 - Organized groups including the ACLU of Missouri, the Organization for Black Struggle (OBS), the Missouri NAACP, the Coalition Against Police Crimes and Repression (CAPCR), Missouri Faith Voices (MFV), and tapped support of national partners such as Harvard's Justice Collaborative and EJ USA
- Collaborated with *Change.org* to develop petition to raise grassroots awareness on pending execution of Marcellus Williams, engaging in media outreach and placement, social communication networks and organizational efforts aimed at focusing community pressure on Gov. Greitens, in coordination with defense counsel. Raised 264,623 signatures. After petition was hand delivered to Gov. Greitens, he issued a stay of execution.
- Act as the Abolition Committee Chair on the Executive Committee for the State of Missouri NAACP
- Collaborated with local, state and national abolition organizations, as well as State Public Defender's office and legal leaders, to engage in strategic communications efforts to prevent executions
- Secured funding from national foundations, local faith groups, international corporations, and qualified prospects through grant applications and individual solicitations
- Received *Suddes Group—For Impact* coaching to sustain successful fundraising campaign
- Engaged in strategic communications and advocacy to end capital punishment in Missouri
- Collaborated with academic researchers and policy makers on the development of information related to individual cases and systemic racial problems with the administration of criminal justice
- Drafted strategy and policy documents
- Maintained flow of information through website, social media, and member action alerts
- Developed and maintained relationships with policy makers, capital counsel, media, donors and civil rights organizations to sustain campaigns
- Shaped legislative agendas, testified before Missouri House and Senate Committees
- Formed alliances with spiritual leaders, such as Sister Helen Prejean and Shane Claiborne, to advocate before new audiences
- Managed staff and contract consultants, ensuring accountability and outcome delivery
- Spoke publicly to diverse audiences, conducted Town Halls
- Supported exoneree speaking tours in high schools and justice forums to engage public

ACLU of NEVADA

2011 to 2014

Legal Director

- Promoted human rights, civil rights and civil liberties through integrated legal services and legislative advocacy.
- Advised local and statewide lobbying efforts, representing ACLU before government officials, lay and professional leaders, and served on governmental commissions and task forces. Appointed to *Governor's Council on Disabilities, Employment First Subcommittee*, and facilitated issuance of Governor's *Executive Order in Support of Employment First*
- Managed and coordinated legal work, performing legal research, drafting, editing and the negotiation of settlement agreements. Drafted amicus briefs. Developed and secured government regulations to protect civil rights.
- Managed staff, including attorneys, paralegals, volunteer attorneys and over 40 legal interns over the space of several years. Supported, guided and mentored law students, legal and social work interns, and fellows.
- Initiated and monitored suits, from case development through execution of high impact civil liberties litigation. Developed and monitored work of cooperating attorneys.
 - Ended *Department of Correction's practice of ankle-shackling incarcerated women during childbirth*, and instituted opportunity for inmates to provide breast milk to their children
 - Challenged *Nevada's differential age of consent for sexual activities based on one's sexual orientation*, and facilitated passage of legislation ending the discriminatory practice
 - Stopped discriminatory Voter ID initiative from moving forward in petition process
- Engaged in public speaking, media presentations, and oral advocacy. Communicated civil rights values and messaging through weekly presence in print, television and radio. Sustained growth and visibility of organization.
- Collaborated with National ACLU counsel and public interest legal groups to develop innovative litigation.

- Fostered community relationships to broaden and strengthen contact with disenfranchised individuals. Close working relationships with Latino Leadership Counsel.
- Developed *Use of Force* policies adopted by Las Vegas Metropolitan Police, to stop officer involved shootings

KANSAS CITY, KANSAS PUBLIC SCHOOLS

2005 to 2011

Homeless Liaison

- Advocated for the educational rights of homeless students, ensuring that their federal statutory rights were honored. Willa-Gill soup kitchen in Kansas City, Kansas.
- Testified at the Kansas State Legislature and the Kansas City Kansas Unified Government to support homeless initiatives.
- Drafted, edited and presented *State of Our Homeless* report to the Mayor of Kansas City, KS. Resulted in “Mayor’s Initiative to End Homelessness in Wyandotte County” in 2010.
- Invited presentations at the National Association of Educators for Homeless Children and Youth on building community coalitions.
- Partnered with Homeless Youth Advocates to develop a new housing resource for homeless teens; worked with community partnership to transform a neglected college dormitory into transitional housing for homeless students.
- Sought and obtained federal, state, and community development grants from McKinney-Vento Homeless Assistance program, and other federal and state agencies. Sought and obtained foundation grants. Engaged in grant development, application and management.
- Managed a staff of five, with full managerial responsibility for program delivery.
- Provided field instruction for MSW student interns, mentoring over 20 students in all areas of practice (clinical, administrative and policy advocacy).

SHOOK, HARDY & BACON

1997-2005

Of Counsel

- Freedom of Information Act Specialist. Obtained access to documents held by local, state and federal agencies. Developed relationships with associated bodies to promote smooth transfer of information.
- Analyzed administrative, environmental and open-records laws.
- Performed legal research and writing. Conducted facts investigation. Drafted pleadings and motions.
- Studied all aspects of quasi-judicial bodies to determine ramifications for cases.
- Retained as outside counsel for companies and major industry groups
- Reviewed and negotiated legal documents relating to retail and insurance industries.
- Advised clients of their rights. Offered extensive case status explanations to each client.
- Conducted audits on company policies.
- Analyzed industry policies, procedures and work rules to verify full compliance with environmental laws and regulations.

TARLETON STATE UNIVERSITY

1993-1997

Public Policy Director

- Developed community-based, stakeholder-led interventions for addressing agricultural pollution. Drafted new regulatory policies for Environmental Protection Agency related to watershed protections.
- Drafted publications for law journals and federal contracts
- Managed public policy research in support of EPA initiatives. Coordinated research of scientists, economists, and legal policy staff
- Developed curriculum and materials for environmental policy class. Taught environmental policy to 30 undergraduates.

COLORADO SUPREME COURT

1991-1992

Judicial Law Clerk

- Researched range of legal issues, advised Justice Lohr, and drafted court opinions

LICENSED MASTER SOCIAL WORKER (LMSW): KANSAS

LICENSED ATTORNEY: MISSOURI, NEVADA, COLORADO

Sample Presentations

- Barbara Glesner Fines, Ayyoub Ajmi and Staci Pratt, *Kansas Protection Order Portal: Balancing Security and Accessibility, at the AFCC 59th Annual Conference, The Use, Misuse, and Abuse of Technology in Family Law*, AFCC Annual Conference 2022, May 13, 2022.
- Ayyoub Ajmi and Staci Pratt, *Conducting Legal Meetings by Zoom and other Remote Technologies*, UMKC SCHOOL OF LAW CLE, May 11, 2020.
- Staci J. Pratt, *Testimony in Support of S.758: Racial Justice Act*, MINUTES OF MISSOURI LEGISLATIVE BLACK CAUCUS, February 22, 2016.
- Staci J. Pratt, *Maximizing New Research on the Death Penalty in Policy Communications*, TIDES—BENDING THE ARC: SHARPENING OUR FOCUS AND BUILDING CAPACITY, September 30, 2015.
- Staci J. Pratt, *Patient Dumping: EMTALA Enforcement and the Protection of Civil Rights*, Hearing Before U.S. COMMISSION ON CIVIL RIGHTS, March 14, 2014, described at https://www.usccr.gov/files/pubs/docs/2014PATDUMPOSD_9282014-1.pdf
- Staci J. Pratt, Stefanie Wakes, et al. *Engaging the Community to Build Resources for Homeless Children and Youth*, NAT'L ASSOC. FOR THE EDUCATION OF HOMELESS CHILDREN AND YOUTH, 22ND ANNUAL CONFERENCE. November 6, 2010, previously available at <http://www.naehcy.org>.
- Staci J. Pratt et al, *State of Our Homeless*, Before the WYANDOTTE COUNTY UNIFIED GOVERNMENT, MAYOR AND COMMISSIONERS, May 27, 2010 minutes, and previously available at http://naehcy.org/conf/dl/2010/mccullough_preconstate.pdf.
- Staci J. Pratt, *Testimony in Support of S.B. 605: Housing Trust Fund*, MINUTES OF KANSAS SENATE WAYS AND MEANS COMMITTEE, May 7, 2008, available at <http://www.kslegislature.org>.

Publications

- Nancy Levit, Lawrence MacLachlan, Allen Rostron, Drew Greaves, and Staci Pratt, *Submission of Law Student Articles for Publication* (August 23, 2021), <https://ssrn.com/abstract=3909968> or <http://dx.doi.org/10.2139/ssrn.3909968>
- Staci Pratt & Montana Hosterman, *Innovation & Access to Justice: The Role of the Academic Law Library*, AALL SPECTRUM (January/February 2021).
- Dane Claussen, Staci Pratt and Franz Español, *Proposed Revisions to the Las Vegas Metropolitan Police Department's Use of Force Policy*. AMERICAN CIVIL LIBERTIES UNION OF NEVADA, 2012. Available at <https://www.lvmpd.com/en-us/InternalOversightConstitutionalPolicing/Documents/ACLU%20Proposed%20Changes%20to%20LVMPD%20Use%20of%20Force%20Policy.pdf>
- Staci Pratt et al., *Proposed Revisions to the Las Vegas Metropolitan Police Department's "Post Use of Force Procedures."* AMERICAN CIVIL LIBERTIES UNION OF NEVADA AND NAACP, LAS VEGAS BRANCH III, 2012. Previously available at <https://cops.usdoj.gov/pdf/ACLU-memo.pdf>.

- Staci J. Pratt, subchapter in *Housing + High School = Success, Schools and Communities Uniting to House Unaccompanied Youth*, NAT'L ASSOC. FOR THE EDUCATION OF HOMELESS CHILDREN AND YOUTH, 2009, at 22.
- Staci J. Pratt et al., *A Comparison of US and UK Law Regarding Pollution from Agricultural Runoff*, 45 Drake L. Rev. 159 (1997).
- Staci J. Pratt, Ron Jones and Charles Allen Jones, *Livestock and the Environment: Expanding the Focus*. Texas Institute for Applied Environmental Research. EPA Contract No. CR 820374-02. (1997).
- Staci J. Pratt et al., *Alternative Dispute Resolution as a Means of Addressing Agricultural Pollution*, 20 Hamline L. Rev. 395 (1996).
- Staci J. Pratt, *Facilitating Natural Resource Dialogues on a Watershed Basis*, in WATERSHED 1996, Environmental Protection Agency, 1996, at 73.
- Larry C. Frarey & Staci J. Pratt, *Environmental Regulation of Livestock Production Operations*, NAT. RESOURCES & ENV'T., Winter 1995, at 8.
- Larry C. Frarey, Ron Jones and Staci J. Pratt, *Conservation Districts as the Foundation for Watershed-Based Programs to Prevent and Abate Agricultural Runoff*, 18 Hamline L. Rev. 151 (1994).